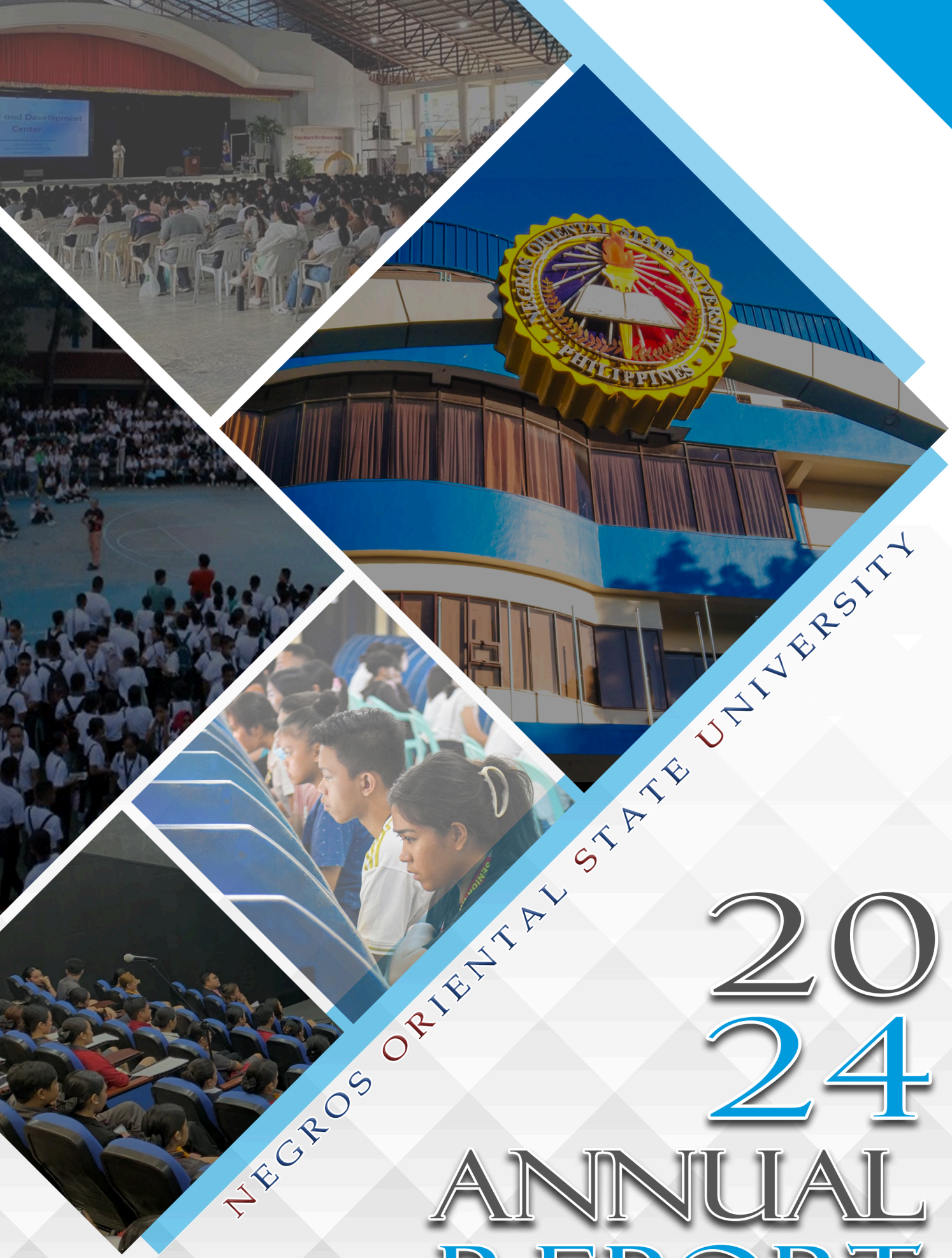


NEGROS ORIENTAL STATE UNIVERSITY

2024 ANNUAL REPORT

Negros Oriental State University Annual Report 2024

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Cover Design Concept

The cover design features a diamond shape, symbolizing stability, precision, and progress. Its structured form represents strength and balance, while its sharp angles reflect strategic direction, resilience, and adaptability. The symmetrical design conveys unity and excellence, making it a fitting representation of growth and transformation.

This symbolism aligns with NORSU's new vision of global recognition, as the diamond shape reflects the university's solid foundation in education, research, and community service. Its defined edges embody continuous innovation and strategic advancement, much like NORSU's pursuit of academic excellence, impactful research, and international collaboration. Additionally, its structured form mirrors NORSU's commitment to leadership, modern infrastructure, and student development, reinforcing its role as a leader in quality education for the Philippines and beyond.

NORSU BOARD OF REGENTS MEMBERS

HON. SHIRLEY C. AGRUPIS, Ph.D.
CHED Commissioner and Chair/Presiding Officer

HON. NOEL MARJON E. YASI, Psy.D.
University President, Vice-Chair

HON. ALAN PETER CAYETANO, Senator
Chair, Committee on Higher, Technical and Vocational Education
Senate of the Philippines, Member

Represented by:
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Legislative Staff Officer,
Office of Sen. Alan Peter Cayetano

HON. MARK O. GO, Congressman
Chair, Committee on Higher and Technical Education
House of Representatives of the Philippines, Member

Represented by:
HON. MANUEL T. SAGARBARRIA
Congressman, Second District, Negros Oriental

HON. JENNIFER C. BRETAÑA
Regional Director, National Economic Development Authority (NEDA) RO7, Member

HON. JESUS F. ZAMORA, JR.
Regional Director, Department of Science and Technology (DOST) RO7, Member

HON. JENNIFER SIMONE J. TINAGAN
Representative, Private Sector, Member

HON. JOSE EDWIN D. MARTINEZ
Representative, Private Sector, Member

HON. JEEV E. JAPIN
Student Regent

ATTY. JUNE ANTONETTE C. LACPAO
University Board Secretary

May 2025

FERDINAND R. MARCOS JR.
President
Republic of the Philippines
Malacañang Palace, Manila

Dear Mr. President:

I am honored to present the 2024 Annual Report of Negros Oriental State University. As the leader of our nation, we believe you will find the insights in this report valuable, particularly in relation to the advancement of the education sector.

This report highlights the university's achievements, challenges, and strategic plans for the future. It offers a comprehensive review of our academic programs, research initiatives, community involvement, and financial performance. We take pride in our efforts to strengthen education and contribute to the development of our society.

We trust that the details outlined in this report will serve as a useful reference for your office, providing insight into NORSU's impact on higher education and its broader contributions.

Thank you, and may God continue to bless us all.

Very respectfully yours,

NOEL MARJON E. YASI, Psy.D.
President, Negros Oriental State University

UNIVERSITY KEY OFFICIALS

Hon. Noel Marjon E. Yasi, Psy.D.
University President

Rose Marie T. Pinili, Ph.D.
Vice President for Academic Affairs and Director, Expanded Tertiary Ed., Equivalency and Accreditation Program (ETEEAP)

Merivic G. Catada, Ph.D.
Vice President for Administration and Finance

Edwin F. Romano, Jr., Ph.D.
Vice President for Research and Development

Atty. June Antonette Lacpao
Acting University Board Secretary

Jim A. Villahermosa, Ed.D
Chief Administrative Officer - Administration

Dee Laila C. Buhian, DBA
Human Resource Management Officer

Reneboy A. Catubig, CPA
Acting Chief Administrative Officer - Finance

Maurice Anaver D. Dordado, CPA
University Chief Accountant

Lilibeth S. Villanueva
Acting Budget Officer

Rico G. Tamparong, CPA
University Cashier

Reymil T. Cadapan, MBA
University Registrar and Acting Scholarship Coordinator

Collette O. Abequibel, Ph.D.
Acting University Librarian

Christopher B. Patrimonio, RCE
Acting University Engineer

Michael S. Oliveros, MD
University Physician

Marites E. Sempio, DDM
University Dentist

Glenn D. Lumjod, BSC
Acting University Supply Officer

Remegio S. Tinguban, MTE
Supervisor, Fleet-Motor Pool Office (FMPO)

Annie Rose S. Taguba, RGC
University Guidance Counselor, and Director, Office of Counseling Assessment Resources & Enhancement (CARE)

Ildefe T. Villanueva, DBA
Director for Income Generating Projects

Albert Villarin, RME
Director, Buildings and Grounds

Julio E. Ventolero, MTE, MMM
Director, Student Affairs and Services Office, Industrial Linkages Development Officer and NSTP Director

Guilbert Nicanor A. Atillo, DPA
Director, University Extension

Craig N. Refugio, Ph.D.
Director, International Research and Linkages

Carlou G. Bernaldez, Ed.D
Director, Physical Education, Acting Director, Arts and Cultural Affairs Office, Acting Director, Sports and Athletics

Randy T. Teves, MSECE
Director, Computers & Information Communication Tech. Systems

Cesar P. Estrope, Ed.D.
Director, Quality Assurance MGT. Center (QUAMC)

Ryan O. Tayco, Ph.D.
Director, Planning and Development

Pio S. Supat, Ph.D
Director, Alumni Affairs

Michael Baldado, Jr. Ph.D.
Director, R & D Center for Rural Engineering & Technology

Fraulein C. Cabanag, MS Envt'l. Studies
Director, R & D Center for Agriculture, Forestry and Natural Resources

Venus B. Kinamot, MS Biology
Director, R & D Center for Mangrove, Coastal and marine Ecosystem

Christopher John C. Vergara, MA Fishery
Director, R & D Center for Freshwater, Aqua-Culture and Aquaphonics

Gesan G. Sarupan, MBA
Director, Clonal Nursery

Johann Heinrich P. Malongo, Ph.D. Tech. Mgt.
Director, Innovation and Technology Support Office (ITSO)

Roullette Cordevilla, Ed.D.
Supervisor, Student Teaching

Ralph Cardeño, Ph.D.
Curriculum of Development Office

PLTCOL Rosalinda Abellon, PNP (Ret)
University Security Management Officer

Gherelene Mae Rafols
Acting University PIO

Aileen Rosette M. Felix, Ph.D.
Director, Gender and Development

EXTERNAL CAMPUS ADMINISTRATORS

Ma. Sarah Fatima P. Valencia, Ed.D.
Bais Acting Campus Administrator

Richard B. Osumo, Ph.D.
Guihulngan Campus Administrator

Francis Galon
Bayawan-Sta.Catalina Acting Campus Administrator

Arcie S. Nogra, Ph.D.
Mabinay Campus Administrator

Marilyn D. Macapangal, DBA
Siaton Campus Administrator

COLLEGE DEANS MAIN CAMPUS I & II

Chizanne S. Larena, Ph.D
Graduate School

Michael Baldado, Jr., Ph.D
Arts and Sciences

Libertine C. De Guzman, Ed.D.
Teacher Education

Engr. Josef Vill S. Villanueva, Ph.D
Engineering and Architecture

Christine Y. De la Peña, Ph.D.
Nursing, Pharmacy and Allied Health Sciences

Herminio S. Tinguban, Ph.D.
Industrial Technology

Benjamin S. Villagonzalo, Jr., Ph.D.
Business Administration

Jose Rene A. Cepe, Ph.D. Crim.
Criminal Justice Education

COLLEGE DEANS EXTERNAL CAMPUSES

BAIS CAMPUS I & II

Zenaida D. Calumpang, Ed.D.
Arts and Sciences

Belladona A. Cortes, Ed.D
Business Administration

Marylou Q. Gravador, Ph.D.
Industrial Technology

Ma. Sarah Fatima P. Valencia, Ed.D.
Education

Allan Jeffrey C. Carale, Ph.D
Criminal Justice Education

GUIHULNGAN CAMPUS

Jessilton T. Vejano, MAEM
Technology

Maria Magdalena B. Sabando, Ed.D.
Education

Roger S. Malahay, Ed.D.
Arts and Sciences

Richard B. Osumo, Ph.D.
Criminal Justice Education

BAYAWAN-STA. CATALINA CAMPUS

Mayuan T. Calijan, DBA
Business Administration (Acting)

Liza J. Caballero, Ed.D.
Education

Arnel M. Yurfo
Arts and Sciences

Catherine P. Tubil, CE, MTE
Industrial Technology

Dan Jerome S. Barrera, Ph.D. Crim
Criminal Justice Education

Francis M. Galon, MAExtsn. Admin
Agriculture & Forestry

SIATON CAMPUS

Candido G. Kinkito, Jr., Ed.D.
Arts and Sciences and Education

Marilyn D. Macapangal, DBA
Business Administration

Dan Jerome S. Barrera, Ph.D. Crim
Criminal Justice Education

MABINAY CAMPUS

Timmy E. Tulbo, MaEd
Education

Carlito D. Acabal, MBA, MOS
Business Administration

Marlon A. Daguman, BS Comp. Sci.
Technology

PAMPLONA CAMPUS

Darlyn B. Posas, Ph.D.
Agriculture & Forestry

NEGROS ORIENTAL STATE UNIVERSITY
ANNUAL REPORT 2024

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PRESIDENT'S MESSAGE

Greetings of peace and prosperity!

Negros Oriental State University (NORSU) has once again marked another remarkable and productive academic year. Our steadfast commitment to providing quality education and meaningful services continues to transcend beyond the university grounds, reaching communities and industries that benefit from our expertise and innovation.

This year, Norsunians have once again proven their excellence, as reflected in the impressive number of board passers in various licensure examinations. Moreover, the university has strengthened its research and extension initiatives through impactful collaborations and partnerships, further enhancing our contribution to education and community development. The establishment of state-of-the-art facilities and acquisition of cutting-edge equipment underscore our dedication to delivering world-class education that meets global standards.

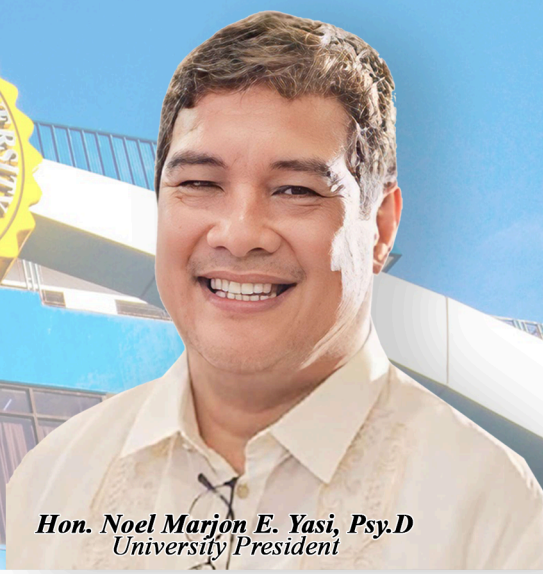
As I step into this role, I am deeply inspired by the relentless efforts and unwavering support of our faculty, staff, students, and stakeholders. Their dedication fuels my vision to elevate NORSU to even greater heights. Together, let us continue to uphold our mission of being a dynamic, competitive, and globally responsive university—one that delivers excellent instruction, fosters relevant research and extension services, ensures quality-assured production, and nurtures a community of highly competent and motivated individuals.

With collective passion and perseverance, we will drive meaningful change and solidify NORSU's legacy as a premier institution for education and innovation.

Sincerely,

NOEL MARJON E. YASI, Psy.D.
President, Negros Oriental State University

NEGROS ORIENTAL STATE UNIVERSITY



VISION STATEMENT
A Globally Recognized State University

MISSION STATEMENT
Negros Oriental State University delivers global excellence through advanced instruction, impactful research, and sustainable extension, with strategic partnerships and modern infrastructure shaping effective leaders to serve the Philippine society and the world.

QUALITY POLICY
Negros Oriental State University commits to delivering quality instruction, research, extension, and production. We ensure compliance with all statutory and regulatory requirements and continuously work to improve our management system to meet our quality objectives

"OUR PRIDE, OUR HOPE, OUR FUTURE"

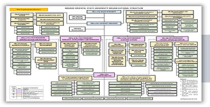
Hon. Noel Marjon E. Yasi, Psy.D
University President

Number of Programs Offered

- *Main Campus I & II, Dumaguete - 35*
- *Pamplona Campus - 3*
- *Bayawan-Sta. Catalina Campus - 12*
- *Siaton Campus - 5*
- *Bais Campus I & II - 9*
- *Mabinay Campus - 9*
- *Guihulngan Campus - 7*
- *Graduate School - 19*



2024 Milestones



New Organizational Structure



Approved and Validated 10-year Land Use Development and Infrastructure Plan



Completion of Unibistro as Instructional Facility



Completion of Mini Hotel Phase 1 at Guihulngan Campus



Completion of Second Bidding Multi Year Project - Expansion of 60 Classroom Building at Main Campus 2



Top Performing School in the Nurses Licensure Examination with 100% Passing Rate



Top 1 & Top 9 in the Criminology Licensure Examination

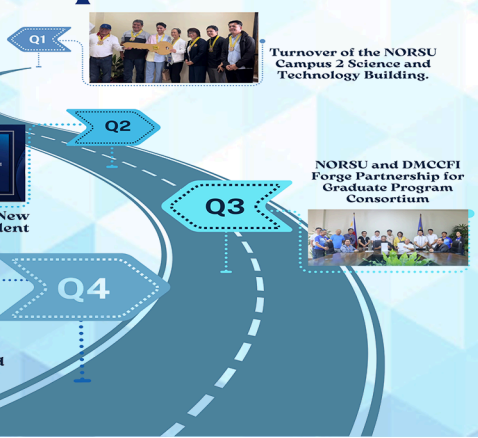


Top 4 in Licensure Exam for Teachers



Top 10 in Licensure Examination for Agriculturist

Quarterly Accomplishments



GCL INTERNATIONAL
UKAS MANAGEMENT SYSTEMS
ISO 9001 5965
18Q19869

522-5050

http://norsu.edu.ph

norsupres@norsu.edu.ph

Kagawasan Avenue,
Dumaguete City,
Negros Oriental, Philippines

QUALITY ASSURANCE MANAGEMENT CENTER







TRAININGS OF TRAINERS (TOT)-BOHOL

Dr. Cesar P. Estrope, Dr. Priscilla S. Cielo, Mr. Jull Arcel C. Orlina, Mr. Sherwin Aguilar, Dr. Ildefe Villanueva, Dr. Krester Diaz, Dr. Marilyn P. Macapangal facilitated the Training of Trainers in Loboc, Bohol.



MANAGEMENT REVIEW

This 2-day management review is done to discuss issues and concerns during the previous ISO internal audit in preparation for the upcoming ISO external audit with GCL International.



ISO 9001: 2015 SURVEILLANCE AUDIT II

The Opening meeting of the ISO Surveillance II was held at CAS-AVR last April 15, 2024 in the presence of the Vice Presidents, Campus Administrators across NORSU campuses, the QUAMC Director and Ms. Ma. Cristina Corral from GCL International.



ISO 9001: 2015 SURVEILLANCE AUDIT II

Ms. Corral randomly picked offices to visit during the audit, these are; the Office of the Director, Human Resource Management Office, Office of the Director, Fleet Motor Pool, Office of the University Registrar and Office of the Director, Supply and Supply and Property Management Office; the Office of the Bids and Awards Committee, Office of the Director, Security Management Office, College of Business Administration, College of Arts and Sciences, College of Criminal Justice Education and College of Engineering and Architecture.



ISO 9001: 2015 SURVEILLANCE AUDIT II

On the closing meeting with Ms. Corral, Top Management and the QUAMC Director last April 16, 2024, GCL International issued us three (3) minor non-compliances and one observation after the two-day surveillance audit; the non-conformances were addressed after the thirty working calendar days.



BS AVIATION MAINTENANCE CAAP INSPECTION LAST APRIL 16-19, 2024

On the opening meeting of the BS Aviation Maintenance program on April 16, 2024 that was held at CAS AVR.



CERTIFICATE OF ISO 9001:2015 SURVEILLANCE AUDIT



BS Aviation Maintenance program faculty and the two (2) auditors, Mr. Paul Andrew P. Caabay and Mr. Jerome C. Abalos had their deliberation and inspection.



PROGRAMS	MAJOR COMPONENTS	TYPE OF SURVEY
1. Bachelor of Elementary Education	General Curriculum	3rd Survey Ph 2 REVISIT all areas
2. Bachelor of Secondary Education	English, Filipino, Mathematics, Social Studies, Technology and Livelihood Education	3rd Survey Ph 2 REVISIT all areas
3. BS in Business Administration	Human Resource Development Management	3rd Survey Ph 2 REVISIT all areas
4. BS in Computer Science		3rd Survey Ph 2 REVISIT all areas
5. BS in Criminology		3rd Survey Ph 2 REVISIT all areas
6. BS in Hospitality Management		3rd Survey Ph 2 REVISIT all areas
7. BS in Industrial Technology		3rd Survey Ph 2 REVISIT all areas

ONLINE ACCREDITATION SEMINAR (JULY 10-12, 2024)

The Online Accreditation Seminar held on July 10–12, 2024, featured opening and closing programs led by Hon. Noel Marjon E. Yasi, SUC III President of Negros Oriental State University. The event was organized by the NORSU Quality Assurance Team (N-QUAT)



Programs	Major Components	Type of Survey
1. Bachelor of Elementary Education	General Curriculum	3rd Survey Ph 2 REVISIT all areas
2. Bachelor of Secondary Education	English, Mathematics, Social Science,	3rd Survey Ph 2 REVISIT all areas
3. BS in Information Technology		3rd Survey Ph 2 REVISIT all areas

ONLINE ACCREDITATION SEMINAR (JULY 15-17, 2024)

The Online Accreditation Seminar for NORSU Siaton Campus was successfully conducted for the programs: Bachelor of Elementary Education - General Education, Bachelor of Secondary Education Major in English, Mathematics, and Social Science, and Bachelor of Science in Information Technology.



Programs	Major Components	Type of Survey
1. Master of Arts	Filipino, History, Science Teaching, Vocational Education, Special Education	2nd Survey-Revisit Areas V and VI
2. Ph.D. in Mathematics		2nd Survey-Revisit Area VI

ONLINE ACCREDITATION SEMINAR (AUGUST 2024)

Covering the programs Master of Arts in Filipino, History, Science Teaching, Vocational Education, Special Education, and Ph.D. in Mathematics. SUC III President Hon. Noel Marjon E. Yasi, alongside faculty members of the programs being accredited, participated in the event.



ONLINE ACCREDITATION SEMINAR (AUGUST 2024)

The seminar featured esteemed SUC III President Hon. Noel Marjon E. Yasi, along with faculty members from the accredited programs, and was expertly moderated by Dr. Cesar P. Estrope, supported by the dedicated Quality Assurance staff. This event underscores our commitment to enhancing academic standards and quality education across all programs.



CURRICULUM QUALITY AUDIT: SIQUIJOR PHASE I (SEPTEMBER 4-6, 2024)

Siquijor State College (SSC) invited Dr. Cesar P. Estrope, NORSU QUAMC Director and at the same time Curriculum Quality Audit (CQA) Specialist as their resource speaker.



2 - DAY STRATEGIC PLANNING (PHASE I)

We have Dr. Ryan Tayco, Director for Planning and Development, Dr. Cesar P. Estrope, QUAMC Director and Mr. Jeffrey V. Estores, QA Deputy for Academic serves as facilitator of the said activity.

The facilitators asked the participants to do the SWOT analysis and PESTLE analysis from the VMGO matrix presented by Dr. Cesar P. Estrope and Mr. Jeffrey V. Estores.



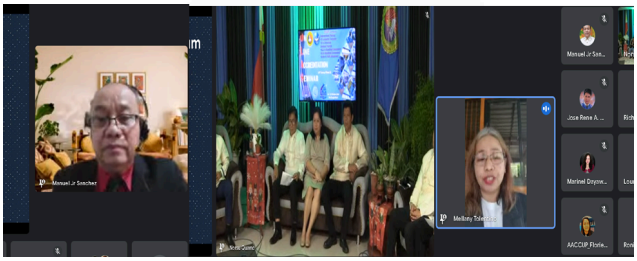
AACCUP PROGRAMMATIC ACCREDITATION: NORSU MAIN CAMPUSES 1 & MABINAY CAMPUS

NORSU welcomes the accreditors during the Online Accreditation System (OLAS) visit from October 2–4, 2024, for the BS in Mathematics program at Main Campus I.



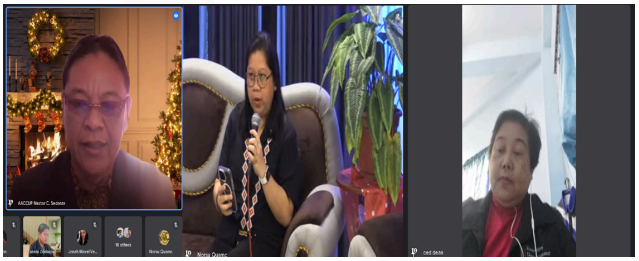
AACCUP PROGRAMMATIC ACCREDITATION: GUIHULNGAN, SIATON AND MAIN CAMPUS I

NORSU Guihulngan, Siaton and Main Campus I Administration Faculty and Staff in full force during the On-Line Accreditation Visit/OLAV for the 4 programs.



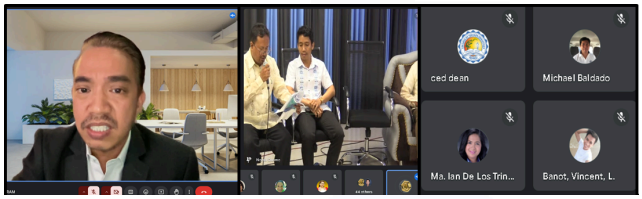
AACCUP PROGRAMMATIC ACCREDITATION: NORSU MAIN CAMPUSES I & II

Snapshots from the Online Accreditation Seminar (OLAS) held on October 23–25, 2024, featuring the deans and program chairs of BS in Industrial Technology, Ed.D. in Educational Management, MA in Educational Management, Master of Public Administration, and BS in Criminology as they actively engage in the accreditation process.



AACCUP PROGRAMMATIC ACCREDITATION: NORSU MAIN CAMPUSES I

Highlights from the Online Accreditation Visit (OLAV) held on December 9–13, 2024, featuring the dean, program chair, and the overall coordinator.



AACCUP PROGRAMMATIC ACCREDITATION: NORSU MAIN CAMPUSES I

Highlights from the Online Accreditation Seminar (OLAS) held on December 11–13, 2024, featuring the dean, program chair, and the 2 overall coordinators.

SUMMARY OF HIGHER LEVEL ACCREDITED PROGRAMS

NO. OF PROGRAMS	TYPE OF SURVEY
26 PROGRAMS	LEVEL III – PHASE II
7 PROGRAMS	LEVEL IV – PHASE II
OVERALL TOTAL 33 PROGRAMS	

INTERNATIONAL LINKAGES







The Office of International Linkages and the Office of Curriculum and Instruction successfully conducted a one-day seminar-workshop titled "Quantitative Research: The What, Why, and How to Do It?" facilitated by Dr. Rodney C. Jubilado, Chairperson of the Humanities Division at the University of Hawaii at Hilo, USA, and President of the Association for Asian Studies in the Pacific Coast.



Negros Oriental State University (NORSU) and Epson Precision Philippines, Inc. formalized their partnership through a Memorandum of Understanding (MOU) signed on February 8, 2024



Negros Oriental State University (NORSU) and Hungkuo Delin University of Technology of Taiwan had a virtual meeting to seal an agreement of mutual collaboration in education and academic research on February 29, 2024, via an online platform.

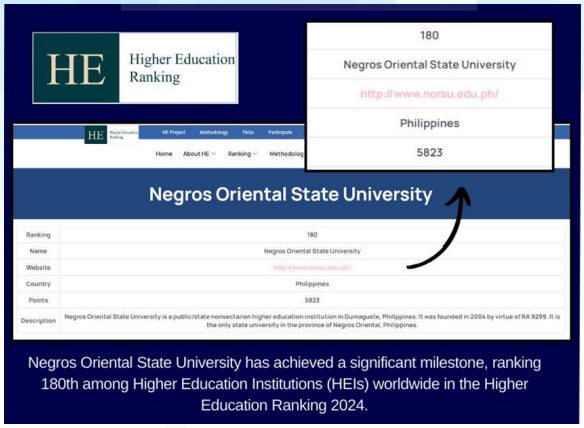


The Wadhwani Foundation has chosen Negros Oriental State University (NORSU) as the recipient of its Wadhwani Skills Network (WSN) for educators and students.



Dr. Craig N. Refugio, Director of the Office of International Linkages, and Dr. Ralph A. Cardeño, Director of the Office of Curriculum and Instruction, participated in the 2nd International Collaborative Online International Learning (COIL) Conference.

Fostering international collaborations, Negros Oriental State University joined the 2nd International Collaborative Online International Learning (COIL) Conference on March 7 and 8, 2024 at San Pedro College, Davao City.



Negros Oriental State University has achieved a significant milestone, ranking 180th among Higher Education Institutions (HEIs) worldwide in the Higher Education Ranking 2024.

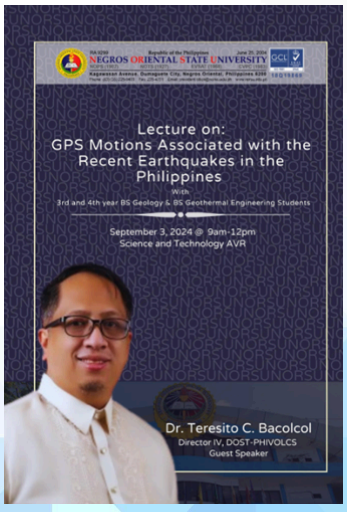
Negros Oriental State University (NORSU) has achieved a significant milestone, ranking 180th among Higher Education Institutions (HEIs) worldwide in the Higher Education Ranking 2024



Epson Precision Philippines Incorporated (EPPI) visited Negros Oriental State University (NORSU) to recruit students from the College of Engineering and Architecture (CEA), College of Arts and Sciences (CAS), and College of Industrial Technology (CIT)



In an effort to enhance the skills and knowledge of faculty and staff, the Wadhani Foundation conducted an orientation for the third batch of recipients of the Wadhani Skills Network at the Negros Oriental State University (NORSU) University Library Conference Room on April 30, 2024.





Dr. Teresito Bacolcol, Director IV of DOST-PHIVOLCS, delivered a lecture on "GPS Motions Associated with the Recent Earthquakes in the Philippines" to BS Geology and BS Geothermal Engineering students at Negros Oriental State University (NORSU)

INTERNAL AUDIT OFFICE

INTERNAL AUDIT OFFICE ACCOMPLISGMENTS FY 2024

1. AGENCY ACTION PLAN AND STATUS OF IMPLEMENTATION (AAPSI) As of August 30, 2024.

Submitted the AAPSI CY 2023 on August 30, 2024, to the Commission on Audit. With the help of the offices concerned, there are 15 audit observations considered implemented by COA.

2. AUDIT FOR HRMO MAIN CAMPUS

The Internal Audit prepared 39 audit observations recommendations for the following audit areas:

a. Computation and Application of Leave
b. Grant of Overtime Pay and Compensatory Time-Off (CTO)
c. Recruitment, Selection, Placement and Appointment Process
d. Payroll Process
e. Grant of Other Personnel Benefits
f. Implementation of PRAISE
g. PRIME HRM Level III Indicators Compliance





PUBLIC INFORMATION OFFICE







The **signing of the Memorandum of Agreement** and the **launch of the Community Resilience Workshop Series Extension Project** for Poblacion 8, Dumaguete City, was attended by Hon. Maelyne Rosario Mariano, barangay captain, along with Dr. Joel P. Limson and Vice President Noel Marjon Yasi on January 19, 2024.



Negros Oriental State University and **Bohol Island State University** signed a **Memorandum of Understanding** to enhance cooperation.



Negros Oriental State University and **Dipolog Medical Center College Foundation, Inc.** inked a **Memorandum of Agreement** on September 9, 2024.



Welcoming Atty. June Antonette C. Lacpao, Board Secretary V, to Negros Oriental State University!



Negros Oriental State University 2024 Graduation



Negros Oriental State University and Dipolog Medical Center College Foundation, Inc. inked a **Memorandum of Agreement** on September 9, 2024. The said agreement is relative to the Consortium-delivered Graduate Program.



Negros Oriental State University President Dr. Noel Marjon E. Yasi stressed his strong desire to bring the university into the world ranking with deans and students' cooperation at the **"University Futures and Strategic Foresight towards World Ranking Initiatives"** at Rovira Suites, Dumaguete City, on October 14 to 15, 2024



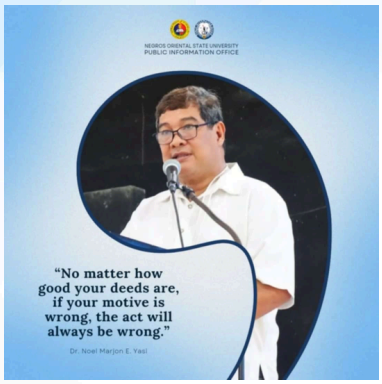
Negros Oriental State University (NORSU) and Negros Oriental Hotel Resort and Restaurant Association (NOHRRA) signed a Memorandum of Agreement at the NORSU Library Conference Hall to provide internship opportunities to NORSU Tourism and HRM students. In this MOA, NOHRRA will allocate slots for NORSU students participating in on-the-job training at various member establishments.

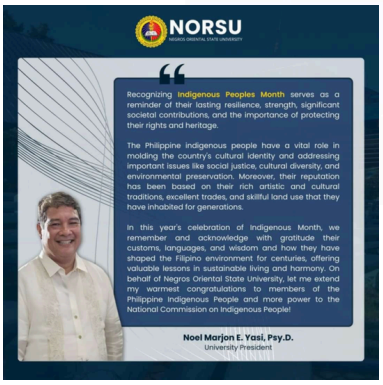
PUBLICATION MATERIALS

Announcements, NORSU Performance Rating, Quote Cards and Licensure Exam Passers

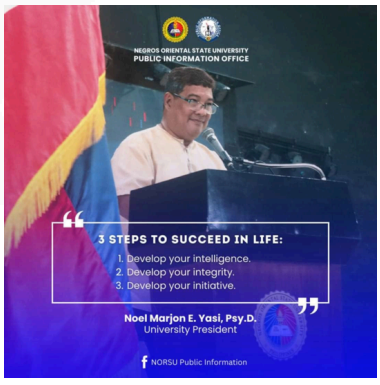












FOUNDING ANNIVERSARY (Updates and Event Information)

A Facebook page has been created for NORSU's 117th anniversary, providing updates and event information.






NORSU acknowledges a Century of Excellence, Resilience, and Innovation on November 28,2024, at the Sports and Cultural Complex. With the theme "Leading the Way in Resilience and Innovation," it is joined by Campus Administrators, Assistant Administrators, the Student Government President, Vice Presidents, and the Board of Regents.



Another highlight of NORSU's 117th Convocation Ceremony is the awarding of certificates to the Professional Regulation Commission Licensure Examination passers and topnotchers for the year 2024.




The 522nd Naval Reserve Officers Training Corps (ROTC) of Negros Oriental State University (NORSU) conducted a **Parade and Review in celebration of the 45th (Sapphire) anniversary of serving NORSU** on November 30, 2024, at the NORSU Main Campus 2, Bajumpandan, Dumaguete City. In line with this, University President Dr. Noel Marjon E. Yasi served as the guest speaker at the ceremony.





The investiture of the 4th University President, Hon. Noel Marjon E. Yasi, Psy.D., was held on December 3, 2024 at the Lamberto Macias Sports and Cultural Complex, with all the honorable guests present to deliver their salutatory speeches.



The new king and queen were crowned on December 2, 2024, at the NORSU Sports and Cultural Complex. Maria Loida Jordan from CCJE was Hara ng NORSU 2024, while Blues Bradley Yano from CIT was Hari ng NORSU 2024.

ALUMNI AFFAIRS

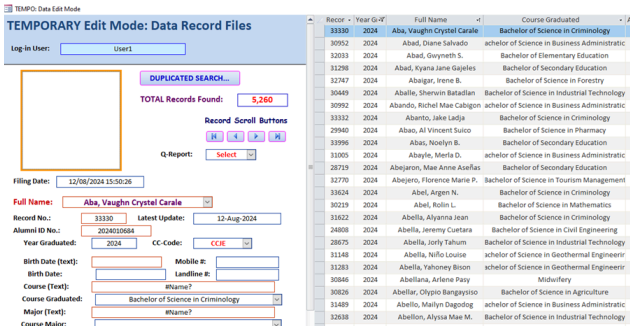






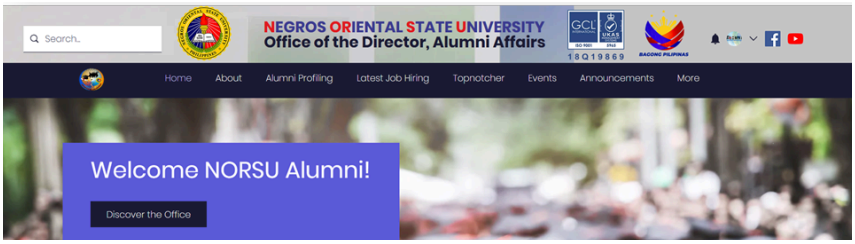
NEGROS ORIENTAL STATE UNIVERSITY (NORSU), OFFICE OF THE DIRECTOR, ALUMNI AFFAIRS DATABASE MANAGEMENT INFORMATION SYSTEM (DIGITAL OFFICE SYSTEM)

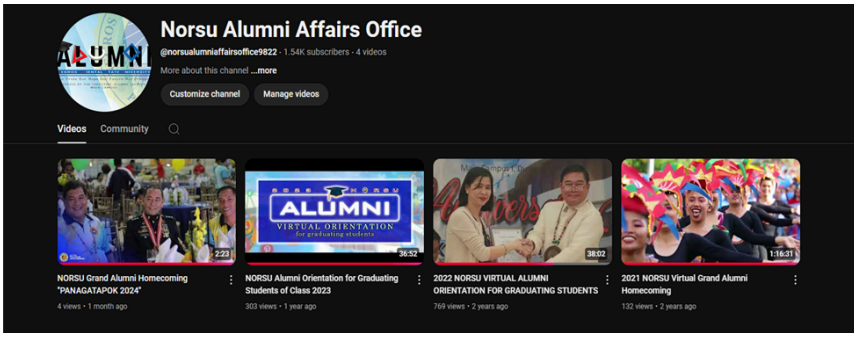
The Office of the Director, Alumni Affairs, developed the Database Management Information System (Digital Office System) to give quality service to the university and its alumni. A total of 105, 089 Alumni data exists as of December 31, 2024.

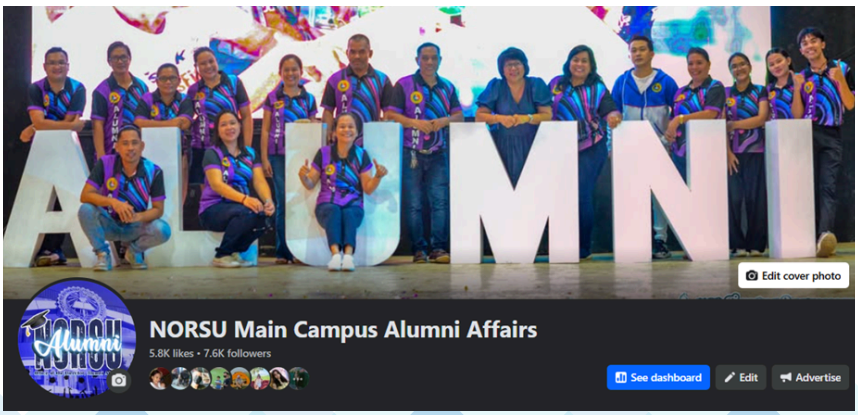


PERSONAL PROFILE FOR NORSU GRADUATES BATCH 2024

Personal profiles gathered from batch 2024, a total of 5,260 graduates from NORSU across campuses. The office conducted a virtual alumni orientation for the graduating students on May 30, 2024, and used a Google Form to get their personal profiles.







ALUMNI MULTI MEDIA PLATFORMS

To strengthen and maintain the connection between the university and its alumni, the Office of the Director of Alumni Affairs places great importance in creating effective channels of communication. By utilizing various multimedia platforms, the office ensures that alumni across the globe can stay informed and engaged with university life.

These platforms include the official alumni website, which offers news, updates, and resources; an active Facebook page that fosters interaction and community-building; and a YouTube channel that features videos of alumni events, messages, and other university highlights.

ALUMNI CAMPUS TOUR









The Office of the Director, Alumni Affairs at Negros Oriental State University (NORSU) is delighted to organize a series of campus tours in 2024, designed to reconnect our esteemed alumni with their alma mater and celebrate their enduring bond with the university.

January 26, 2024: Batch 1975, with 30 participants
February 16, 2024: Batch 1988, with 27 participants
May 7, 2024: Batch 2004, with 39 participants



PLACEMENT	No.
LGU Amlan	8
LGU Ayungon	8
LGU Bacong	7
LGU Bais City	8
LGU Basay	2
LGU Bayawan City	8
LGU Bindoy	17
LGU Dauin	13
LGU Dumaguete City	41
LGU Guihulngan City	28
LGU Jimalalud	9
LGU La Libertad	9
LGU Mabinay	39
LGU Manjuyod	10
LGU Pamplona	6
LGU San Jose	4
LGU Santander	1
LGU Siaton	26
LGU Sibulan	13
LGU Sta. Catalina	5
LGU Tanjay City	20
LGU Tayasan	5
LGU Valencia	11
LGU Vallehermoso	1
LGU Zamboanguita	6
NORSU Bais Campus	30
NORSU Bayawan-Sta. Catalina Campus	21
NORSU Guihulngan Campus	18
NORSU Mabinay Campus	17
NORSU Main Campus, Dumaguete City	132
NORSU Pamplona	7
NORSU Siaton Campus	9
SWAD	48
DSWD R7	1
TOTAL	588

ALUMNI DSWD CASH FOR WORK PROGRAM BENEFICIARIES

The Office of the Director , Alumni Affairs, in collaboration with DSWD Field Office 7, proudly facilitated the implementation of the Cash for Work Program. This initiative will benefit 588 NORSU graduates across various campuses, providing them with meaningful opportunities for economic support and community engagement.

From July to November 2024, the program deployed beneficiaries to Local Government units (LGUs) across Negros Oriental and NORSU campuses. This collaboration underscores NORSU's dedication to empowering its alumni while actively supporting community development in the region.





ALUMNI ORIENTATION FOR GRADUATING STUDENTS

The NORSU Office of the Director, Alumni Affairs, conducted a virtual alumni orientation for graduating students on May 30, 2024. There were 3, 205 graduating students who participated online via Zoom Platform, and 3, 475 who registered in the Google Form.



NORSU GRAND ALUMNI HOMECOMING "NORSU 117: LEADING THE WAY IN RESILIENCE AND INNOVATION FOR A BRIGHTER TOMORROW."



UNIVERSITY PRESIDENT DR. NOEL MARJON E. YASI WITH COL. GEORGE A. GONZALES PN (M) RET. (GUEST OF HONOR) DURING THE NORSU GRAND ALUMNI HOMECOMING 2024.



Alumni attendees during the Pangatapok Night at NORSU Sports and Cultural Complex, November 30, 2024.



NORSU Mabinay Campus 1st Alumni Homecoming

The NORSU Mabinay Campus proudly hosted its 1st Alumni Homecoming last June 29, 2024 at Mabinay Campus Gymnasium. This event made possible through the dedicated efforts of Campus Alumni Coordinator, Prof. Divina R. Bulay, provided alumni with the opportunity to revisit their alma mater, renew friendships, and contribute to the continued success of the Mabinay Campus.

Present at the Alumni Homecoming were the 1st University President Dr. Henry A. Sojor, Mabinay Mayor Ernie Jango Uy with his family, Guest of Honor Dr. Cesar P. Estrope, Dr. Pio S. Supat, Prof. Divina Bulay, and alumni staff.

GENDER AND DEVELOPMENT









NORSU CELEBRATES 2024 WOMEN'S MONTH CULMINATION

The culmination event for the Women's Month of 2024 was held at the NORSU Sports Complex, coordinated by the Gender and Development Center led by Dr. Aileen Rosette Mahinay-Felix in collaboration with the University Sports and Athletics department, headed by Dr. Carlou G. Bernaldez.



NORSU BAIS I & II CAMPUS



NORSU SIATON CAMPUS



GAD EVALUATION AND PRESENTATION OF REPORTS BY CAMPUS & LECTURE ON GAD-RELATED LAWS

The Office of the Gender & Development Center held a comprehensive event focusing on Gender and Development (GAD) attended by Key University Officials from both the Main Campus and External Campuses.



COMMITTEE ON DECORUM AND INVESTIGATION AND ADMINISTRATIVE DISCIPLINARY RULES ON SEXUAL HARASSMENT CASES SEMINAR FOR MEMBERS OF THE GAD FOCAL POINT SYSTEM (GFPS)



2nd & 3rd QUARTER MEETING

NORSU GAD 2nd and 3rd Quarter Meeting held at NORSU Guihulngan Campus on August 30, 2024. The different GAD Focal Persons such as the Campus GAD Directors from the external campuses and GAD College Coordinators from the colleges of Main Campus were present to discuss important GAD updates.



EXECUTIVE BRIEFING FOR UNIVERSITY KEY OFFICIALS AND MEMBERS OF THE GAD FOCAL POINT SYSTEM (GFPS) The Office of the Gender & Development Center conducted an Executive Briefing for University Key Officials and Members of the GAD Focal Point System (GFPS) with our Resource Person from National PCW Resource Pool Member and Former Chairperson of the Philippine Commission on Women, Dr. Rhodora M. Bucoy.



GAD PLAN AND BUDGET TRAINING-VISAYAS CLUSTER (CHED GENDER & DEVELOPMENT UNIT REGION VII)

NORSU GAD Staff Mr. Kenneth Emmanuelle A. Bana-ay along with Ms. Sheena T. Guevarra, CTHM GAD Coordinator, attended and participated .



SAFE MIGRATION SEMINAR: LABOR, ILLEGAL RECRUITMENT & ANTI-TRAFFICKING FOR GRADUATING STUDENTS



GAD PLAN AND BUDGET (GPB) FOR 2025 CONFERENCE

NORSU GAD conducted the GAD Plan and Budget (GPB) for 2025 Conference to all Budget officers, Accountants, with representatives from University Engineer, Buildings & Grounds, University Planning and Development, and different GAD Focal Persons from the external campuses and GAD College Coordinators from the colleges of Main Campuses.

18th DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN (VAW) 2024

NORSU GAD conducted a Lecture on CODI Process with Dr. Aileen Rosette M. Felix and Safe Spaces Act (RA 11313) for the faculty of NORSU Main Campus and Pamplona Extension Campus with Atty. June Antonette C. Lacpao, together with a Tarpaulin Signature Campaign.









NORSU GUIHULNGAN CAMPUS





NORSU MABINAY CAMPUS




NORSU STA-CATALINA BAYAWAN CAMPUS




NORSU SIATON CAMPUS





NORSU BAIS I & II CAMPUS

PLANNING & DEVELOPMENT



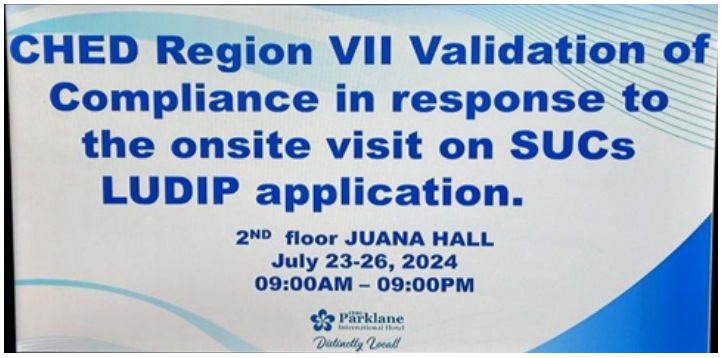


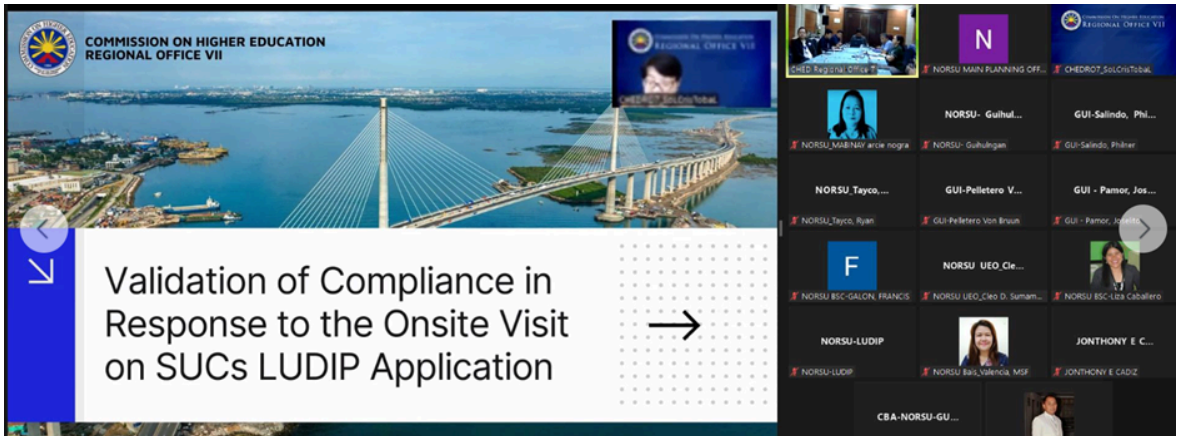
LAND USE DEVELOPMENT AND INFRASTRUCTURE PLAN 2023-2032



The Planning and Development Office has submitted the revised LUDIP on October 24, 2024.

This submission is in response to the comments received during the conduct of NORSU LUDIP last July 25, 2024 in Cebu City









On July 25, 2024, a hybrid validation event at Cebu Parklane International Hotel showcased NORSU's commitment to compliance in Land Use Development and Infrastructure Planning. Led by Dr. Ryan O. Tayco, the NORSU delegation, including Engr. Christopher B. Patrimonio and Ar. Jason B. Ijan, presented the university's LUDIP compliance to CHEDRO-7 validators and representatives from DENR-7 and DHSUD-7. The session also included online participants, such as CHEDRO-7 Regional Director Dr. Maura Consolacion D. Cristobal and other NORSU officials, reinforcing the university's dedication to high standards and regulatory adherence.

NORSU STRATEGIC PLANNING





Negros Oriental State University (NORSU) conducted Phase 1 of its 2025–2028 Strategic Planning Session on September 12–13, 2024, at the Library Conference Hall. The session included performance reviews, SWOT and PESTLE analyses, group presentations, and workshops to help shape the university's strategic direction.

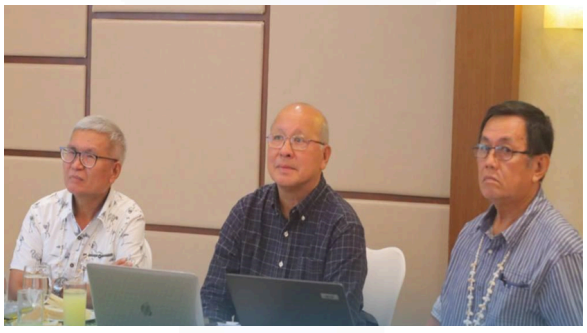
Although it concluded early due to class and work suspension, all workshop outputs were uploaded to the Strategic Planning Google Drive. Offices were given until September 30 to submit their final outputs for review and integration into the Strategic Plan 2025–2028.

NORSU FUTURES
STRATEGIC PLANNING AND FORESIGHT TRAINING PROGRAM
PHASE 2









Phase 2 of NORSU's Strategic Planning Session for 2025-2028 focused on refining strategies and aligning institutional goals. Guest speakers Dr. Efren Carreon, Mr. Rafael N. Tagalog, and Engr. Margarito C. Cabadsan provided valuable insights on improving university systems and processes, emphasizing the need for continuous development and shared institutional values.

The session brought together college deans, campus administrators, and key officials, who demonstrated their commitment to NORSU's strategic direction by signing the Commitment Wall.



NORSU ANNUAL REPORT 2023

The Office of the Director of Planning and Development (ODPD) is responsible for preparing the Annual Report 2023, which provides a comprehensive overview of Negros Oriental State University's (NORSU) activities, accomplishments, and financial performance for the fiscal year. The report includes key initiatives, strategic goals, major projects, and financial statements, ensuring transparency, accuracy, and compliance with regulatory requirements.

UNIVERSITY FUTURES AND STRATEGIC FORESIGHT TOWARDS WORLD RANKING INITIATIVES





The University Futures and Strategic Foresight towards World Ranking Initiatives took place at Rovira Suites, Dumaguete City, on October 14-15, 2024, organized by the Planning and Development Office under the leadership of Dr. Ryan O. Tayco. Guest speakers, Dr. Aldrin A. Darilag and Dr. Adrian Ybañez, shared their insights on how NORSU can compete internationally and improve its global ranking. University President Dr. Noel Marjon E. Yasi highlighted the importance of collaboration among the university's leaders and students to reach this goal.

UNIVERSITY FUTURES AND STRATEGIC FORESIGHT TOWARDS WORLD RANKING INITIATIVES









The University Futures and Strategic Foresight toward World Ranking Initiatives Phase 2 was held on December 10-11, 2024, at the ST AVR, led by Dr. Ryan Tayco, Director of the Planning and Development Office. Following Phase 1 in October, this session focused on implementing strategic foresight activities and preparing NORSU for an innovation-centered global ranking. Dr. Adrian Ybañez, VP for Research and Development at Cebu Technological University, led the training, guiding participants through the creation of impactful projects that align with professional development and corporate social responsibility.

THE FUTURES THINKING RESEARCH PROPOSAL MAKING WORKSHOPS PHASE II





The Futures Thinking Research Proposal Making Workshops Phase II took place from May 29-31, 2024, at Sea Dream Resorts in Masaplod Sur, Dauin, Negros Oriental. The event focused on 'Sustainable Systems for Small Islands' and brought together experts and researchers to discuss key sustainability topics. Dr. Merivic Catada, Vice President for Research, Innovation, Development, and Extension, welcomed the participants, while Dr. Ryan O. Tayco, Chair of the NORSU Futures Thinking Committee, led the discussions on sustainability and innovation.

NORSU EMERGENCY MANAGEMENT PLAN (NEMP) SEMINAR-WORKSHOP



The 2-Day NORSU Emergency Management Plan (NEMP) Seminar-Workshop concluded successfully on June 7, 2024, at Sea Dream Resorts in Masaplod Sur, Dauin, Negros Oriental. The event was led by Dr. Ryan Tayco, with presentations from Mr. Julio Ventolero, Dr. Marilyn Macapangal, Dr. Ildefe Villanueva, and Dr. Dee Laila Buhian. Participants engaged in various interactive activities, including role-playing and emergency response exercises, which were guided by university leadership, including Dr. Noel Marjon Yasi, Dr. Merivic Catada, and Dr. Rose Marie Pinili.

THE FUTURES THINKING RESEARCH PROPOSAL MAKING WORKSHOPS PHASE II





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SDG REGIONAL CARAVAN ON FUTURE-READY PHILIPPINES: INCORPORATING TECHNOLOGICAL INNOVATIONS, SUSTAINABLE TOURISM, COMMERCIAL BUILDING DESIGN, AND FOOD SECURITY









The Planning Department of Negros Oriental State University (NORSU), in collaboration with the Graduate School of Public and Development Management (GSPDM) of the Development Academy of the Philippines (DAP), organized the SDG Regional Caravan on Future-Ready Philippines: Incorporating Technological Innovations, Sustainable Tourism, Commercial Building Design, and Food Security on September 5, 2024, at the NORSU ST AVR. The event featured the SDG and Futures Thinking Research Presentation, showcasing insights from four DAP research fellows: Dr. Filemon A. Uriarte, Jr., Dr. Monina M. Buccat, Ms. Hannah M. Gonzalez, Dr. Oliva Domingo, and Dr. Ruperto S. Sangalang.

Releasing of NORSU Polo Shirts



ENGINEER'S OFFICE





List of completed projects across all campus for 2024

Location	Project	New Buildings	Renovations
BSC	Extension of Accreditation Room (Phase 2)	Completed	
BSC	Construction of Farm to Market Road and One-Way Bridge for NORSU Bayawan-Sta. Catalina Campus	Completed	
GCC	Construction of a Mini Hotel (Phase 1) NORSU Guihulngan Campus	Completed	
MC1	Supply, Delivery, Installation and Refurbish/Retrofitting for Innovative HM Laboratory with Digital Broadcast Teaching Technology and Training		Completed
MC1	Construction of Accreditation Room at 4th Floor, CAS Building	Completed	
MC1	Construction of UNI BISTRO as Instructional Facility	Completed	
MC2	Expansion of Criminology Gunrange Building - Phase 4 at NORSU Bajumpandan Campus	Completed	
MC2	Expansion of 60 Classroom/Academic Building for Main Campus (Bajumpandan) - A Multi Year Project (Second Bidding)	Completed	
MC2	Repair and Renovation of the College of Engineering and Architecture	Completed	
MC2	Expansion of Criminology Gunrange Building for Main Campus (Bajumpandan)	Completed	
SIA	Construction of Campus Canteen at NORSU Siaton Campus	Completed	
SIA	Completion of Administration Building for Siation Campus (One-Stop-Shop)-Phase 3	Completed	

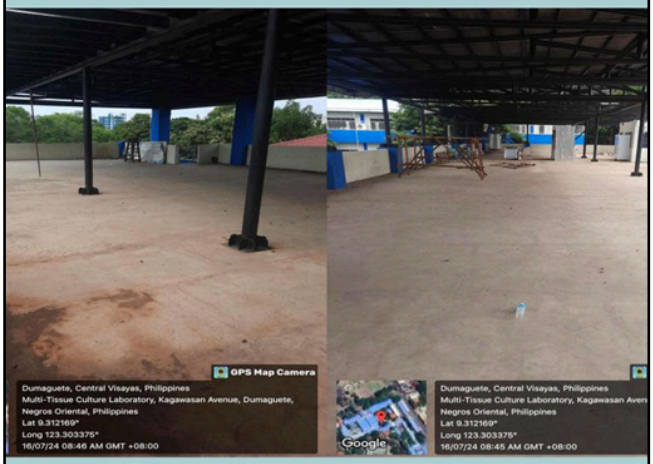
PICTURE DOCUMENTATION OF THE PROJECTS

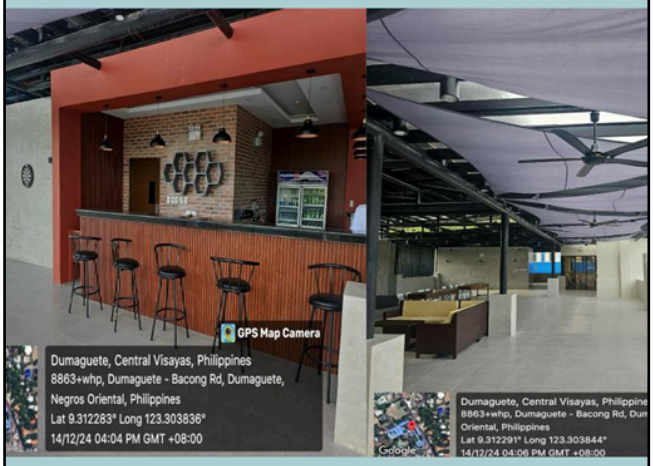
Expansion of Criminology Gun Range Building	Expansion of 60 Classroom/Academic Building - A Multi Year Project (Second Bidding)
BEFORE 	BEFORE 
AFTER 	AFTER 
Location: NORSU Main Campus II - Bajumpandan (MCII)	Location: NORSU Main Campus II - Bajumpandan (MCII)
Construction Cost: ₱26,190,000.0 : ₱4,403,694.34 (PHASE 4)	Construction Cost: ₱65,592,549.43
Status: Completed	Status: Completed

Water Distribution System	Completion of Administration Building (One-Stop-Shop)-Phase 3
BEFORE	BEFORE
	
AFTER	AFTER
	
Location: NORSU Pamplona Campus (PAM)	Location: NORSU Siaton Campus (SIA)
Construction Cost: ₱2,475,000.00	Construction Cost: ₱16,999,999.00
Status: Completed	Status: Completed

Construction of UNI BISTRO as Instructional Facility

BEFORE





AFTER

Location: NORSU Main Campus I (MCI)

Construction Cost: ₱4,372,314.24

Status: Completed

Supply, Delivery, Installation and Refurbish/Retrofitting for Innovative HM Laboratory with Digital Broadcast Teaching Technology and Training

BEFORE





AFTER

Location: NORSU Main Campus I (MCI)

Construction Cost: ₱11,239,685.80

Status: Completed

Extension of Accreditation Room (Phase 2)
BEFORE   AFTER
Location: NORSU Bayawan - Sta. Catalina Campus (BSC)
Construction Cost: ₱1,659,991.42
Status: Completed

Construction of Farm to Market Road and One-
BEFORE   AFTER
Location: NORSU Bayawan - Sta. Catalina Campus (BSC)
Construction Cost: ₱2,700,249.31
Status: Completed

Construction of Accreditation Room at 4th Floor, CAS Building

BEFORE





AFTER

Location: NORSU Main Campus I (MCI)

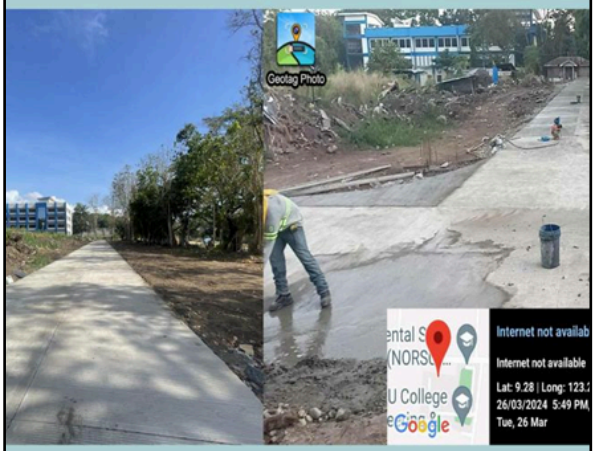
Construction Cost: ₱2,795,438.00

Status: Completed

Road Network Phase 2

BEFORE





AFTER

Location: NORSU Main Campus II - Bajumpandan (MCII)

Construction Cost: ₱3,579,587.72

Status: Completed

Construction of a Mini Hotel (Phase 1)
BEFORE

AFTER

Location: NORSU Guihulngan City Campus (GCC)
Construction Cost: ₱4,719,999.99
Status: Completed

New Academic & Administrative Building - Phase 2 (One-Stop-Shop)
BEFORE

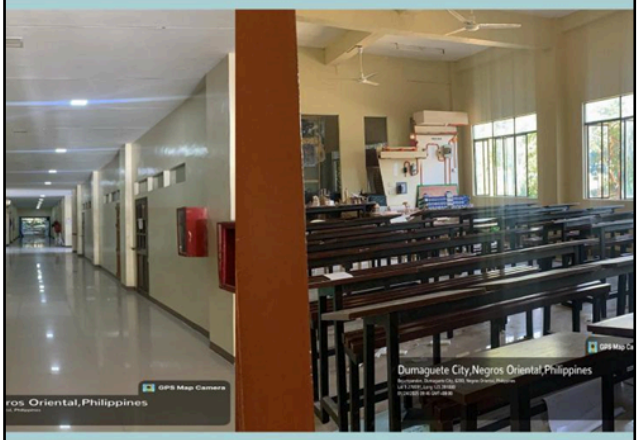
AFTER

Location: NORSU Bais City Campus II (BCC2)
Construction Cost: ₱8,589,000.00
Status: Completed

Repair and Renovation of the College of Engineering and Architecture

BEFORE





AFTER

Location: NORSU Main Campus II - Bajumpandan (MCII)

Construction Cost: ₱9,777,235.27

Status: Completed

Concreting of Road Network with Drainage

BEFORE





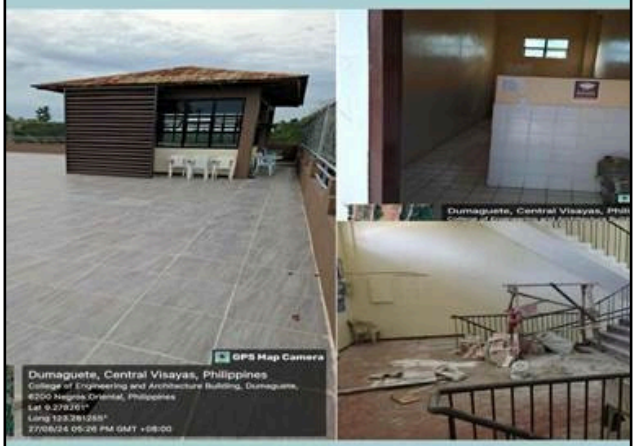
AFTER

Location: NORSU Pamplona Campus (PAM)

Construction Cost: ₱2,836,474.90

Status: Completed

CTED Building Campus 2 Phase 1	Construction of the Multi-purpose State of the Art Building Phase 2
BEFORE	BEFORE
	
	
AFTER	AFTER
Location: NORSU Bais City Campus II (BCC2)	Location: NORSU Mabinay City Campus (MAB)
Construction Cost: ₱8,199,999.99	Construction Cost: ₱4,957,450.02
Status: Ongoing	Status: Ongoing

Renovation of CAFF Building	Renovation of CEA Phase 2
BEFORE 	BEFORE 
AFTER 	AFTER 
Location: NORSU Main Campus II - Bajumpandan (MCII)	Location: NORSU Main Campus II - Bajumpandan (MCII)
Construction Cost: ₱3,577,519.75	Construction Cost: ₱3,561,237.12
Status: Ongoing	Status: Ongoing

Construction of Multi-purpose Building Phase 2

BEFORE





AFTER

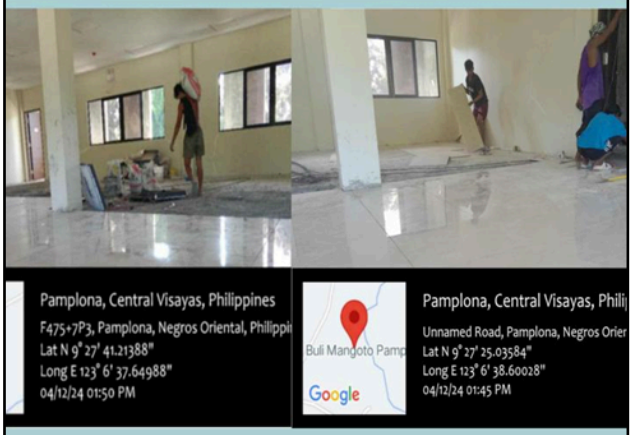
Location: NORSU Pamplona Campus (PAM)

Construction Cost: ₱2,304,680.22

Status: Ongoing

Construction of Dormitory Phase 2

BEFORE





AFTER

Location: NORSU Pamplona Campus (PAM)

Status: Ongoing

Infrastructure and Smart Campus Development, Operationalization of Face to Face Classes and Upgrading/Procurement of Equipment - Smart Classrooms for NORSU System (Classroom Renovation and AC Installation of 19 Classroom)

BEFORE





AFTER

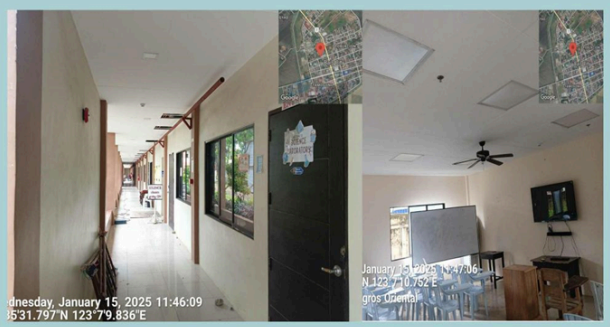
Construction Cost: ₱8,417,237.04

Status: Ongoing

Completion of the Renovation of the CBA Building

BEFORE





AFTER

Location: NORSU Bais City Campus II (BCC2)

Construction Cost: ₱5,432,886.84

Status: Ongoing

Reading Area Expansion	Construction of the Hotel for BSHM Program
BEFORE	BEFORE
	
AFTER	AFTER
	
Location: NORSU Bayawan - Sta. Catalina Camp	Location: NORSU Bayawan - Sta. Catalina Campu
Construction Cost: ₱1,870,645.82	Construction Cost: ₱6,200,000.00
Status: Ongoing	Status: Ongoing

Challenges and Mitigation Strategies

Challenges	Mitigation strategies
Delayed mobilization	• Conduct a pre-construction meeting to ensure all parties are aware of mobilization timelines and responsibilities. • Remind contractor to secure necessary permits and approvals in advance. • Advice contractor to pre-arrange logistics, including equipment and workforce availability.
Delayed delivery of materials	• Strictly monitor the contractors to prepare a detailed procurement schedule aligned with the project timeline. • Inform contractors to source materials from reliable and multiple suppliers to avoid dependency on one vendor.
Poor Workmanship	• Advise contractors to employ skilled and certified workers. • Advise contractors to implement quality control process with frequent inspections.
Slow Progress	• Advise contractors to develop a detailed project schedule with milestones and monitor progress regularly. • Identify and resolve bottlenecks through coordination meetings. • Advise contractors to deploy additional manpower, equipment, or resources if delays are identified.
Delayed Payment of Billings	• Recommend contractors to submit billing monthly to avoid delays in processing.



As we navigate the challenges and opportunities that lie ahead, the UEO team remains steadfast in its dedication to excellence, innovation, and the continual enhancement of NORSU's physical environment. Together, we stand poised to shape the future of our university through transformative infrastructure projects that embody the spirit of progress and learning.

SECURITY MANAGEMENT








SEMINAR ON RESTRICTED LAND MOBILE OPERATORS' PERMIT (RLMOP)

Overview of Radio Communication Radio Waves and Wave Propagation and Radio Communication Principles were lectured by Mr. Julio Ventolero, Director, NORSU DRRMC.

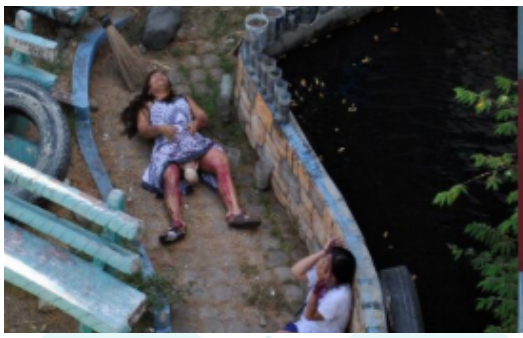
Radio Communication Procedures and Radio laws & regulations were lectured by ENGR. REGIN MELON, of the National Telecommunications Commission (NTC), Dumaguete City Field Office.




On May 22, 2024, Prof. Julio T. Ventolero conducted a briefing with the responding PNP SWAT Team, elements of the Dumaguete City Police Station, and student medical responders during the Simulation Exercises on a Bomb and Active Shooter Situation at the school campus.




The PNP SWAT Team responded during the Simulation Exercises (SIMEX) on a Bomb and Active Shooter Situation at the school campus on May 22, 2024. A debriefing was conducted after the SIMEX by the PNP, together with other concerned government agencies and the students who participated in the exercises on the same date.




May 22, 2024 – **Simulation Exercises (SIMEX) on Bomb and Active Shooter Situation** participated in by NORSU students, faculty and staff, PNP SWAT Team, PNP Elements of Dumaguete City Police Station and other concerned government agencies on Disaster Risk Reduction Management.





PLTCOL ROSALINDA B. ABELLON, PNP(Ret), giving lecture during Orientation for first year and transferee students for SY2024-2025 on the Security services of NORSU and the security policies and guidelines including dress code.





NORSU SAFETY PREPAREDNESS INITIATIVES: FIRE AND EARTHQUAKE DRILLS AND BUILDING EMERGENCY RESPONSE.

October 11, 2024 during the NORSU Safety Preparedness Initiatives: Fire & Earthquake Drills and Building Emergency Response Lecture and Drills conducted at the NORSU Gymnasium and Open Court.

Fire Drill – Fire suppression Exercises using the PASS method in using the fire extinguisher.

NORSU Earthquake Drills in coordination with the Bureau of Fire Protection – Dumaguete BFP.















SECURITY PERSONNEL

For FY 2024, the Negros Oriental State University had procured security services for forty eight(48) security guards deployed in the nine(9) campuses of NORSU. Along with the security services from a private security agency were the Guest Security Aides and security personnel directly hired by NORSU to augment the security services of the private security guards. For FY 2024, NORSU had hired nineteen(19) additional Guest Security Aides for Main Campuses 1 & 2 and Pamplona Campus. They are to assist the agency security guards posted in the entry and exit gates and security personnel to manned the security Office and to safeguard its equipment and stakeholders.



CCTV SURVEILLANCE CAMERA

The Office of the university security for the calendar year 2024, had maintained a total of one hundred twenty eight(128) surveillance camera strategically deployed in NORSU Main Campuses 1&2. For the same year, through the aide of the surveillance camera we have served a total of seventeen(17) requests from students/faculty/staff of NORSU and outsiders for the review of the CCTV footages. Through the help of the CCTV Surveillance camera we have also recovered/returned one hundred four (104) lost/stolen items from students/faculty/staff.



During the **Opening of classes for SY2024-2025**, the Office of the University Security Management had coordinated with Dumaguete City Police Station to provide PNP uniformed personnel to augment our security forces and to have police visibility in the university premises to ensure the safety of our stakeholders.



The Negros Oriental State University through the University Security and Safety Management Office had coordinated with the PNP Provincial Explosives Ordinance Disposal and Canine Unit (PECU), Negros Oriental, RECU7, PNP EOD K9 Grp to inspect NORSU MC1 premises and to include NORSU MC 1 & 2 in its patrol operations.



November 2024 - Dr. Merivic G. Catada, Vice-President for Administration and Finance together with PLt Col Rosalinda B. Abellon, PNP(Ret), of the Security Office during the coordinating conference with the representatives of Dumaguete City Police Station and PNP Provincial Explosives Ordinance Disposal and Canine Unit (PECU) for the security preparations of the 117th NORSU Founding Anniversary and the University President's Investiture.

ENVIRONMENTAL MANAGEMENT

University Environmental Management Office

The Environmental Management Office (ENVMO) is a newly established office within the Negros Oriental State University to support and abide by the environmental decrees and laws mandated by the Department of Environment and Natural Resources (DENR), namely the Presidential Decree 1586: Establishing An Environmental Impact Statement System, Republic Act (RA) 6969: An Act To Control Toxic Substances And Hazardous And Nuclear Wastes, RA 8749: An Act Providing For A Comprehensive Air Pollution Control, RA 9003: An Act Providing For An Ecological Solid Waste Management Program, RA 9275: An Act Providing For A Comprehensive Water Quality Management, and each respective implementing rules and regulations (IRRs), and other relevant pertinent rules and regulations.

On the first year of implementation, the ENVMO rendered NORSU in absolute compliance to DENR for the following highlighted activities of 2024:

Cutting and Trimming Activities

An immediate filing of the ENVMO to DENR for Cutting and Trimming Permits on the first month of official function was done to respond to the increasing concerns for safety on state university grounds. These concerns were heightened as strong monsoon winds and typhoon driven weather patterns prevailed throughout the year and contributed to tree branch fall incidents that caused damage to property and assets as well as one case of student injury. The permits covered a wide variety of one hundred ninety-eight (198) trees that were identified as potentially hazardous. Throughout the process of securing the permits to the conduct proper of the cutting and pruning of hazardous trees, cautious planning and coordination was done with the Chief Administration Office – Administration (CAO), the Buildings and Grounds Office (BG), the University Planning and Development Office (UPD), the University Engineering Office (UEO), the University Clinic and the University Security Management Office (USMO).

Solid Waste Management

Solid waste management, albeit a global challenge, has paved the way to improving the solid waste situation of NORSU through the IRRS of RA 9003. By the guiding mandate enforced throughout Dumaguete City and for NORSU that implements to a large student population, the Vice President for Administration and Finance (VPAF) has since released the Memorandum No. 12, S. 2018, the VPAF: Memorandum Number 5, series 2023 and the CAO: Memorandum no. 1 series 2023. These with the RA 9003 are the foundational basis in NORSU student, faculty and staff orientation activities, raising awareness and inculcating responsibility in managing solid waste produced by these constituents. Stipulated therein are the Policies and Procedures to manage the solid waste generated by the state university allowing then the collection of solid waste by the sole DENR accredited solid waste collector, the Environment and Natural Resources Office (ENRO) of Dumaguete City at a weekly basis with an estimated volume of 55-150+ segregated residual waste collected.

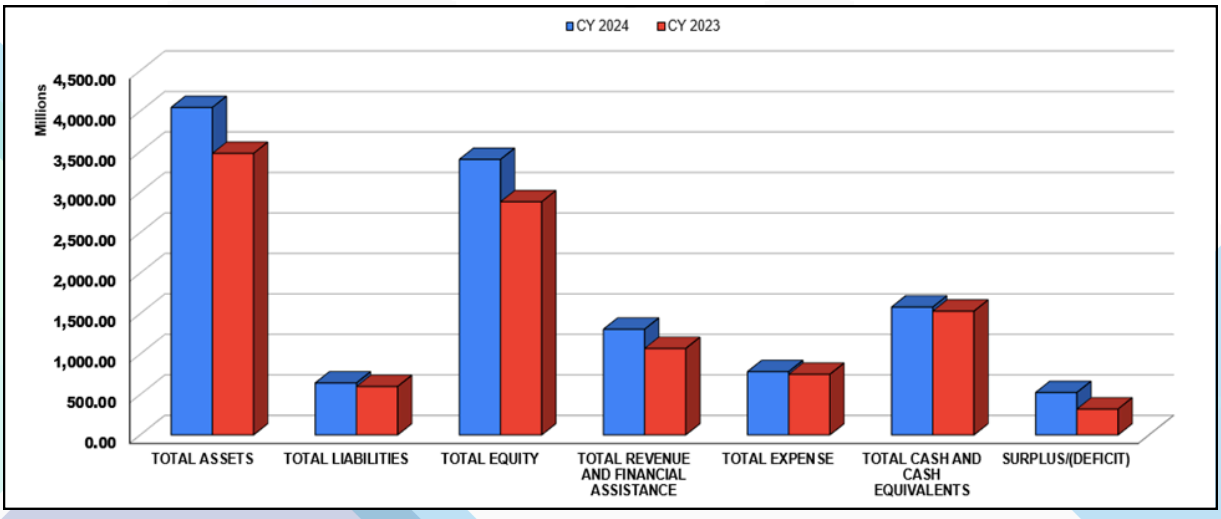
Chemical and Hazardous Waste Management

The ENVMO has fully utilized the available Chemical Waste Storage Area for the temporary storage of laboratory chemical wastes produced by the instructional laboratory classes of NORSU. Through coordination with the Buildings and Grounds and the Chemistry Department of the College of Arts and Science, further improvements are pursued to fully comply to RA 6969 and for the PRC Board of Chemistry.

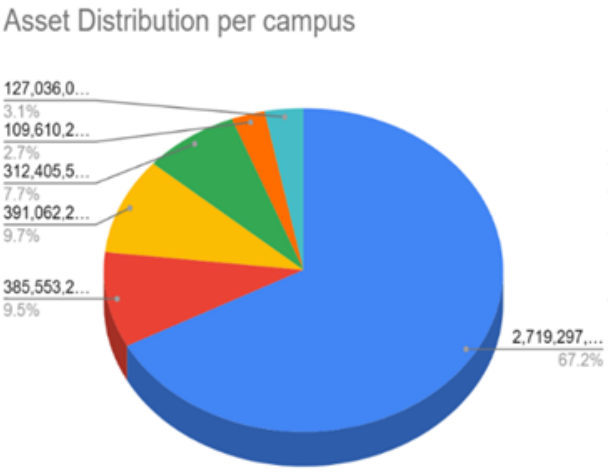
CHIEF ADMINISTRATIVE OFFICE FOR ADMINISTRATION

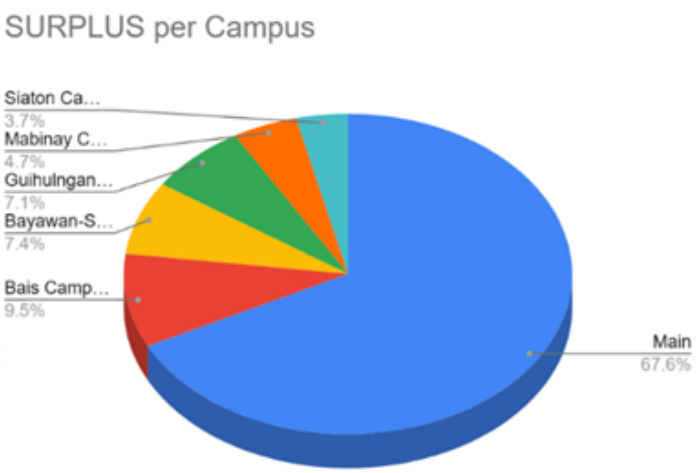
INCLUSIVE DATES	MAJOR ACCOMPLISHMENTS	REMARKS
2024	Led the Human Resource Management and Personnel Selection Board (HRMPSB) in the screening, assessment, and deliberation for ROSSS positions	Ensures the recruitment of qualified, competent staff, which directly enhances the university's human capital that contributes to institutional growth and delivery of quality services.
	Managed the accumulated garbage in Main Campus I	Minimize waste deposits at NORSU MRF
	Provided leadership to Buildings and Grounds plans, activities, and projects	Addresses the needs of stakeholders such as but not limited to the administration, faculty, staff, and students towards a sound environment in the workplace and effective learning spaces of students

ACCOUNTING



Particulars	TOTAL CY 2024	TOTAL CY 2023	INCREASE/ DECREASE (AMOUNT)	INCREASE/ DECREASE (%)
TOTAL ASSETS	4,044,964,695.20	3,477,478,800.00	567,485,895.20	16.32%
TOTAL LIABILITIES	641,827,220.12	597,771,466.98	44,055,753.14	7.37%
TOTAL EQUITY	3,403,137,475.08	2,879,707,333.02	523,430,142.06	18.18%
TOTAL REVENUE AND FINANCIAL ASSISTANCE	1,305,416,968.79	1,068,489,358.37	236,927,610.42	22.17%
TOTAL EXPENSE	781,460,276.14	748,766,241.42	32,694,034.72	4.37%
SURPLUS/(DEFICIT)	523,956,692.65	319,723,116.95	204,233,575.70	63.88%

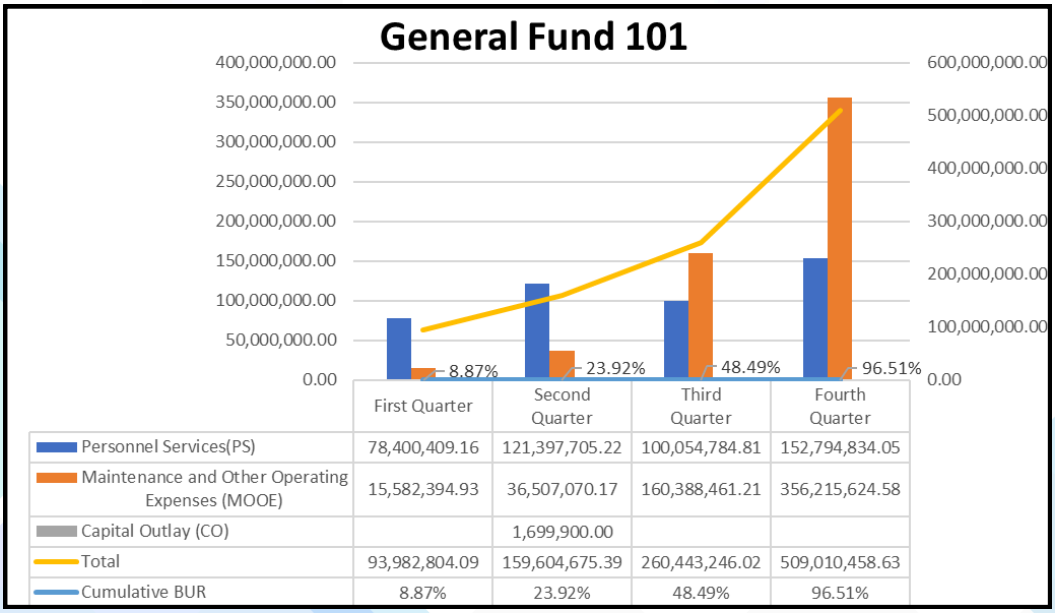




CAMPUS	CASH ADVANCES GRANTED	TOTAL LIQUIDATIONS	TOTAL UNLIQUIDATED CASH ADVANCES	LIQUIDATION RATIO
Main	14,356,460.02	10,169,571.60	4,186,888.42	70.84%
Mabinay	371,843.00	111,926.00	259,917.00	30.10%
BSC	914,636.00	626,176.00	288,460.00	68.46%
Siaton	757,957.00	593,174.00	164,783.00	78.26%
Bais	337,761.00	192,850.00	144,911.00	57.10%
Guihulngan	4,926,347.50	4,895,967.50	30,380.00	99.38%
TOTAL	21,665,004.52	16,589,665.10	5,075,339.42	76.57%

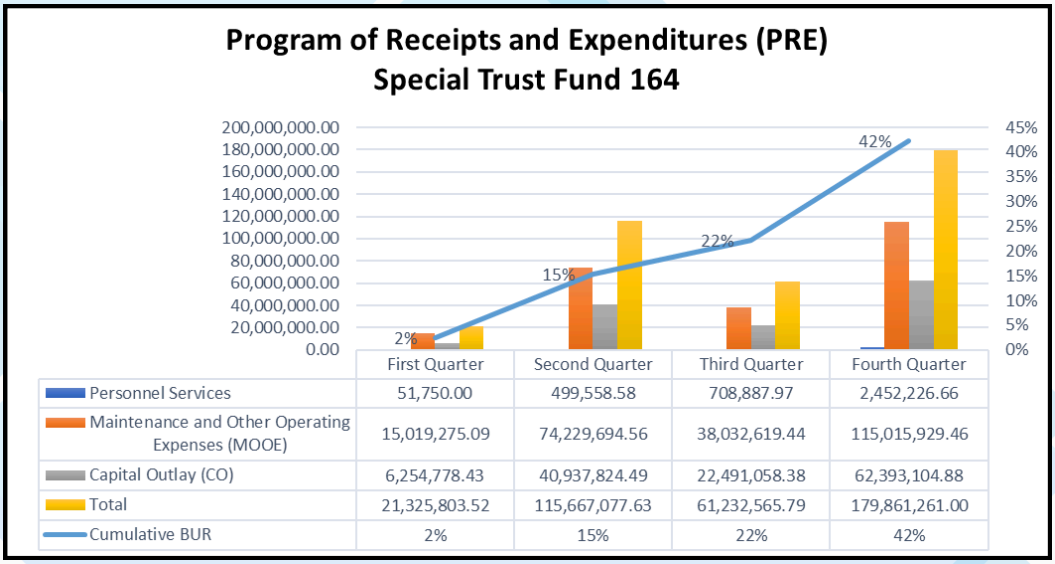
The university granted ₱21.67 million in cash advances across its campuses, liquidating 76.57% (₱16.59 million). While most campuses demonstrate acceptable liquidation rates, Guihulngan Campus excels with 99.38%, and Siaton Campus performs strongly at 78.26%.

BUDGET & FINANCE



	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Personnel Services(PS)	78,400,409.16	121,397,705.22	100,054,784.81	152,794,834.05
Maintenance and Other Operating Expenses (MOOE)	15,582,394.93	36,507,070.17	160,388,461.21	356,215,624.58
Capital Outlay (CO)		1,699,900.00		
Total	93,982,804.09	159,604,675.39	260,443,246.02	509,010,458.63
Cumulative BUR	8.87%	23.92%	48.49%	96.51%

NORSU achieved a utilization rate of 96.51% of its total received allotment. It has shown a remarkable upward trend, starting at 8.87% in Q1 and culminating in an impressive 96.51% in Q4. This showcases effective financial planning and execution, ensuring that allocated funds are optimally utilized to meet organizational goals.



	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Personnel Services	51,750.00	499,558.58	708,887.97	2,452,226.66
Maintenance and Other Operating Expenses (MOOE)	15,019,275.09	74,229,694.56	38,032,619.44	115,015,929.46
Capital Outlay (CO)	6,254,778.43	40,937,824.49	22,491,058.38	62,393,104.88
Total	21,325,803.52	115,667,077.63	61,232,565.79	179,861,261.00
Cumulative BUR	2%	15%	22%	42%

The budget utilization for Fiscal Year 2024 reflects significant progress in financial management, ensuring that resources are efficiently allocated across all expenditure categories. The university's financial performance showed steady growth, culminating in a 42% cumulative budget utilization rate (BUR) by the fourth quarter.

BIDS & AWARDS COMMITTEE





MEETINGS OF THE BAC

The BAC held a total of 162 meetings for FY2024. The meetings conducted included pre-procurement conferences, pre-bid conferences, opening of bids, and post-qualification meetings were attended by end users and other interested parties most of whom witnessed the proceedings in person or through video conferencing.

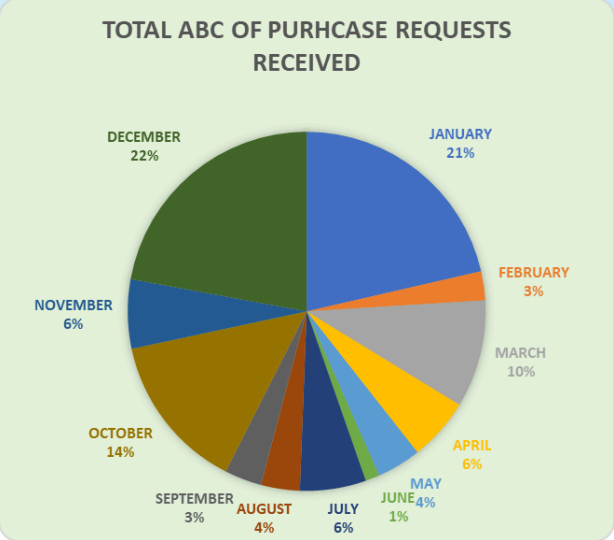


TRAININGS AND WORKSHOPS OF THE BAC

The Government Policy and Procurement Board (GPPB), reiterated in Circular 01-2021, issued on 4 March 2021 with the subject line – Transparency, Accountability and Good Governance in the Procurement Process reminds all Procuring Entities (PEs) to abide by transparency and accountability requirements requirement under the Republic Act (RA) No. 9184 and its 2016 revised IRR, the General Appropriation Act (GAA), Resolutions issued by the Procurement Policy Board (GPPB) and other relevant laws, rules and regulations. PhilGEPS 1.5 is an enhancement of the existing system that aims to improve reliability, and performance and increase the number of users accessing the site.



MONTH	Total ABC
JANUARY	82,711,017.12
FEBRUARY	10,087,613.00
MARCH	37,456,723.82
APRIL	21,860,391.50
MAY	15,398,654.26
JUNE	4,933,782.20
JULY	23,089,245.47
AUGUST	13,544,416.00
SEPTEMBER	12,926,065.05
OCTOBER	54,811,843.71
NOVEMBER	24,062,384.38
DECEMBER	85,445,375.00
TOTAL:	**386,327,511.51**



The BAC Awarded 1,099 Projects

CAMPUSES	NO. OF PR RECEIVED	NO. OF PR AWARDED	NO. OF PR CANCELLED
Main Campus 1 and 2 and Pamplona Campus	968	854	114
Bais Campus	4	3	1
Bayawan-Sta. Catalina Campus	1	1	0
Guihulngan Campus	2	2	0
Mabinay Campus	104	99	5
Siaton Campus	152	140	12
TOTAL	**1,231**	**1,099**	**132**

Percentage Breakdown of Requested, Awarded, Ongoing, and Cancelled Projects, as compared to the approved Annual Procurement Plan (APP) for Fiscal Year 2024

The BAC has processed 34.93% of the approved Annual Procurement Plan (APP) for FY2024, awarding 29.29% of the projects. Ongoing projects, representing 16.32% of the APPFY2024, were procured in the last quarter of the fiscal year, with the awarding stage scheduled for the 1st Quarter of FY2025. A total of 17.52% of projects were cancelled, primarily due to failed bidding processes and some cancellations initiated by the end users.

Campuses	TOTAL APP	Total ABC of Purchase Requests	%	Total Amount of Awarded Projects	%	Total ABC of Ongoing Projects	%	Total ABC of NOT Procured Projects	%
Main Campus 1 and 2 and Pamplona Campus	430,999,785.29	199,296,878.82	46.24 %	163,383,584.65	37.91 %	114,981,645.24	26.68 %	127,088,094.03	29.49 %
Bais Campus	104,066,623.39	16,141,931.00	15.51 %	14,594,407.53	14.02 %	4,000,000.00	3.84%	-	0.00%
Bayawan-Sta. Catalina Campus	78,423,637.88	7,000,000.00	8.93%	6,200,000.00	7.91%	-	0.00%	-	0.00%
Guihulngan Campus	78,511,176.12	15,000,000.00	19.11 %	14,569,999.99	18.56 %	-	0.00%	-	0.00%
Mabinay Campus	19,769,116.68	12,316,769.55	62.30 %	10,667,399.28	53.96 %	-	0.00%	136,000.00	0.69%
Siaton Campus	17,378,104.15	4,947,465.11	28.47 %	4,149,844.24	23.88 %	-	0.00%	536,373.00	3.09%
Total	**729,148,443.51**	**254,703,044.48**	**34.93 %**	**213,565,235.69**	**29.29 %**	**118,981,645.24**	**16.32 %**	**127,760,467.03**	**17.52 %**

SUPPLY & PROPERTY MGMT.

MAJOR ACCOMPLISHMENTS
Prepared, consolidated and timely submitted the Annual Procurement Plan for Common-use Supplies and Equipment (APP-CSE) 2024 to the PS-DBM / PS-PhilGEPS Virtual Store
Diligently checked, reviewed and recorded the **378** Property Request Forms processed by the different offices/colleges as requirement to their respective procurement requests.
Procured quarterly the common-use supplies and equipment for the different offices and colleges
Conducted procurement of common-use supplies and equipment at PS-DBM Depots Bacolod City in compliance with the R.A. 9184, DBM and COA mandatory requirements
Efficiently prepared and processed **1097** Purchase Orders for alternative mode of procurement transactions and promptly awarded approved Purchase Orders for alternative mode of procurement transactions to winning suppliers/bidders
Submitted copies of the **1002** Perfected Purchase Orders to COA Office as per compliance to COA circulars
Prepared and processed the following pertinent procurement transaction documents to suport for payment: **1046** Inspection and Acceptance Report (IAR), **1046** Requisition and Issuance Slip (RIS), **707** Report of Supplies and Materials Issued (RSMI) and **1046** Disbursement Vouchers (DV)
Processed and forwarded **889** perfected procurement transactions to the accounting office for payment as of December 31, 2024
Keep and store in a well-secured and adequate storage room the delivered supplies, materials and equipment for the best safekeeping and availability and protection from access of unauthorized personnel, against theft, fire, and deterioration and record all issuances in the Report of Supplies and Materials Issued (RSMI), and Stock Cards and Property Cards
Always maintain and keep records of accountability of the personnel/officials of the University to prevent incurrence of loss of the University properties, to wit: **54** Property Acknowledgement Receipt for procured Property, Plant and Equipment (PPE) **210** Inventory Custodian Slip (ICS) for Semi-expendable equipment **49** Property TRansfer Report **210** Property Cards
Submitted to COA Office the Monthly Report of Accountable Forms (without face value) and Quarterely Report of Acuisition/Dipsosal of Property and/or Rights
Insured the real properties, plants and equipment of the University at GSIS (**26 Buildings including its contents**) and renews registration of **11** motor vehicles at Land Transportation Office (LTO). This is to insure all university properties and assets for adequate and reliable protection against any insurable risks, damage or loss from General Insurance Fund
Processed the annual renewal of registraion for **26** Handheld Radio Licenses at National Telecommunications and Communications Office in observance to the NTC policies and regulations in the establishment, use, and operation of all radio stations and of all forms of radio communications and transmissions within the Philippine Islands
Succesfully attended trainings and seminars relative to Property and Supply Management System, Government Procurement Act (R.A. 9184), Inventory and Disposal of Government Property to continously enhance the capabilities of the SPMO Personnel to effectively carry the respective duties and responsibilities
Facilitated the Issuance/Distribution and Retreival of **2787** Academic Toga to Graduating Students 2024
Facilitated the transfer and turnover of accountability prior to retirement, expiration of the designation, or dismissal from service of University Personnel having property accountabilities
Conducted physical inventory of supplies, Properties, Plants and Equipment (PPE) from August to December 2024 to attest and record the physical existence of the University properties with the total amount of: Semi-Expendable Equipment (Low-Value) = **Php. 13,95,309.33** Semi-Expendable Equipment (High-Value) = **Php. 64,640, 816.84** Semi-Expendables for Furnitures/Books = **Php. 30, 766,522.09** Property, Plants, and Equipment (PPE) = **Php. 745, 706, 749.26**
Succesfully Conducted and facilitated a Seminar-Workshop on inventory of Taking of Property, Plant and Equipment (PPE). Proper Recording of Inventories and Preparation of Reports on November 5, 2024 participated by the different Campus Supplya and Property Personnel, Accountants, Accounting clerks, representatives fom the respective member os the Inventory Committees and the newly designated Sutodians of every offices aross NORSU campuses.

ENTERPRISE DEVELOPMENT







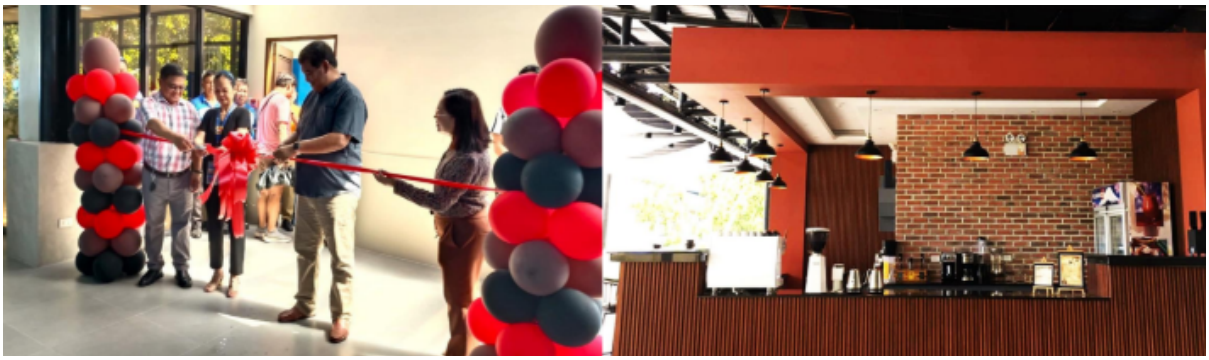
WATER REFILLING STATION INITIATIVE: STRENGTHENING SUSTAINABILITY AND COMMUNITY WELL-BEING.

By successfully establishing and operationalizing a university-run water refilling station, NORSU has ensured access to affordable, safe, and clean drinking water for students, faculty, and staff while maintaining compliance with Department of Health (DOH) standards.



SEEDLINGS PRODUCTION

The successful implementation of our seedlings production program has ensured a reliable and continuous supply of high-quality plant materials.



THE BLESSING AND LAUNCHING OF UNIBISTRO LAST DECEMBER 3, 2024

The successful inauguration of UniBistro introduced a university-managed food and recreation hub, providing a welcoming and convenient space for students, faculty, and staff to dine, relax, and socialize.



FULLY OPERATIONAL A PRINTING SHOP



THE STATE-OF-THE-ART LED BILLBOARD
remains an essential platform for dynamic communication and announcements, enhancing university visibility.





The rental of **academic regalia** continues to provide a seamless and professional experience for graduates





SUSTAINED AGRICULTURAL ENTERPRISE IN PAMPLONA FARM

BUILDINGS & GROUNDS







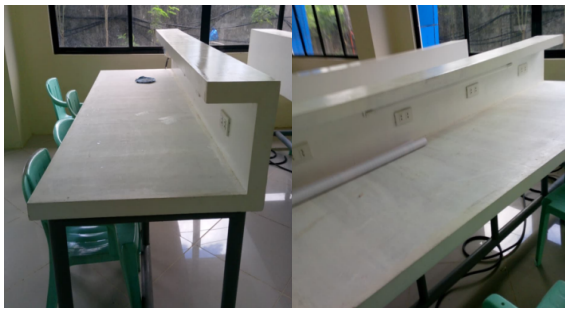
Fabrication of tables and shelves for the Office of the Vice President of Administration and Finance and Office of the University President.



Repair of ceiling and repainting of wall at machine shop HM ground floor



Fabrication of tables and cubicles for the Office of the University Board Secretary



Fabrication of Avionics' table for CIT aviation



Tile installation in the President's Office and NORSU Pamplona Clonal



Repainting of College of Teacher Education Building and the wall and ceiling of College of Industrial Technology Room 208



CAS Electrical Rehabilitation



Roof Renovation at College of Teacher Education Building and Construction of the College Law CR



Electrical Installation at the New Machine Shop Building, 1st Floor of Megatronics Building



Renovation of NORSU Pamplona Campus Tissue Culture



Renovation of NIR CHED Office



Fabrication of Registrar Citizen's Charter Bulletin Board frame and stand

FLEET MOTORPOOL








SPRAY BOOTH

The newly installed spray booth provides a controlled environment for efficient and high-quality automotive painting. Equipped with advanced filtration and ventilation systems, it ensures worker safety and enhances the overall finish quality of coated surfaces.





VEHICLE ACQUISITION 2024

As part of the university's commitment to enhancing operational efficiency and service delivery, a Toyota FX and a Toyota Hilux were acquired in 2024. These vehicles will support academic, research, and administrative functions by providing reliable transportation for official university activities.








BLESSING RITES FOR THE VEHICLES 2024

Blessing Rites of the NORSU Vehicles by the University Chaplain, REV. FR. CLYDE B. FLORES together with the NORSU Key Officials, University President, HON. NOEL MARJON E. YASI, Psy.D. Former University President, DR. JOEL P. LIMSON, VP Administration and Finance VP MERIVIC G. CATADA and the FMPO Supervisor, Mr. Remegio S. Tinguban and FMPO Personnel.

CATERED SERVICES AND TRIPS OF FMPO



Arrival of PACUIT Delegates from Airport Area Dumaguete City during the NATIONAL PACUIT 2024 assisted by the NORSU CIT Faculty and Staff.



Midwifery Students conduct their Community Outreach Program in Brgy. Batinguel assisted by Motor Pool Drivers



Pharmacy Students conduct their internship at HERBANEXT in Bago City, Negros Occidental assisted by Motor Pool Drivers.



Nursing Students conduct their Community Outreach Program in Brgy. Cadawinonan assisted by Motor Pool Drivers

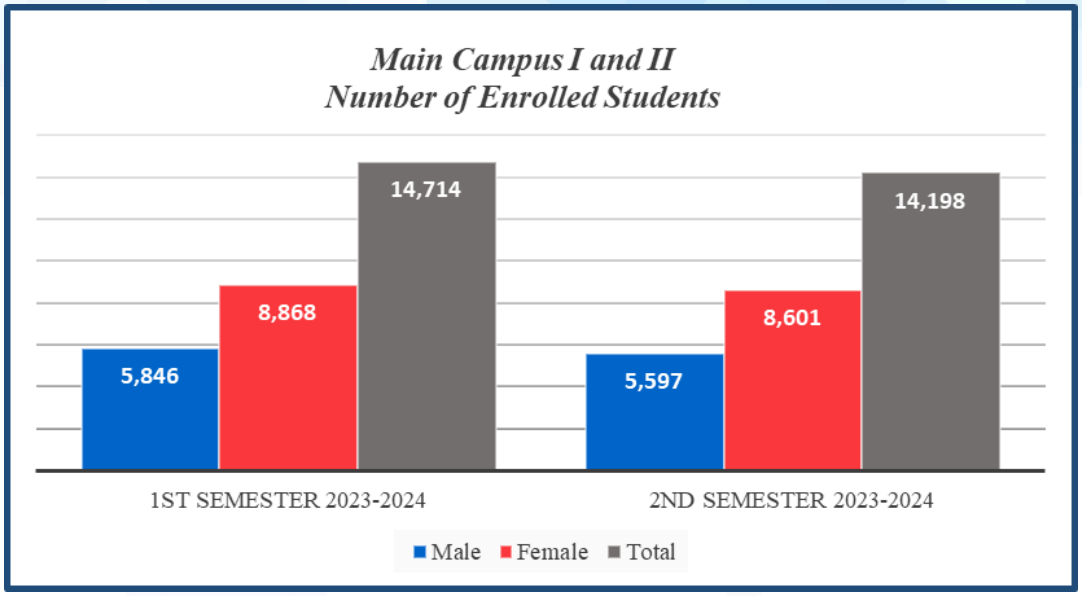
ACTIVITIES	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS
1. **Dispatch Official trips for the University**	Dispatch at least 600 trips /per year	Dispatched more than 1,000 trips
2. **Monitor Vehicle Preventive Maintenance Scheduling and Repair**	PMS, Repair and Maintain at least 10 vehicles	PMS, Repaired and Maintained 12 vehicles
3. **Procurement of Fuel, Oil and Supplies**	Availability of vehicle parts, supplies, and fuel as the need arises.	Procured parts and supplies
4. **Acquisition of motor vehicle parts Accessories and Equipment**	Procure at least 2 additional tools and equipment	Procured more than 5 tools and then more 2 equipment
5. **Construction of garage at Main Campus II for the School Buses**	Construct garage at Main Campus II	No Approved APP
6. **Hiring of two additional full-time driver- mechanics**	Hire at least 1 additional full-time driver mechanic	Hired 1 driver mechanic full time guest driver
7. **Conduct Trainings and Seminars/Strategic Planning**	Conduct 1 training/seminar	Conduct strategic planning seminar
8. **Acquisition of additional vehicles for the University**	Acquire 2 additional vehicles for the university	Acquired and 2 unit vehicles

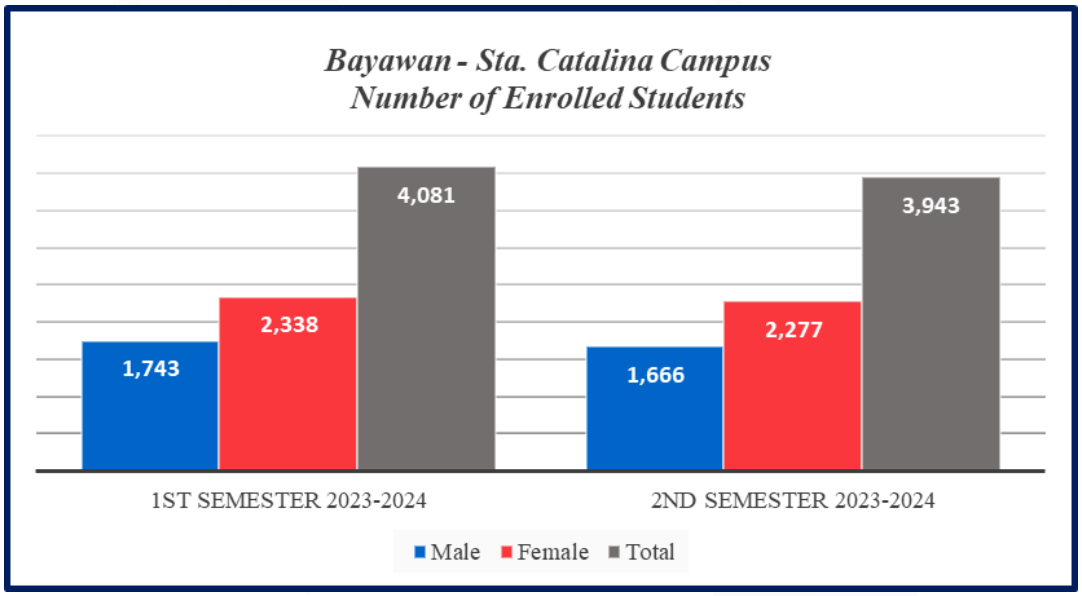
THE REGISTRAR

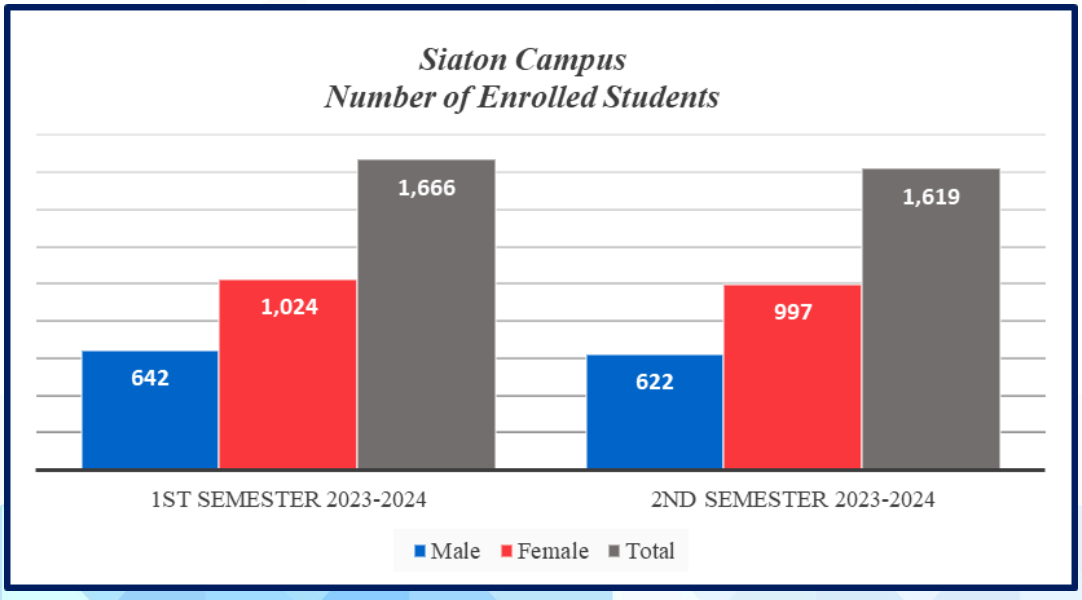


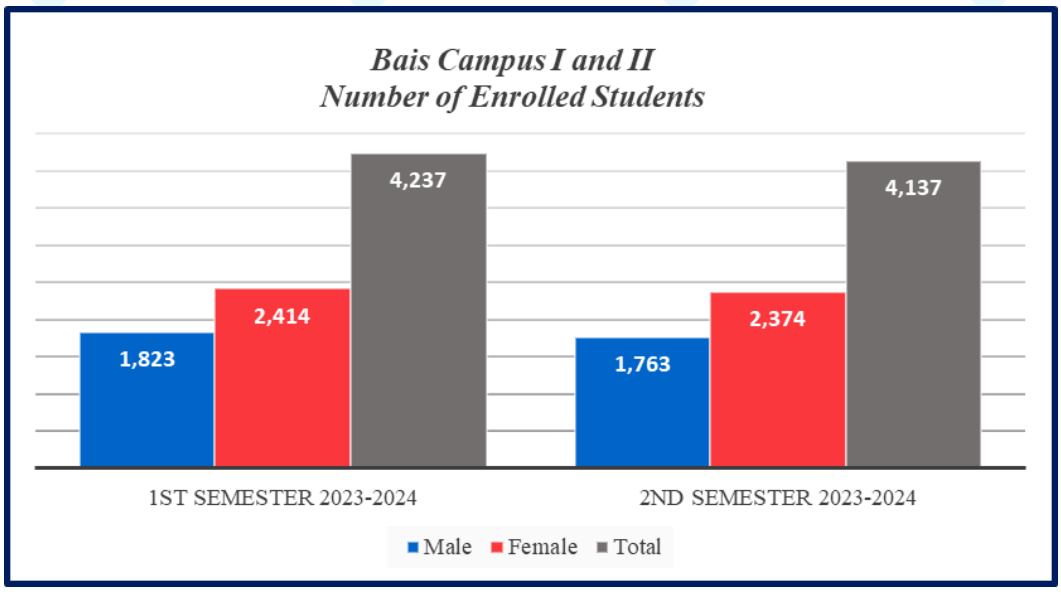


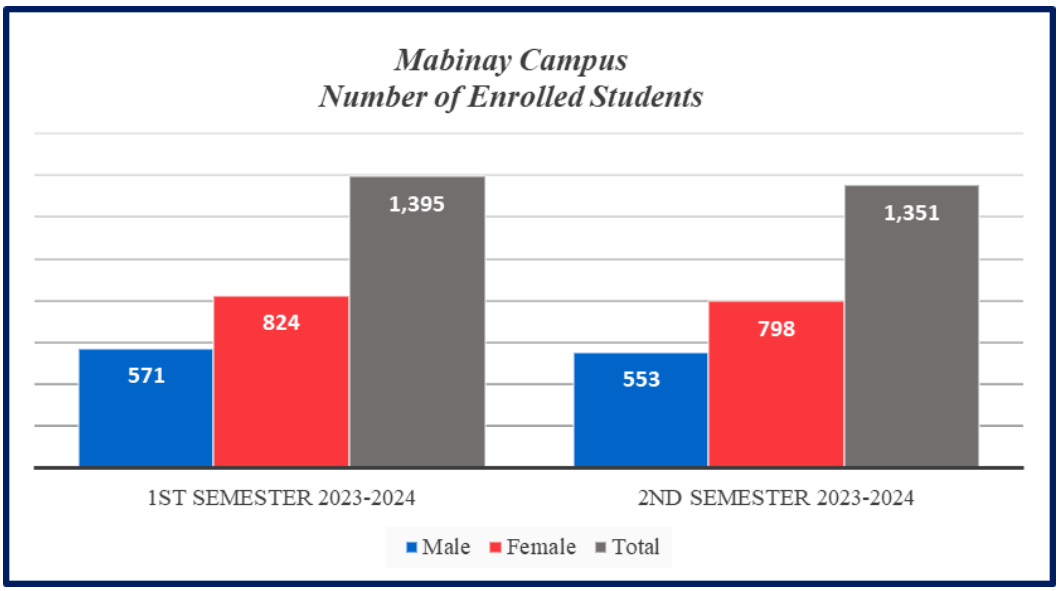


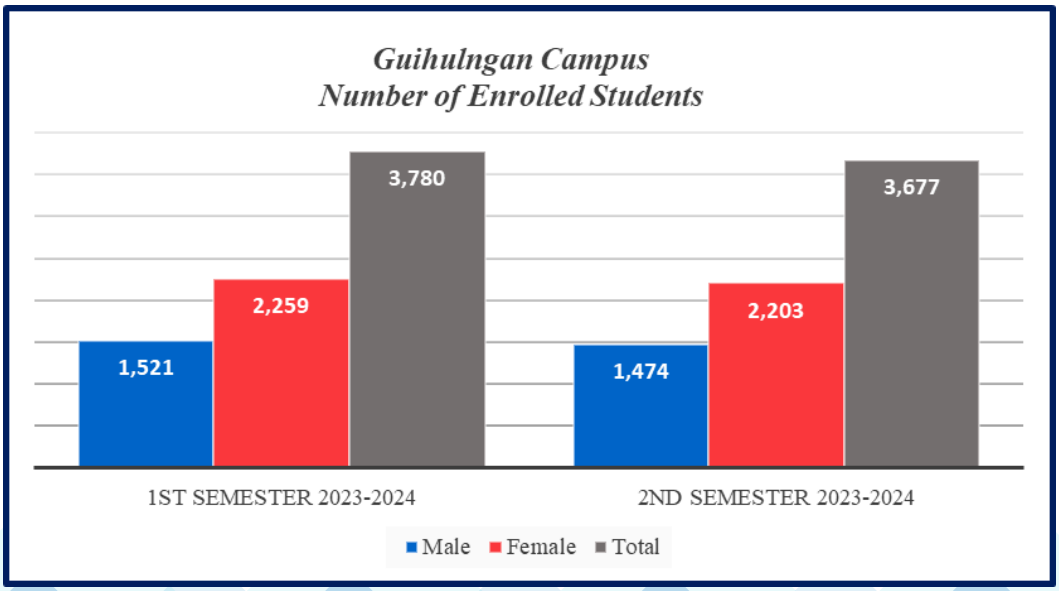

Main Campus I and II
Number of Enrolled Students
14,714
8,868
5,846
14,198
8,601
5,597
1ST SEMESTER 2023-2024
2ND SEMESTER 2023-2024
Male
Female
Total


Bayawan - Sta. Catalina Campus
Number of Enrolled Students
4,081
2,338
1,743
3,943
2,277
1,666
1ST SEMESTER 2023-2024
2ND SEMESTER 2023-2024
Male
Female
Total


Siaton Campus
Number of Enrolled Students
1,666
1,024
642
1,619
997
622
1ST SEMESTER 2023-2024
2ND SEMESTER 2023-2024
Male
Female
Total


Bais Campus I and II
Number of Enrolled Students
4,237
2,414
1,823
4,137
2,374
1,763
1ST SEMESTER 2023-2024
2ND SEMESTER 2023-2024
Male
Female
Total


Mabinay Campus
Number of Enrolled Students
1,395
824
571
1,351
798
553
1ST SEMESTER 2023-2024
2ND SEMESTER 2023-2024
Male
Female
Total


Guihulngan Campus
Number of Enrolled Students
3,780
2,259
1,521
3,677
2,203
1,474
1ST SEMESTER 2023-2024
2ND SEMESTER 2023-2024
Male
Female
Total

Norsu Graduates

MAIN CAMPUSES I & II

COLLEGE OF NURSING, DENTISTRY, PHARMACY AND ALLIED HEALTH SCIENCES	302
COLLEGE OF BUSINESS ADMINISTRATION	817
COLLEGE OF INDUSTRIAL TECHNOLOGY	394
COLLEGE OF AGRICULTURE, FORESTRY & FISHERIES	97
COLLEGE OF ARTS AND SCIENCES	435
COLLEGE OF CRIMINAL JUSTICE EDUCATION	268
COLLEGE OF TEACHER EDUCATION	258
COLLEGE OF ENGINEERING AND ARCHITECTURE	342
GRADUATE SCHOOL	193
TOTAL	**3106**

BAIS CITY CAMPUSES I & II

COLLEGE OF CRIMINAL JUSTICE EDUCATION	137
COLLEGE OF ARTS AND SCIENCES	100
COLLEGE OF INDUSTRIAL TECHNOLOGY	136
COLLEGE OF AGRICULTURE AND FORESTRY	31
COLLEGE OF EDUCATION	187
COLLEGE OF BUSINESS ADMINISTRATION	218
TOTAL	**809**

BAYAWAN - STA. CATALINA CAMPUS

COLLEGE OF AGRICULTURE AND FORESTRY	113
COLLEGE OF ARTS AND SCIENCES	95
COLLEGE OF BUSINESS ADMINISTRATION	144
COLLEGE OF CRIMINAL JUSTICE EDUCATION	98
COLLEGE OF EDUCATION	166
COLLEGE OF INDUSTRIAL TECHNOLOGY	111
TOTAL	**727**

GUIHULNGAN CAMPUS

COLLEGE OF AGRICULTURE, FORESTRY AND FISHERY	34
COLLEGE OF ARTS AND SCIENCES	63
COLLEGE OF BUSINESS ADMINISTRATION	235
COLLEGE OF CRIMINAL JUSTICE EDUCATION	111
COLLEGE OF TEACHER EDUCATION	167
COLLEGE OF TECHNOLOGY	170
TOTAL	**780**

MABINAY CAMPUS

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION	59
BACHELOR OF SCIENCE IN HOSPITALITY MANAGEMENT	32
BACHELOR OF SCIENCE IN COMPUTER SCIENCE	15
BACHELOR OF SCIENCE IN AGRICULTURE	26
BACHELOR OF SCIENCE IN INDUSTRIAL TECHNOLOGY	56
BACHELOR OF ELEMENTARY EDUCATION	16
BACHELOR OF SECONDARY EDUCATION	30
BACHELOR OF SCIENCE IN CRIMINOLOGY	43
TOTAL	**277**

MABINAY CAMPUS

COLLEGE OF BUSINESS ADMINISTRATION	115
COLLEGE OF ARTS & SCIENCE	33
COLLEGE OF TEACHER EDUCATION	71
COLLEGE OF CRIMINAL JUSTICE EDUCATION	79
TOTAL	**298**

5,997

2024 PRC BOARD EXAMINATION PERFORMANCE

PRC EXAMINATION	CAMPUS	Total First Takers	Total First Take Passers	NORSU Passing Rate	Nat'l Passing Rate	NORSU Performance against National Passing Rate
Architecture Licensure Exam January 2024	Main	10	9	90.00%	71.70%	125.52%
Master Plumber Licensure Exam February 2024	Main	10	5	50.00%	50.09%	99.82%
Mechanical Engineer Licensure Exam February 2024	Main	33	32	96.97%	71.29%	136.02%
Criminologists Licensure Examination March 2024	Bais	100	39	39.00%	42.47%	91.83%
	Bayawan	77	35	45.45%	42.47%	107.03%
	Main	203	112	55.17%	42.47%	129.91%
	Guihulngan	93	41	44.09%	42.47%	103.81%
	Mabinay	38	4	10.53%	42.47%	24.79%
	Siaton	88	38	43.18%	42.47%	101.68%
Electronics Engineer Licensure Exam April 2024	Main	7	4	57.14%	75.18%	76.01%
Electronics Technician Licensure Exam April 2024	Main	7	6	85.71%	43.98%	194.89%
Pharmacy Licensure Exam April 2024	Main	21	14	66.67%	70.40%	94.70%
Civil Engineer Licensure Exam April 2024	Main	20	17	85.00%	48.93%	173.72%
Master Electrician Licensure Exam April 2024	Main	8	8	100.00%	52.70%	189.75%
Electrical Engineer Licensure Exam April 2024	Main	17	14	82.35%	60.89%	135.25%
Midwives Licensure Exam May 2024	Bayawan	4	3	75.00%	73.13%	102.56%
	Guihulngan	4	3	75.00%	73.13%	102.56%
Nurse Licensure Exam May 2024	Main	1	1	100.00%	48.93%	204.37%
Licensure Examination for Teachers Elementary May 2024	Bais	38	30	78.95%	76.60%	103.06%
	Bayawan	36	34	94.44%	76.60%	123.30%
	Main	27	26	96.30%	76.60%	125.71%
	Guihulngan	14	12	85.71%	76.60%	111.90%
	Mabinay	8	2	25.00%	76.60%	32.64%
	Siaton	7	6	85.71%	76.60%	111.90%
Licensure Examination for Teachers Secondary May 2024	Bais	70	53	75.71%	78.54%	96.40%
	Bayawan	89	84	94.38%	78.54%	120.17%
	Main	96	82	85.42%	78.54%	108.76%
	Guihulngan	41	27	65.85%	78.54%	83.85%
	Mabinay	3	1	33.33%	78.54%	42.44%
	Siaton	27	21	77.78%	78.54%	99.03%
CPA Licensure Exam May 2024	Main	23	8	34.78%	29.40%	118.31%
Architecture Licensure Exam June 2024	Main	5	2	40.00%	73.96%	54.08%
Criminologists Licensure Examination July 2024	Bais	15	5	33.33%	55.65%	59.90%
	Bayawan	6	3	50.00%	55.65%	89.85%
	Main	25	12	48.00%	55.65%	86.25%
	Guihulngan	17	7	41.18%	55.65%	73.99%
	Mabinay	5	0	0.00%	55.65%	0.00%
	Siaton	1	0	0.00%	55.65%	0.00%
Mechanical Engineer Licensure Examination August 2024	Main	9	4	44.44%	44.75%	99.32%
Psychometrician Licensure Examination August 2024	Main	35	28	80.00%	73.73%	108.50%
Licensure Examination for Teachers Elementary Sept 2024	Bais	50	40	80.00%	74.95%	106.74%
	Bayawan	29	24	82.76%	74.95%	110.42%
	Main	50	48	96.00%	74.95%	128.09%
	Guihulngan	44	41	93.18%	74.95%	124.33%
	Mabinay	19	17	89.47%	74.95%	119.38%
	Siaton	22	21	95.45%	74.95%	127.36%
Licensure Examination for Teachers Secondary Sept 2024	Bais	100	70	70.00%	77.34%	90.51%
	Bayawan	32	30	93.75%	77.34%	121.22%
	Main	167	147	88.02%	77.34%	113.81%
	Guihulngan	85	65	76.47%	77.34%	98.88%
	Mabinay	20	17	85.00%	77.34%	109.90%
	Siaton	39	31	79.49%	77.34%	102.78%
Forester Licensure Exam October 2024	Bayawan	17	13	76.47%	70.53%	108.42%
	Main	13	9	69.23%	70.53%	98.16%
Fishery Licensure Exam October 2024	Bais	18	10	55.56%	69.81%	79.58%
Chemist Licensure Exam October 2024	Main	14	1	7.14%	67.19%	10.63%
Chemical Technician Licensure Exam October 2024	Main	20	15	75.00%	83.04%	90.32%
Geodetic Engineer Licensure Exam October 2024	Main	26	19	73.08%	64.81%	112.76%
Electronics Technician Licensure Exam October 2024	Main	6	4	66.67%	75.51%	88.29%
CPA Licensure Exam October 2024	Main	16	5	31.25%	30.70%	101.79%
Pharmacy Licensure Exam November 2024	Main	62	57	91.94%	86.58%	106.19%
Nurse Licensure Exam November 2024	Main	68	68	100.00%	93.65%	106.78%
Agriculturist Licensure Exam November 2024	Bayawan	34	8	23.53%	53.74%	43.78%
	Guihulngan	16	7	43.75%	53.74%	81.41%
	Mabinay	9	1	11.11%	53.74%	20.68%
	Pamplona	39	14	35.90%	53.74%	66.80%
Midwives Licensure Exam November 2024	Main	7	7	100.00%	82.85%	120.70%
	Bayawan	5	2	40.00%	82.85%	48.28%
	Guihulngan	21	21	100.00%	82.85%	120.70%
Civil Engineer Licensure Exam November 2024	Main	22	17	77.27%	49.94%	154.73%
Geologist Licensure Exam November 2024	Main	36	24	66.67%	81.97%	81.33%

THE LIBRARY







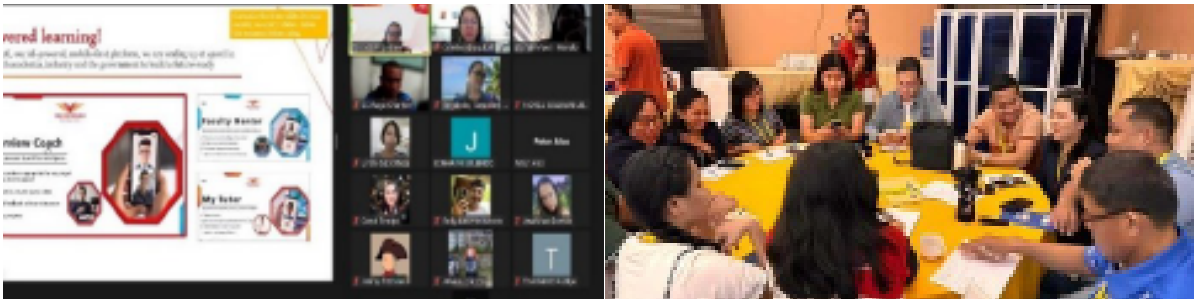
Newsletter Writing Workshop for NORSU Library Personnel

As part of the Library and Information Services (LIS) Month and National Book Week (NBW) celebrations, NORSU librarians from the main and external campuses attended a one-day workshop titled, “Keys to Compelling Newsletters and Building a Lasting Connection” at the University Library Conference Hall.



37th AACCUP National Annual Conference

Five librarians from NORSU's various campuses participated in the 37th AACCUP National Annual Conference held from March 20 to 22, 2024, at Century Park Hotel in Manila. During the same event, NORSU was awarded as one of the Top-performing State Universities in the Philippines, boasting the highest number of Level II accredited programs in 2023.



Wadhwani Foundation Program: Effective Workplace Skills

The Wadhwani Foundation program offers a series of online courses to library personnel across all NORSU campuses, equipping them with valuable tools, knowledge, and insights for their professional growth. This initiative aims to enhance their ability to serve library users more effectively and improve the overall library experience.



The NORSU Library and Master of Science in Library Science (MSLS) students hosted an online session titled "Beyond the Studio: A Librarian’s Journey in Managing a Broadcasting Industry Library" on May 18. Ms. Gina M. Alayon, a librarian at GMA Network, shared her experiences in organizing and managing a library within the broadcasting industry.



DLSP Librarians Conference)

Four librarians, led by Dr. Colette O. Abequibel, attended the DLSP Librarians Conference titled “Unbound and Unstoppable Libraries: Reimagining Access, Embracing Innovation.” The conference was held from June 26 to 28, 2024, at the Cody Conference Hall, University of St. La Salle in Bacolod City. The event was organized by the Philippine Librarians Association, Inc.



IP Boost Camp – Visayas

Our Law Librarian, Ms. Cendi F. Enolpe, RL, along with students from Negros Oriental State University, attended the IP Boost Camp - Visayas, organized by the Intellectual Property Office of the Philippines from August 12-16, 2024, at Silliman University.



WORKSHOP | Ink for Impact: Press Freedom in Article Writing for Libraries

In celebration of World Press Freedom Day 2024, American Corner Dumaguete hosted a free workshop titled "Ink for Impact: Press Freedom in Article Writing for Libraries" on May 20, 2024, from 9:00 AM to 3:00 PM at the SU Multipurpose Hall. Seven librarians from Negros Oriental State University proudly represented their university at this important event.



PLAI National Congress 2024 and General Assembly

Five librarians from Negros Oriental State University (NORSU) represented the university at the 2024 Philippine Librarians Association, Inc. (PLAI) National Congress and General Assembly,.



7th In-house Seminar -Workshop for Librarians and Library Support Staff

The 7th In-House Seminar-Workshop for Librarians and Library Support Staff took place on December 12-13, 2024, at Lalimar Beach Resort, San Jose, La Libertad, Negros Oriental.



CATALOGING and UPDATING

Cataloging newly acquired books as part of the 2023 Library Budget, ensuring they are properly classified, and ready for use by library patrons. This process involves updating the KOHA Library Management System and Follett System and making the books accessible for research and reference



INVENTORY, EVALUATION and WEEDING

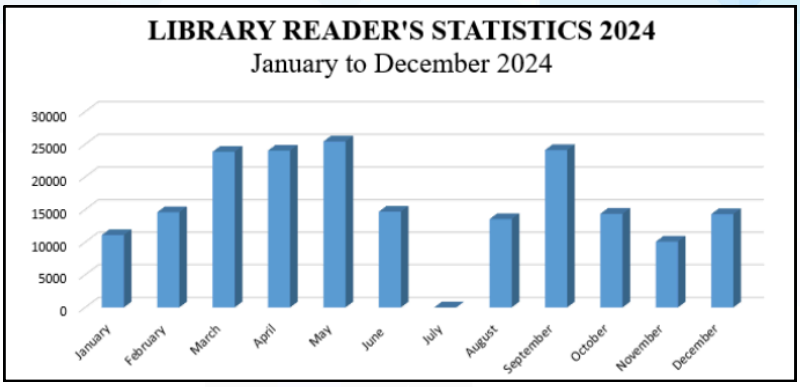
The library conducts an inventory to ensure all materials are accounted for and in good condition, maintaining an organized collection. Then, library personnel evaluate and remove outdated, damaged, or irrelevant items to make space for new resources and keep the collection useful and accessible.



PHYSICAL PLANT AND FACILITIES DEVELOPMENT

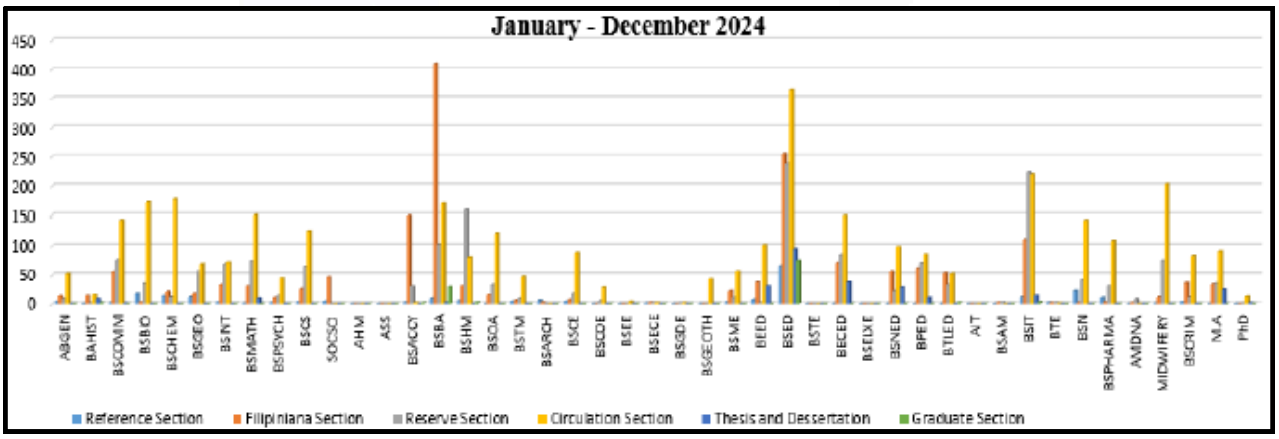
Efforts to improve the physical environment of the Main Campus Libraries were implemented to optimize functionality and accessibility.

Equipment and Fixtures Acquired	
Hand – held Barcode Scanner	6 units
Computer Wired Mouse	20 pieces
Air – conditioning Units (Window – Type)	6 units
Window Blinds	10 panels



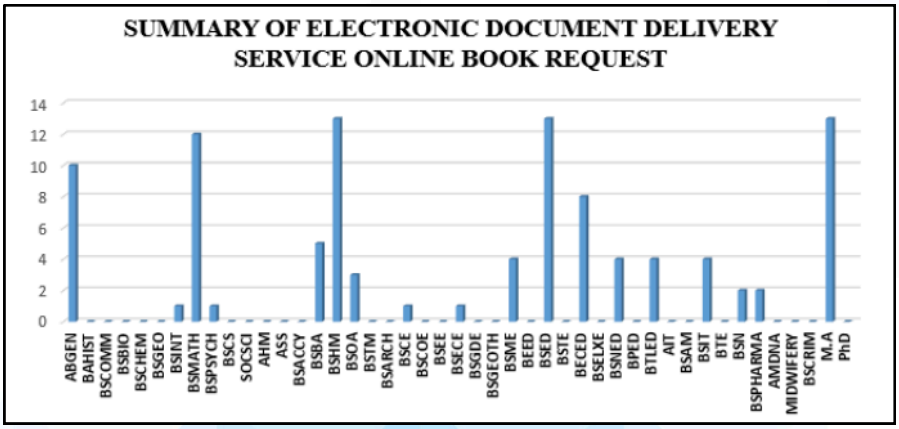
UTILIZATION OF MAIN CAMPUS LIBRARY

The Library Reader's Statistics for 2024 indicate that May had the highest number of visitors, reaching approximately 28,000, accounting for 14.42% of the total yearly visits. This was followed closely by March, April, and October, each with around 25,000 visitors (12.88%), showing peak library usage during these months.



UTILIZATION OF MAIN CAMPUS LIBRARY

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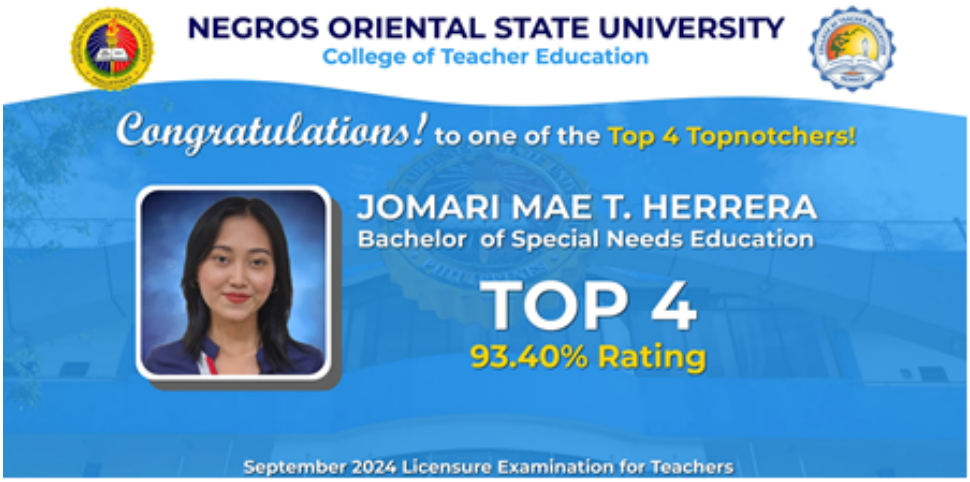
DOCUMENT DELIVERY SERVICE ONLINE BOOK REQUESTS

The bar graph summarizes the number of online book requests made through the Electronic Document Delivery Service across different academic programs.

2024 BOARD PASSERS




CONGRATULATIONS!
10
MYLIN CAÑETE CANTILA
NEGROS ORIENTAL STATE UNIVERSITY (CVPC)-GUIHULNGAN
88.18
BACHELOR OF SCIENCE IN AGRICULTURE
MAJOR IN AGRONOMY

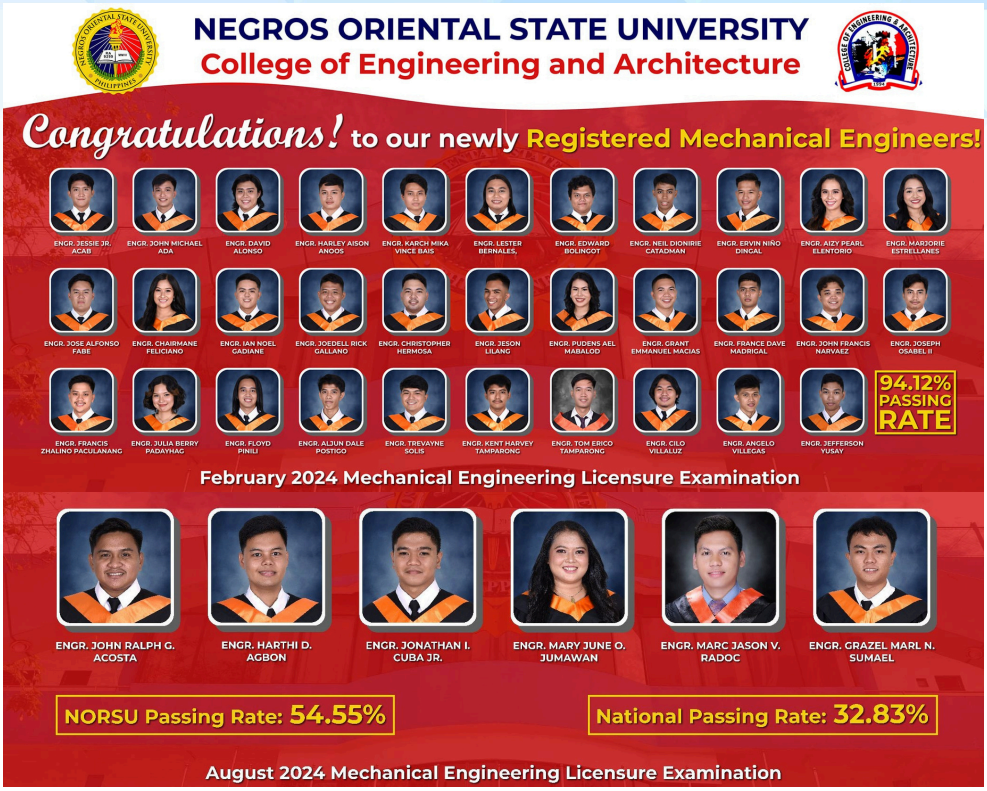

NEGROS ORIENTAL STATE UNIVERSITY
College of Teacher Education
Congratulations! to one of the Top 4 Topnotchers!
JOMARI MAE T. HERRERA
Bachelor of Special Needs Education
TOP 4
93.40% Rating
September 2024 Licensure Examination for Teachers


NEGROS ORIENTAL STATE UNIVERSITY
College of Criminal Justice Education - Bais Campus
Congratulations! to our Regional Topnotcher!
JOEY Y. CAJUSON
9th Placer, Regional Topnotcher
Region VII
87.65% Rating


NEGROS ORIENTAL STATE UNIVERSITY
College of Criminal Justice Education - Siaton Campus
Congratulations! to our Regional Topnotcher!
JHON GIL G. PANTALLANO
1st Placer, Regional Topnotcher
Region VII
89.1% Rating
February 2024 Criminology Licensure Examination


NEGROS ORIENTAL STATE UNIVERSITY
College of Arts and Sciences
Congratulations! to our newly Licensed Teachers!
BACHELOR OF SCIENCE IN MATHEMATICS
GERI MAE G. ABUCAY
ARNOLD E. BULFA
BRYAN SMITH O. CABASAG
LOUIE CORSAME
JOSHUA DOMINIQUE V. DELA CRUZ
JANIE J. DURAN
DANICA KATE C. GANAGANAG,
KYLA P. JAMES
GRACE B. MIRAS
JASON JAY D. NILLAS
JOEL PARTOSA JR.
FELCHIN J. TEVES
NINA ROSE R. TORRES
March 2024 Licensure Examination for Teachers
Congratulations! to our newly Licensed Teachers!
BACHELOR OF SCIENCE IN MATHEMATICS
WENDY E. ALABASTRO, LPT
JEFFERSON D. BANCAIREN, LPT
JEAH VANESSE C. CASIPONG, LPT
ELLA JOY S. FLORES, LPT
BRYAN D. GAGA-A, LPT
CARMEN E. GUTIB, LPT
SHEM LANDAXABAL, LPT
MARY JOY C. PELAYO, LPT
NYNOTHSCA A. TAMPARONG, LPT
NATALIE P. VILLALON
September 2024 Licensure Examination for Teachers
Congratulations! to our newly Registered Chemical Technicians!
ADANZA, ACE ALJON E.
AMADO, JISELGEN L.
BALANAY, GENELOU T.
ENOLPE, ALLYSSA JAY
ESPARCIA, COURTNEY LOVE R.
MACADANGDANG, MARK JOHN O.
RECOSALEM, JENELYN M.
SINO-AG, JIMREE C.
SY, LURILEN H.
VILLACAMPA, LORAH MAE E.
VILLANUEVA, DEXTHER S.
October 2024 Licensure Examination for Chemical Technicians
CAUZARIN, MICHAEL JOHN R.
ELNAS, KAYE A.
October 2024 Licensure Examination for Chemists


NEGROS ORIENTAL STATE UNIVERSITY
College of Agriculture and Forestry
Bayawan-Santa Catalina Campus
Congratulations! to our newly Registered Professional Foresters!
ABAIGAR, IRENE B.
AMBO, CLEOFE C.
BARILLO, RIZA T.
BENDANILLO, ANA LOURDES R.
CABALLES, ANGIE ROSE A.
CADIAO, JESHA MARIE T.
CANOY, SHERYL G.
CASTRO, FRANCIS ALLAN JR N.
CUERPO, HONEYLYN N.
GETIZO, JULIEN C.
MARQUIÑO, XIRXES
RAMIREZ, REGINARD JR E.
RAPAL, REYNA MAE G.
SALVADOR, ROEL A.
SEIT, LELAN DAVE G.
VILLAR, MARY JOY R.
ABELLAR, CHRISTINE B.
CALDA, JONAH MARIE KENN J.
CATACUTAN, EDMARIE F.
DEGUIL, IVY G.
EROJO, REXAYNNE P.
LABE, STEPHEN T.
LANGOMES, KASSANDRA
LOMOLJO, HAIDE MIE T.
ROCAMORA, SHAHANI P.
ROMANO, MELCA JANE
TORRES, ALDRIN C.
October 2024 Licensure Examination for Foresters


NEGROS ORIENTAL STATE UNIVERSITY
College of Engineering and Architecture
Congratulations! to our newly Registered Mechanical Engineers!
ENGR. JESSIE JR. ACAB
ENGR. JOHN MICHAEL ADA
ENGR. DAVID ALONSO
ENGR. HARLEY AISON ANOOS
ENGR. KARCH MIKA VINCE BAIS
ENGR. LESTER BERNALES,
ENGR. EDWARD BOLINGOT
ENGR. NEIL DIONIRIE CATADMAN
ENGR. ERVIN NIÑO DINGAL
ENGR. AIZY PEARL ELENTORIO
ENGR. MARJORIE ESTRELLANES
ENGR. JOSE ALFONSO FABE
ENGR. CHAIBMANE FELICIANO
ENGR. IAN NOEL GADIANE
ENGR. JOEDELL RICK GALLANO
ENGR. CHRISTOPHER HERMOSA
ENGR. JESON LILANG
ENGR. PUDENS AEL MABALOD
ENGR. GRANT EMMANUEL MACIAS
ENGR. FRANCE DAVE MADRIGAL
ENGR. JOHN FRANCIS NARVAEZ
ENGR. JOSEPH OSABEL II
ENGR. FRANCIS ZHALINO PACULANANG
ENGR. JULIA BERRY PADAYHAG
ENGR. FLOYD PINILI
ENGR. ALJUN DALE POSTIGO
ENGR. TREVAYNE SOLIS
ENGR. KENT HARVEY TAMPARONG
ENGR. TOM ERICO TAMPARONG
ENGR. CILO VILLALUZ
ENGR. ANGELO VILLEGAS
ENGR. JEFFERSON YUSAY
94.12% PASSING RATE
February 2024 Mechanical Engineering Licensure Examination
ENGR. JOHN RALPH G. ACOSTA
ENGR. HARTHI D. AGBON
ENGR. JONATHAN I. CUBA JR.
ENGR. MARY JUNE O. JUMAWAN
ENGR. MARC JASON V. RADOC
ENGR. GRAZEL MARL N. SUMAEL
NORSU Passing Rate: 54.55%
National Passing Rate: 32.83%
August 2024 Mechanical Engineering Licensure Examination


NEGROS ORIENTAL STATE UNIVERSITY
College of Engineering and Architecture
Congratulations! to our newly Registered Electrical Engineers!
ENGR. KYLE T. APLICADOR
ENGR. ARMELYN L. ARGUILLES
ENGR. JOHN LOU A. CALISO
ENGR. YVES JOHN B. CARAMPATAN
ENGR. ERDO BATAVIANO O. DISLAN
ENGR. CRIS MARK T. GARINGGAN
ENGR. CLARK E. JUANITES
ENGR. JERIC O. LIM
ENGR. KEANU RJ F. LOZADA
ENGR. JASCHA ANTHONY T. MAMIGO
ENGR. JOMARI CARL R. MANSUETO
ENGR. LEOMAR A. MEDEZ
ENGR. OMAR T. PAGHARION
ENGR. JEJOMAR J. PALOMAR
ENGR. KENT RYAN M. PATRON
ENGR. GREG ANTHONY C. PEÑEZ
ENGR. CARL JAMES E. SONGCUYA
ENGR. MARJUN J. TAÑARA
ENGR. JAMES CARLO A. TORRES
ENGR. KEZIA L. TRE-INTA
83.33% PASSING RATE
April 2024 Electrical Engineer Licensure Examination


NEGROS ORIENTAL STATE UNIVERSITY
College of Engineering and Architecture
Congratulations! to our newly Registered Civil Engineers!
ENGR. RUBELYN T. ALABADO
ENGR. PAT ANTHONY ALABATA
ENGR. LEANNE AMOR M. BANSILOY
ENGR. DWIGHT IVAN J. BARACOSO
ENGR. ELTHON MARK S. BOHOL
ENGR. PATRICE MAE P. DE LA CRUZ
ENGR. JOZELLE R. EBORA
ENGR. EDZYTH KATE R. EGE
ENGR. HIZELLE GRACE K. EGERA
ENGR. JAYSON Z. FEROLIN
ENGR. MELANEI LUZ M. GAROL
ENGR. JERMAINE A. GOMERA
ENGR. JUNALYN R. GORION
ENGR. SHYNA ARCHEL G. INDINO
ENGR. ESTELA MAE G. LADION
ENGR. ROSE MARIE ANN Z. MIRA
ENGR. MARY ANN R. MONTECALVO
ENGR. JULIE ANN O. ORCULLO
ENGR. KENNETH C. PADAYHAG
ENGR. TERESITO D. RAPAL JR.
ENGR. JOMAICA M. TUAYO
ENGR. JEZER AXYLL G. VALENCIA
ENGR. DHRESAN PEARL I. VILLAMOR
85.18% PASSING RATE
April 2024 Civil Engineer Licensure Examination


NEGROS ORIENTAL STATE UNIVERSITY
College of Engineering and Architecture
Congratulations! to our newly Licensed Electronics Technicians!
JOHN REY B. BAUYAN, ECT
JULES GERARD D. CABETINGAN, ECT
April 2024 ECT Licensure Examination


NEGROS ORIENTAL STATE UNIVERSITY
College of Engineering and Architecture
Congratulations! to our newly Licensed Electronics Engineers! & Electronics Technicians!
ENGR. EDSEL M. ALBERIO, ECE, ECT
ENGR. LORENZO B. BALANSAG JR., ECE, ECT
ENGR. JAMES ANTHONY A. EVARDO JR., ECE, ECT
ENGR. JOEBERT L. KILAPKILAP, ECE, ECT
ENGR. JOHN KENNETH PAMIL, ECE, ECT
ENGR.KHETT ALLEN D. SAMORANOS,ECE, ECT
ENGR. JOHN MARK D. TORILLO,ECE,ECT
April 2024 ECE & ECT Licensure Examination


CONGRATULATIONS TO OUR NEWLY REGISTERED
CHEMISTS
JEPHTIE B. BERDUCILLO, RCh
DYZYLVIE B. CADALZO, RCh
RIZA MAE M. ISO, RCh
MICO P. SAMSON, RCh
HAZEL CLAIRE O. SANGUTAN, RCh
DEANIELLE MAE O. TAPALES, RCh
JOHN ANTHONY TRAZONA, RCh
JAMES D. TUMAZAR, RCh
VANESSA KELLY VILLACAMPA, RCh
RIA MAE Y. YBA, RCh

2024 BOARD PASSERS

NEGROS ORIENTAL STATE UNIVERSITY
College of Criminal Justice Education

Congratulations! to our newly **Registered Criminologists!**



February 2024 Criminology Licensure Examination



February 2024 Criminologist Licensure Examination

NEGROS ORIENTAL STATE UNIVERSITY
College of Criminal Justice Education - Siaton Campus

Congratulations! to our newly **Registered Criminologists!**




NEGROS ORIENTAL STATE UNIVERSITY
College of Nursing, Pharmacy, and Allied Health Sciences
Congratulations! to our newly Registered Pharmacists!
BALBUENA, JOSEPHUS MAE
BARO, MAY ANN CADIAO
BOLINA, KRIS ANNE PEARL
BONGCAYAO, ERIKA ROSE MAATA
CATAYLO, SANDY MAY P.
CULI, NICKIE EBESA
DUHAYLUNGSOD, JESSIE MARIE
ILETO, CARLSTINE JHOY S.
JUNSAY, CHRISTINE KAE S.
MERECIDO, MIND LIAN SYRAH A.
ORCULLO, VIENNE ANE MAROU B.
REGALADO, RYCIA MAE C.
TABUCAO, DIOFE MAE C.
TABUCORAN, AVON PEARL E.
TORRES, LORE LU Y.
April 2024 Pharmacist Licensure Examination


NEGROS ORIENTAL STATE UNIVERSITY
College of Business Administration
Congratulations! to our newly Certified Public Accountants!
ALABAN, COURTNEY ELFA B.
CANSON, CARMI MARIE A.
CULI, FRIEDRICH II
MAGLOCOT, MARINEL
MEÑOZA, LOUELYN V.
SAGUBAN, RAMIL M. Jr
RAMIREZ, KENNETH A.
GUTUAL, ROSEMARIE V.
SUMILE, MICHELLE C.
SY, ROY CARLO
May 2024 Certified Public Accountant Licensure Examinations


Congratulations!
TO THE NEWLY LICENSED GEOLOGIST
KATHLYN MEA P. GOTERA, PG
GELLI RIZ V. ILAO, PG
CHRISTIAN I. LEGARA, PG
CEL ANTHONY O. MAKIDATO, PG
JUDE IVAN A. MONASQUE, PG
ANTOINETTE KATE C. PANILAO, PG
KHAMILE G. SALAZAR, PG
HAROLD G. SALVAÑA, PG
DANIEL JOSEPH E. SARITA
DANIEL JOSEPH E. SARITA, PG
ANTONIO II TORRES, PG
NORSU PASSING RATE 23.81%
From: Dr. Joel P. Limson & Geology Department


Congratulations!
TO THE NEWLY LICENSED GEOLOGIST
MARK YANNI B.ALANQUIHAN, PG
HENTON L. ALIVIO, PG
PRINCESS CLARISSE V. BALDOZA, PG
ANDREA MAY N. BUSICO, PG
SOPHIA MAE C. CARBA, PG
KAILA M. DALES, PG
KJOURNEY M. ESPADA, PG
KIRT NOE R. ESTRELLA, PG
ZAIRA MIE F. GACES, PG
MARK NIÑO T. GORDEVILLA, PG
NORSU PASSING RATE 23.81%
From: Dr. Joel P. Limson & Geology Department


AGUIRRE
MARK NIBLEE
ANSULA
PEACH
ENCLAY
MYLENE
OCAY
KRIZZAH MITCH
SARONA
ANNELANE GRACE

COLLEGES ACTIVITIES





Main Campus I & II

COLLEGE OF ARTS AND SCIENCES

Faculty Development
Trainings/Seminar Workshops Attended

Name of Faculty	Title of Trainings/ Seminars/ Webinars/ Workshops Attended by the Faculty	Inclusive Dates	Venue	Sponsoring Agency	Type of Trainings/ Seminars *local *regional *national *internatio nal
Richelle Lou Osumo-Davido Dr. Sonia B. SyGaco Dr. Sami Khayat Gherelene Mae Rafols Djerica Mate-Duran Jazzie Ocao	Principles and Methods of Teaching	December 6, 2024	CNPAHS AVR, NORSU	Curriculum Office	Local
Djerica Mate-Duran	Social Marketing Seminar and Planning Workshop on Solid Waste Management for the Youth	November 29, 2024	Ayang's Place, Dumaguete	ENRD	Local

Gherelene Mae Rafols	2024 Visayas Summit	July 26, 2024	Sierra Hotel, Dumaguete City	Presidential Task Force on Media Security	Regional
Gherelene Mae Rafols	NORSU Emergency Management	June 6-7, 2024	NORSU	NORSU	local
Dr. Sonia B. SyGaco	Attended Kapihan sa PIA: Lipunang Patas sa Bagong Pilipinas: Kakayahan ng Kababaihan Patutunayan	March 19, 2024	Bethel Guest House	Philippine Information Agency (PIA)	Local
Dr. Sonia B. SyGaco	Attended Kapihan sa PIA: ELCAC Poverty Reduction, Livelihood, and Economic Cluster Updates	March 15, 2024	Bethel Guest House	Philippine Information Agency (PIA)	Local
Dr. Sonia B. SyGaco	Speaker, Travel Writing & Photography	April 12, 2024	NORSU	NORSU Tourism	Local

Richelle Lou Osumo-Davido Djerica Mate-Duran	Safe spaces act (RA11313)	November 27, 2024	NORSU Gymnasium	GAD, NORSU	Local
• Dr. Sonia B. SyGaco • Dr. Sami Khayat • Gherelene Mae Rafols • Richelle Lou Osumo • Djerica Mate-Duran • Jazzie Ocao • Royanni Miel M. Hontucan	Speaker Keys to Compelling Newsletters: Building a Lasting Connection: Structure of News Writing	November 26, 2024	Negros Oriental State University	Negros Oriental State University	Local
Royanni Miel M. Hontucan	Social Marketing Seminar and Planning Workshop on Solid Waste Management for the Youth	November 29, 2024	Ayang's Place, Dumaguete	ENRD	Local
Dr. Sonia B. SyGaco	Attended Kusina ng Talinhaga	November 16-17,2024	Online	Kusina ng Talinhaga	National
Royanni Miel M. Hontucan	Unleashing the Power of Words: Campus Journalism Training 2024	November 16, 2024	Sibulan National High School	Department of Education	Local
Royanni Miel M. Hontucan	Well-Being in the Workplace	November 15, 2024	Handog Haraya	Zoom	National
Royanni Miel M. Hontucan	Building Peace through Friendship	November 09, 2024	Project Amihan	Zoom	National
Royanni Miel M. Hontucan	Facebook & AI Mastery Retreat with Kerry Fitzgibbon	November 08, 2024	Kerry Fitzgibbon	Zoom	International
Dr. Sonia B. SyGaco	Speaker, Weekly Silimanian Workshop	Nov. 6, 2024	Silliman University	Weekly Silimanian	Local
Dr. Sami Khayat	ISO 21001:2018 Educational Organizations Management System	Nov. 22, 2024	Development Academy of the Philippines	Zoom	National
Royanni Miel M. Hontucan	Fundamentals of Finance	October 25, 2024	Moment to Moment	Zoom	National
Gherelene Mae Rafols	University Futures and Strategic Foresight towards World Ranking Initiatives Phase 1	October 14, 2024	October 15, 2024	NORSU	local
Dr. Sami Khayat	7th Linangan Webinar: Are We Ready? The Role of GE in Disaster Risk Reducion and Management	October 14, 2024	October 14, 2024	UP Diliman Via Zoom	National
Gherelene Mae Rafols	University Futures and Strategic Foresight towards World Ranking Initiatives Phase 1	December 10, 2024	December 11, 2024	NORSU	local
Dr. Sonia B. SyGaco	Speaker, The Finest of the Freshmen	Sept. 11, 2024	Silliman University	Kapungngan ng mga Mass Communicator	Local
Gherelene Mae Rafols	Regional Association of Development Information Officers Convention	September 4, 2024	September 6, 2024	Philippine Information Agency 7	Regional

Student Development
Trainings/Sports/Cultural Activities/Others

PROGRAM	TITLE OF ACTIVITIES	NUMBER OF STUDENTS PARTICIPANTS	DATE CONDUCTED	VENUE
BA in Communication	Valentine Poetry Contest	24 Entries	February 10, 2024	Online Activity
	Comm-fession (Valentine)	55 Entries	February 12, 2024	Online Activity
	Silliman Mcluhan Forum	35 BA Communication	March 7, 2024	Silliman University
	Panagdait 2024	All BA in Communication Students (184 PAX)	May 11-19 2024	NORSU
	Sidlakom won several Sibya The Resurgence Competition sponsored by CNU	Sidlacom Students	Sep 1, 2024	Online Activity
	Commustahay Orientation		September 11, 2024	NORSU
Screening of Mr. and Ms. Comm	Mr. and Ms. Communication 2024	More or less 100 students and teachers	November 9, 2024	CIT AVR, NORSU, Dumaguete City
Screening of Mr. and Ms. CAS	Mr. and Ms. CAS 2024	2 Representatives from COMM Dept.	November 15, 2024	CNPAHS AVR, NORSU
Pageant	Amazing Queen 2024	1 Representative from COMM Dept.	November 30, 2024	NORSY Gym
Pageant	Hari and Hara 2024	1 Representatives from COMM Dept.	December 2, 2024	NORSY Gym
Christmas Outreach	Shoebox Project 2024	80 students (donors) 40 kids (recipients)	December 12, 2024	Little Children in the Philippines, Dumaguete City

Main Campus I & II

COLLEGE OF BUSINESS AND ADMINISTRATION



FACULTY DEVELOPMENT



CURRICULUM DEVELOPMENT



STUDENT DEVELOPMENT



ACADEMIC LINKAGES AND PARTNERSHIPS



COMMUNITY ENGAGEMENT



ACCREDITED PROGRAMS

Main Campus I & II

COLLEGE OF CRIMINAL JUSTICE EDUCATION




CCJE















COLLEGE OF ENGINEERING AND ARCHITECTURE

Faculty Development
Trainings/Seminar Workshops Attended

Name of Faculty	Title of Trainings/ Seminars/ Webinars/ Workshops Attended by the Faculty	Inclusive Dates	Venue	Sponsoring Agency	Type of Trainings/ Seminars *local *regional *national
Dr. Josef Vill S. Villanueva DR. Jose Serester L. Tuballa	Technical Training for Trainor's/Faculty	January 22-25, 2024	Zamboanga Peninsula Polytechnic State University	OVPAA Zamboanga Peninsula Polytechnic State University	Local
Dr. Irismay T. Jumawan	Paper B(Response to Examiner's Action) and Industrial Design Training	March 13-15, 2024	NISU West Campus Research and Extension Conference Hall	Northern Iloilo State University	National
Dr. Josef Vill S. Villanueva	37th AACCUP Annual Conference and General Assembly 2024	March 20-22, 2024	Century Park Hotel, 599 P. Ocampo Malate, Manila 1004	AACCUP Inc.	National
Dr. Josef Vill S. Villanueva	NORSU Management Review	April 4-5, 2024	Sea Horizon, Dumandan, Mayabon, Zamboanguita	Negros Oriental State University	Local
Engr. Angel M. Honculada	Regional Future Consortium Workshop with the theme: Future Value Creation for Strethened	May 8-10, 2024	Siquijor State College, Siquijor, Philippines		Local
Dr. Johann Heinrich P. Malongo Dr. Rosario C. Abrasaldo Engr. Buenaventura T. Alalong Engr. Marilou S. Tomentos	Patent Drafting and Industrial Design Comprehensive Workshop	May 15-17, 2024	Tip Top Tower Suites Inn. Dumagute City	Negros Oriental State University	Local
Dr. Menchie T. Tuballa AR. Roy P. Solis	2nd ARCHITECON '24	May 22-25, 2024	Atrium of Robinson Galleria in Cebu City	United Architect of the Philippines	National
Dr. Irismay T. Jumawan Dr. Jose Serester L. Tuballa	PICE Mid-year National Convention	June 13-15, 2024	Function Rooms 1-5, SMX Convention Center Seashell Lane, Mall of Asia Complex, Pasay City	Philippines Institute of Civil Engineers Inc.	National
Dr. Narcisa T. Morallo	74th IECEP National Midyear Convention with the theme: Legacy of Excellence: Sustaining		Waterfront Cebu Hotel	Institute of Electronics Engineers of the Philippines	National
Dr. Irismay T. Jumawan	Advanced Patent and UM, UM Proposal and Patent Proposal	June 17-21, 2024	NISU West Campus Research and Extension Conference Hall	Northern Iloilo State University	National
Engr. Gil B. Tuban Engr. Florence Gale Calis	23rd Eastern and Central Visayas Regional Conference for Electrical Practitioners	July 26-27, 2024	Metro Centere Hotel and Convention Center, CPG North Avenue, Tagbilaran City, Bohol	Institute of Integrated Electrical Engineers of the Philippies	National
Dr. Josef Vill S. Villanueva Engr. Marilou S. Tomentos Engr. Winston B. Gomez Engr. Elijah B. Serate Engr. Kristian Arvin l. Ada Engr. Hyram John Tinguban Engr. Johann Henrich p.	4th PSIM National Convention	September 17-19, 2024	Vista Global South Las Piñas City	Pambansang Samahan ng Inheyero Mekanikal (PSIM)	National
Engr. Christ C. Quinicot Engr. Leizl M. Honculada	5th Philippine International Geothermal Conference(PIGC5)	September 25-26, 2024	Rockwell Center, Makati City	National Geothermal Associations of the Philippines	National
Dr. Irismay T. Jumawan	Strengthening Local Capacity for Ecosystem Accounting in the Visayas	November 18-22, 2024	Boracay Island, Aklan	University of The Philippines Los Baños	National
Dr. Don C. Opada	DESO-TSS trainers for the manpower of complement of the COMELEC for the 2025	November 22-24, 2024	Casa Pilar Beach Resort, Boracay	MIRU	Local and National
Engr. Louie N. Verbosidad Engr. Angel M. Honculada	Regional Innovation Roadshow for the National Innovation Agenda and Strategy Document(NIASD) and Consultation	November 16-18, 2023	Iloilo City, Iloilo		National

Student Development
Trainings/Sports/Cultural Activities/Others

Program	Title of Activities	Number of Student Participants	Date Conducted	Venue
NORSU 117th FOUNDING ANNIVERSARY November 28-December 4, 2024	State of the student address	8	September 6, 2024	ST AVR
	Acquaintance Party	700	November 8, 2024	NORSU MC II grounds
	Quizbowl (INDIVIDUAL CATEGORY)	1	November 28, 2024	CNPAHS AVR
	Quizbowl (TEAM CATEGORY)	3	November 28, 2024	CNPAHS AVR
	Extemporaneous speech	1	November 28, 2024	CNPAHS AVR
	Debate	3	November 28, 2024	SAO HALL
	Street/Modern Dance Competition	10	November 29, 2024	NORSU Open Court
	Bench Cheering	70	December 1, 2024	NORSU Cultural Complex
	Battle of the Bands	7	December 1, 2024	NORSU Cultural Complex
	Amazing Queen of NORSU	1	December 1, 2024	NORSU Cultural Complex
	Mr. and Ms. NORSU 2024	2	December 2, 2024	NORSU Cultural Complex
	Hugyawan Entablado Sayaw	85	December 4, 2024	NORSU Cultural Complex
Donation Drive	Canlaon Donation Dive	CEA and DOST Collaborations	December 15-16, 2024	Canlaon City

Awards Received	
Champion	Quizbowl (INDIVIDUAL CATEGORY)
Champion	Quizbowl (TEAM CATEGORY)
3rd Place	UAPSA- NORSU E-Torch Competition
2nd Runner-up	Amazing Queen of NORSU
1st Runner-up	Hugyawan Entablado-Sayaw “CEA Maroon Trespassers”





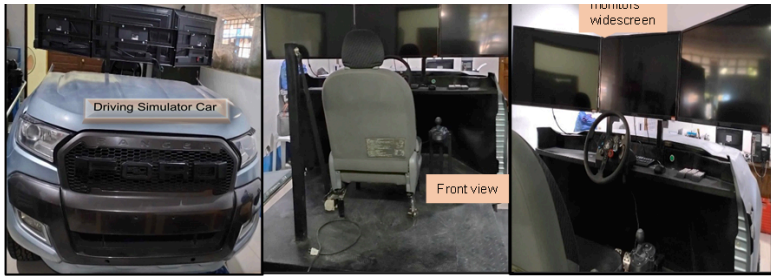






Main Campus I & II

COLLEGE OF INDUSTRIAL TECHNOLOGY



Driving Simulator Car
a valuable tool for students learning to drive or studying automotive. It provides a safe and controlled environment for students to practice driving skills and gain experience before getting behind the wheel of a real car.



CNC Vertical Mailing Machine



Hydraulic Shearing Machine



Plasma Cutting Machine



Gripper Wireless Cable Tension Meter



Refrigerent Recovery Machines



Diesel Engine



Hydraulic Press Brake



Surface Grinding



Lathe Machine

Faculty Development
Trainings/Seminar Workshops Attended



Annual Meeting of the Board of Trustees of the Philippine Association of Colleges and Universities of Industrial Technology (PACUIT) was successfully held last October 3, 2024, at Cagayan State University, Andrews Campus, Tuguegarao City, Cagayan.

NORSU Futures: Strategic Planning and Foresight
Training Program Phase 2 at Rovira Suites, Bantayan, Dumaguete City.



Student Development
Trainings/Seminar Workshops Attended



Battle of the Bands 2024
Student participants from various programs demonstrated exceptional skill and dedication during the Modern Dance Competition, are set to emerge as champions on November 29, 2024. Their electrifying performance at the 117th Founders' Day has left an indelible mark, showcasing their passion and talent.

Student participants from various programs, who demonstrated exceptional skill and dedication during the Modern Dance Competition, are set to emerge as champions on November 29, 2024. Their electrifying performance at the 117th **Founders' Day** has left an indelible mark, showcasing their passion and talent



Main Campus I & II

COLLEGE OF NURSING, PHARMACY, AND ALLIED HEALTH SCIENCES



Use of the High fidelity patient simulator, Apollo during Health Assessment Class



CHN- Herbal Medicine Making at the CNPAHS Amphi Theatre



Prenatal Assessment at the CNPAHS Prenatal





Return Demonstration



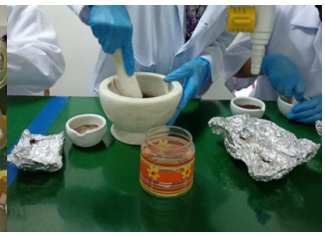
BS Pharmacy Laboratory Experiences - PARACETAMOL





Pharmacy student preparing plant samples for biomedical research





Herbal Tea Manufacturing, Pharm 301 Laboratory



Ferrous Sulfate Syrup Making





Pharmaceutical and Medicinal Chemistry Lab Activity, Measuring



Nursing/Midwifery Simulation Laboratory



Basic Research Method Training – Trainers' Training



Seminar- workshop on the "Integration of Universal Health Care in the Health Science Curriculum"



Metro Pacific Health Battle of the Nightingales-an Inter-Nursing School Quiz Bowl



LSO Workshop



Research and Health Policy Development Process Seminar



NEGROS ORIENTAL LEAGUE OF STUDENT NURSES



Team Building



Leadership Forum (SUMC)



HEMOHEROES INITIATIVE: Blood Letting Activity



NURSING DAY - Devotion

Main Campus I & II

COLLEGE OF TEACHERS EDUCATION

Program Offering	Year Level	Number of Students Enrolled	Number of Graduates Second Semester AY 2023-2024
Bachelor of Early Childhood Education	4	21	18
Bachelor of Elementary Education	4	67	47
Bachelor of Physical Education	4	45	34
Bachelor of Secondary Education	4	84	72
Bachelor of Special Needs Education	4	16	10
Bachelor of Technology and Livelihood Education	4	25	10

Number of Graduates from College of Teachers Education in AY 2024



NORSU Founder's Day Celebration 2024
College of Teacher Education
Over all Champion

March 2024 LET Result: Elementary and Secondary List of Passers

Author: PRC Board Admin Published: March 24, 2024 0 comments
Categories: LET RESULTS, List of Passers

	FIRST TIMERS				REPEATERS				OVERALL PERFORMANCE			
	PASSED	FAILED	TOTAL	% PASSED	PASSED	FAILED	TOTAL	% PASSED	PASSED	FAILED	TOTAL	% PASSED
BEED	48	2	50	96.00%	1	5	6	16.67%	49	7	56	87.50%
BSED	145	20	165	87.88%	26	44	70	37.14%	171	64	235	72.77%

PRC announced that 20,890 elementary teachers out of 44,764 examinees (46.67%) and 50,539 secondary teachers out of 85,980 examinees (58.78%) successfully passed the exams. The examination results for thirty-six (36) examinees were withheld pending the final determination of their liabilities under the rules and regulations governing licensure examinations.



Multi - Disciplinary HALAD Pagbansay for Barangay Liptong Valencia



Main Campus I & II

COLLEGE OF TOURISM AND HOSPITALITY MANAGEMENT



Snapshots from the faculty's graduation ceremony, celebrating their achievement in earning a Master in Business Administration and their commitment to professional growth and academic excellence.



6th DOST-PCAARRD Technology Commercialization Mentorship Series (TCMS)
February 14-April 18, 2024
University of Southern Mindanao, Cotabato



Research Awardees



Innovation Awardees

Honoring our faculty for their outstanding achievements in research and innovation during the awarding ceremonies. Their dedication to academic excellence and groundbreaking contributions continue to inspire and elevate our institution.





Curriculum Enhancement in Progress: Faculty members collaborate in a comprehensive meeting to revise the BSHM and BSTM curriculum, ensuring alignment with the latest industry trends and CHED Memorandum No. 62, Series of 2017. This initiative aims to create a more relevant, proactive, and responsive academic program for future hospitality and tourism professionals.

Student Development

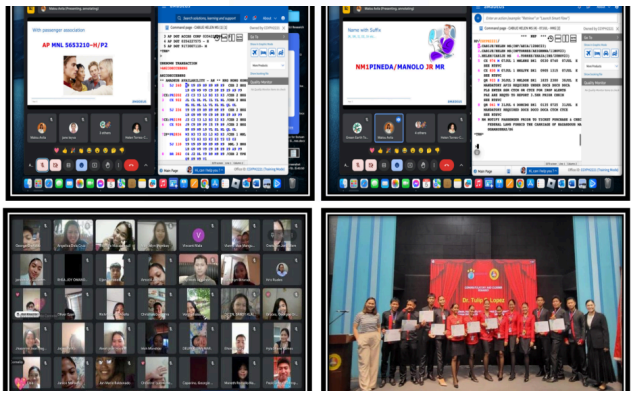
TRAINING/SPORTS/CULTURAL ACTIVITIES/OTHERS



THM 6-Mock Interview



THM 6-Promenade



HM 200 - Property Management System Workshop



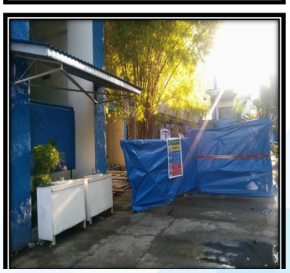
Pinning Ceremonies 2024

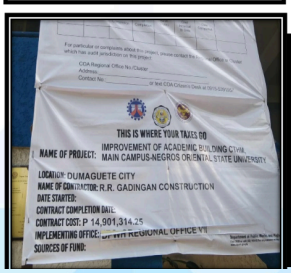
Physical and Facilities Development

CTHM BUILDING RENOVATION







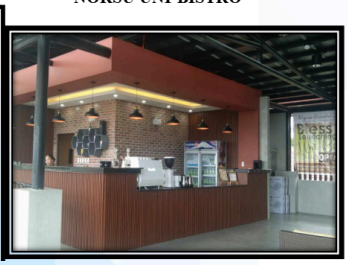


CTHM HOT KITCHEN LABORATORY





NORSU UNI-BISTRO





Main Campus I & II

COLLEGE OF AGRICULTURE



Multiple Tissue Culture Laboratory



MTCL growing room



·Laboratory Equipment - Microscopes



NORSU Pmaplona water system was completed



Study carrel



Greenhouses for instructional use and for production purposes







· Newly Built Piggery and Layer House (For instruction purposes)



Agronomy major student's conducting seed germination test



Students conducting Postharvest Laboratory activity



Students conducting site visit for their thesis study



Animal science students conducting their thesis study



Animal science students doing their animal breeding laboratory exercise



Students conducting laboratory on slaughtering of chicken



Coffee inventory planning/meeting between the Ata Tribe and NORSU faculty.



Forestry students participating the tree planting activity



Newly Licensed Forester's



2nd Place and 3rd Place - Research Paper Student Category 1st Negros Research, Innovation, Community Extension (R.I.C.E) Congress



NORSU faculty (CAFF Pamplona, CNPAHS, CAFF-Mabinay) and Farm Technicians during the ATA Tribe Skills and Development Training.



Culmination of the skills training NORSU faculty (CAFF Pamplona and Mabinay, CNPAHS) and Farm Technicians during the ATA Tribe Skills Development Training



Dr. Noel Marjon E Yasi, Dr. Merivic G. Catada, Dr. Edwin F. Romano, and Sir Ronald Roxas with the Palihi Dance Troupe

Main Campus I & II

GRADUATE SCHOOL



GS - Curriculum Review May 11, 2024



Graduate School Orientation August 30, 2024



MOA Signing between NORSU Graduate School and Dipolog Medical College Center Foundation Inc. (September 9, 2024)

TITLE OF OUTREACH/EXTENSION ACTIVITIES	PARTNER AGENCIES/LGUS	NUMBER OF BENEFICIARIES	NUMBER OF FACULTY AND STUDENTS INVOLVED
NORSU ABOT KAMAY SA PAG ASENSO - DCCCO Main Branch	DCCCO	50	Faculty - 5; Students - 15
NORSU ABOT KAMAY SA PAG ASENSO - DCCCO Bais Branch	DCCCO	35	Faculty - 5; Students - 10
NORSU ABOT KAMAY SA PAG ASENSO - DCCCO Guihulngan Branch	DCCCO	40	Faculty - 5; Students - 3
NORSU ABOT KAMAY SA PAG ASENSO Phase II - DCCCO Guihulngan Branch	DCCCO	40	Faculty - 5; Students - 3
Financial Literacy Training Phase 1	Barangay Batinguel	40	Faculty - 5; Students - 10
Multi-disciplinary HALAD Pagbansay, Liptong,	Barangay Liptong, Municipality of	Male - 73 Female - 99 Total 172	Faculty - 12; Students 30
Valencia Negros, Oriental, June 15, 2024 to December 22, 2024,	Valencia, Negros Oriental		
NORSU Skills Training on Simple Food Preparation for Special Learners Oct.22-Jan.2023	Dep. Ed. Dumaguete City	34 Special Learners	5 Faculty , 13 Graduate School MASPED Students, 21 BTLED Students, 1 BSNED Student
Enhancement of Teaching Competency in Mathematical Modeling and Computational Mathematics	Dep. Ed. Dumaguete City Division	65	BSMATH Students - 8; Faculty- 15
Brgy. Cantil-e, Dumaguete City Computer Literacy Training Program	Brgy. Cantil-e Dumaguete City		CSIT Faculty
Ganoy sa Kina-adman para sa serbisyo sa katawhan	Baranggay 3 Municipality of Siaton	50	Faculty- 7, Students -15
Healthy habits, healthy life: A health and hygiene awareness campaign	Pusi-on Elementary School	50 Learners	Faculty 11 - Students 10
Capacitating individuals in tutorial skills for financial and scholastic sustainability		72 participants	Faculty 20 - Students -10
Competency - Based Tutoring for Educational Development	Saint Augustine Academy of Bayawan City Inc	50 learners	Faculty 20, Students – 40
BATA BALIK – ESKWELA PROJECT	Tanjay Negros Oriental		Faculty and Students
Gender Responsive Mental Health Intervention	Sibulan Negros Oriental		Faculty and Students
Empower LIFE: Pagpangandam para sa Buhing Barangay na Magmalambuon	LGU Zamboanguita Negros Oriental and DSWD	211 learners	Faculty and Staff-10. Students 15
Enhancement of Teaching Competency in Mathematical Modeling and Computational Mathematics	Dep. Ed. Dumaguete City Division	65	BSMATH Students - 8. Faculty- 15
Computer Literacy and Software Application Training	Barangay Cantil-e, Dumaguete City	35 Learners	Faculty and Staff-12 ; Students 5
Computer Literacy and Software Application Training	Magatas, Sibulan	40 Learners	Faculty and Staff-12 ; Students 5
Computer Systems Maintenance and its Software Application Training	LGU DAUIN	30 Learners	Faculty and Staff-12 ; Students 5

STUDENT AFFAIRS & SERVICES









"Way Basura Clean-Up Drive" was successfully conducted on February 13, 2024, at the Banilad Coast in Dumaguete City, with active participation from registered members of the League of Student Organizations.





"**OG Pinas"** was held on February 21, 2024, at the Radisson Blu Hotel in Cebu City. Organized by DBM Region 7, the event was attended by selected student leaders and chaperoned by the Dean of Students, Mr. Julio E. Ventolero.





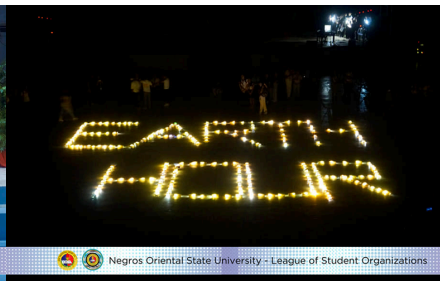
"**Hemoheroes Initiative**" is a bloodletting activity held on February 23, 2024, at the NORSU Gymnasium, Main Campus, Dumaguete City. This event was spearheaded by the LSO Officers, the Red Cross Organization, and BS Nursing students.





"**LSO Donation Drive"** for Sto. Niño Children's Home Foundation was held on April 23, 2024, at the Sto. Niño Children's Home Foundation in Dumaguete City. The event was initiated by the LSO Officers and monitored by the Student Affairs Office.





Palong '24 was held on March 23, 2024, at the NORSU Gymnasium, Main Campus, Dumaguete City. The event was initiated by the LSO Officers in collaboration with the Student Affairs Office





"LSO Recognition Day" was held on June 18, 2024, at the SAS Hall. The event was initiated by the LSO Officers and monitored by the Student Affairs Office.



SGDC's Leadership Reflection and Recognition was held on June 28, 2024, at the CNPAHS AVR attended by the former University President, Dr. Joel P. Limson. The event was initiated by the SGDC Officers and monitored by the Student Affairs Office.



SGDC's Newly Elected Officers Oath-Taking Ceremony was held on September 6, 2024, at the CIT AVR. The event was attended by the new President, Dr. Noel Marjon E. Yasi, the Dean of Students Prof. Julio E. Ventolero, and was initiated by the NORSU Comelec, with close monitoring and funding provided by the Student Affairs Office.



3rd National Peace Education Summit was conducted on September 25-26, 2024, at the Luxent Hotel, Quezon City, Metro Manila. It was organized by the Office of the Presidential Adviser on Peace, Reconciliation, and Unity. Mr. Julio E. Ventolero, the Director of Student Affairs and Services, was invited as a panel discussant.



The NORSU Safety Preparedness Initiative: Fire and Earthquake Drill and Building Emergency Response 2024 was conducted on October 11, 2024, at the NORSU Gymnasium. The event was organized and funded by the Student Affairs and Services Office.



The Quiz Bowl Competition 2024 was successfully conducted on November 28, 2024, at the NORSU CNPAHS AVR. The event was organized by the Student Government and fully funded by the Student Affairs and Services Office.



Student's Fellowship Night The NORSU Sports and Cultural Complex hosted a Student Fellowship Night on November 29, 2024, with the theme "Harmony and Unity: A Fellowship for World Peace," in honor of NORSU's 117th founding anniversary.



Election of Student Government Officers for A.Y. 2024-2025 was held from May 13 to 17, 2024, at the SAS Hall. The event was organized by the NORSU Comelec and monitored by the Student Affairs and Services staff.



The much-anticipated **BATTLE OF THE BANDS** brought the Negros Oriental State University (NORSU) Sports and Cultural Complex to life with exhilarating intensity. This happened last December 1, 2024.



The Acquaintance Party was held on September 20, 2024, at the NORSU Gymnasium. The event was initiated by the SGDC officers and closely monitored and funded by the Student Affairs Office.



CHARACTER PORTRAYAL COMPETITION 2024 was successfully conducted November 28, 2024, at the NORSU Gymnasium; was organized by Student Government and funded by the Student Affairs and Services office.



DEBATE COMPETITION 2024 was successfully conducted November 28, 2024, at the NORSU Gymnasium; was organized by Student Government and funded by the Student Affairs and Services office.



E-TORCH PARADE AND YELL COMPETION 2024 was successfully conducted November 28, 2024, at the NORSU Gymnasium; was organized by Student Government and funded by the Student Affairs and Services office.



LEAGUE OF STUDENT ORGANIZATION BOOTH STOCK COMPETITION

As part of the 117th NORSU Founding Anniversary celebrations, forty organizations took part in the LSO Booth Stock Competition.



LSO AMBASSADOR & AMBASSADRESS

The search for the New League of Student Organizations Ambassador and Ambassadress for 2024 took place on December 1 at the CNPAHS AVR.



The 117th NORSU Founding Anniversary celebration of the **AMAZING QUEEN OF NORSU 2024** took place at the NORSU Gym on December 1, 2024, with the theme "Unbreakable: Celebrating Strength and Resilience."



THE BENCH CHEERING COMPETITION

is part of the celebration for the 117th NORSU Founding Anniversary.



HARI UG HARA SA NORSU 2024

.On December 2, a night of elegance, intelligence, and unity unfolded at Negros Oriental State University (NORSU) Sports and Cultural Complex, when 13 attractive pairs of candidates from various colleges and campuses battled for the prestigious titles.

CARE CENTER


CARE
CENTER


RECOLLECTION 2024
REV. FR. CLYDE B. FLORES
Celebrant
University Chaplain





PSYCHOSOCIAL TRAINING: THE RACE AGAINST SUICIDE

The Psychosocial Training: The Race Against Suicide is designed to impart knowledge on the different warning signs of suicide and of how to connect or communicate with students or individuals displaying those symptoms. This training will also discuss the possible proper intervention, protection of suicidal behaviors, and on how to promote wellness and recovery. The speaker of this training is Jaruvic C. Rafols, RGC.,RPm. and Dulce Maria Rosario De Guzman, RGC.,RPm.



NORSU ONLINE ADMISSION TEST (NOAT) - ONSITE

The NORSU Online Admission Test is done to assess the students' intelligence, capability, and to measure their potential towards their chosen course.

In this year's assessment, the registration was made online and the examination was done ON-SITE, wherein the entrants came to the NORSU Campus to take the exam. Test results were released a week after the last day of examination and was forwarded to the different Colleges for the next step in the enrollment process.



RECOLLECTION PROGRAM

Recollection activity will strengthen the spiritual aspect in the life of the students in thanksgiving for pursuing life despite student-life trials. It is also a way of looking back and be grateful for all that has been received for the entire student-life experiences and struggles.

This school years recollection program was presided by Fr. Rev. Clyde Flores.



JOB ENTRY SKILLS TRAINING: LABOR EDUCATION FOR GRADUATING STUDENTS

Job Entry Skills Training is designed to teach participants the skills necessary to build self-confidence while becoming more employable and moving towards re-entry into society. It enables individual to develop the employability skills needed for employment. It includes personal management skills, life management skills, career and exploration and basic academics.



ORIENTATION FOR FRESHMEN SHIFTEES & TRANSFEREES

The Orientation Program is designed to orient and discuss the students various policies, rules and regulations of the university and the services offered by the different offices that the students can avail while in NORSU.



GUIDANCE TRAINING & STRATEGIC PLANNING 2024

This training is designed to impart knowledge on the different warning signs of suicide and of how to connect or communicate with students or individuals displaying those symptoms. This training will also discuss the possible proper intervention, protection of suicidal behaviors, and on how to promote wellness and recovery.



PERSONALITY DEVELOPMENT AND VALUES FORMATION

This program aims to nurture self-awareness, enhance confidence, and foster positive growth of students in Negros Oriental State University. Furthermore, this activity is designed to address critical aspects of students' emotional, mental, and interpersonal growth.

SCHOLARSHIP OFFICE





SCHOLARSHIP	FIRST SEMESTER	2ND SEMESTER
	No. of Recipients	
ACEF-GIAHEP	15	8
CHED RO 6 Full Merit	1	1
CHED RO 6 Half Merit	2	2
CHED RO 7 Full Merit	40	37
CHED RO 7 Half Merit	77	73
CHED (CSP TD00)	1	
CHED RO 9 Half Merit	2	2
CHED-SMART	50	180
CHED Sugar Regulatory Administration (SRA)	14	9
CHED-TES UNIFAST	1,344	1,174
CHED-TDP-TES	292	1,609
Coconut Farmers And Their Families (COSCHO)	41	41
Department of Science & Technology (DOST)	187	173
Gokongwei Brothers Foundation	3	19
LGU Bayawan	347	312
LGU Mabinay (Agriculture Only)	45	41
LGU Mabinay (Other Courses)	238	239
LGU Sta. Catalina	165	149
LGU Sta. Catalina (Avocado) Scholars	18	19
National Grid Corporation of the Philippines	11	10
Overseas Workers Welfare Administration	8	4
PLDT-Smart Scholarship	8	8
Tulong Dunong SUC (TDP-SUC)		173
TOTAL	2,909	4,283



2024 (7th Annual) SCFI & PFEM-COCOFED Scholars National Convention



The Paghimamat sa UNIFAST: Re-Orientation on the Transformative Execution of UAQTE Programs



2024 DOST-SEI Junior Level Science Scholarship (JLSS) Qualifiers and Parent's Orientation on Scholarship Policies and Contract Signing



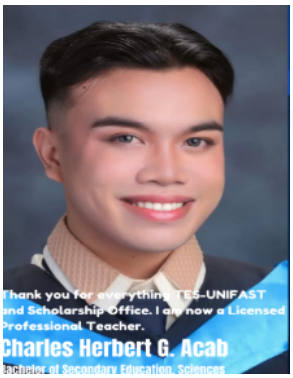
Annual Tribute to our Gabay Guro Graduates "Aming Handog 2024"

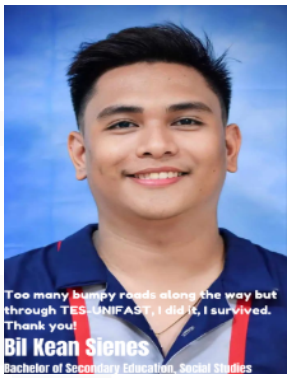
NORSU Latin Honors for Academic Year 2023-2024.

Campus	Latin Honor	No.
Main Campuses I & II	Summa Cum Laude	16
	Magna Cum Laude	25
Bais Campuses I & II	Magna Cum Laude	9
	Cum Laude	1
Guihulngan Campus	Summa Cum Laude	1
	Magna Cum Laude	6
	Cum Laude	1
Bayawan-Sta. Catalina Campus	Magna Cum Laude	8
	Cum Ladue	3
Mabinay Campus	Magna Cum Laude	1
	Cum Ladue	1

Testimonials of TES, CHED-TDP TES and PLDT-SMART Grantees

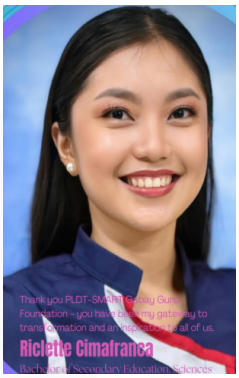
NORSU MAIN CAMPUS



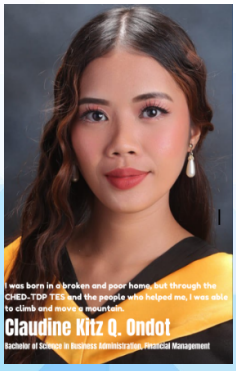


TES SCHOLARS





PLDT-SMART SCHOLARS SUMMA CUM LAUDE





MEDICAL & DENTAL CLINIC

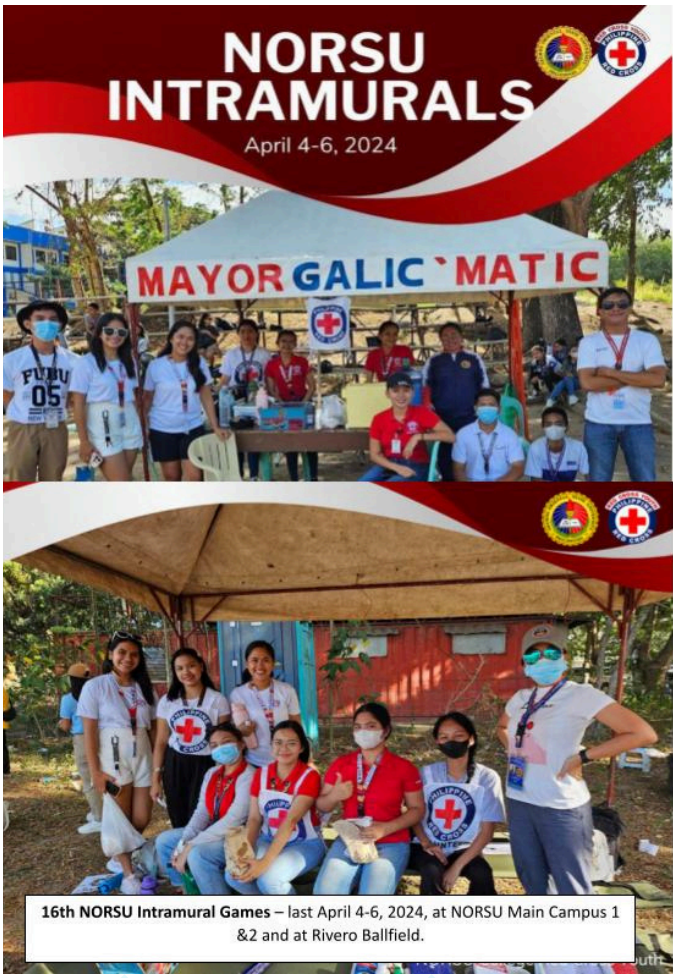






MEDICAL SERVICES

The NORSU Medical Clinic personnel-- aside from serving for the inherent daily responsibilities and services of the clinic such as accommodating students, faculty, and staff for medical consultations, responding to any health concerns needing first aid or immediate and initial care, and referral to hospitals for cases beyond the clinic's capacity and capability– has also served as standby First Aid/Medic Team in various sports and cultural events in the university in collaboration with the volunteers of Red Cross Youth NORSU Chapter.



16th NORSU Intramural Games – last April 4-6, 2024, at NORSU Main Campus 1 &2 and at Rivero Ballfield.



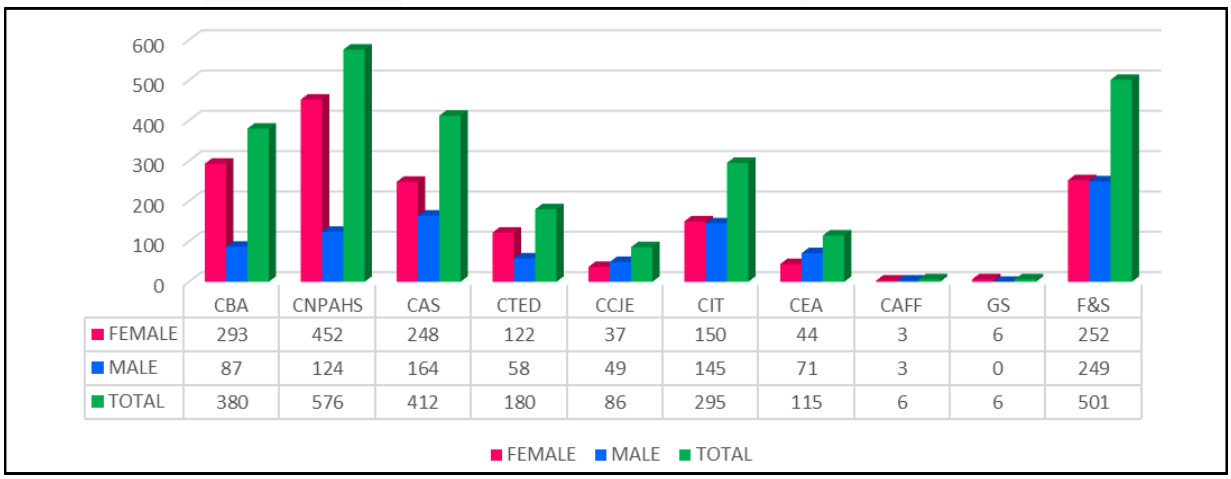




HEALTH AND WELLNESS PROGRAM for Faculty and Staff through a Basketball Tournament which culminated on June 2024 at NORSU Open Court, Main Campus 1

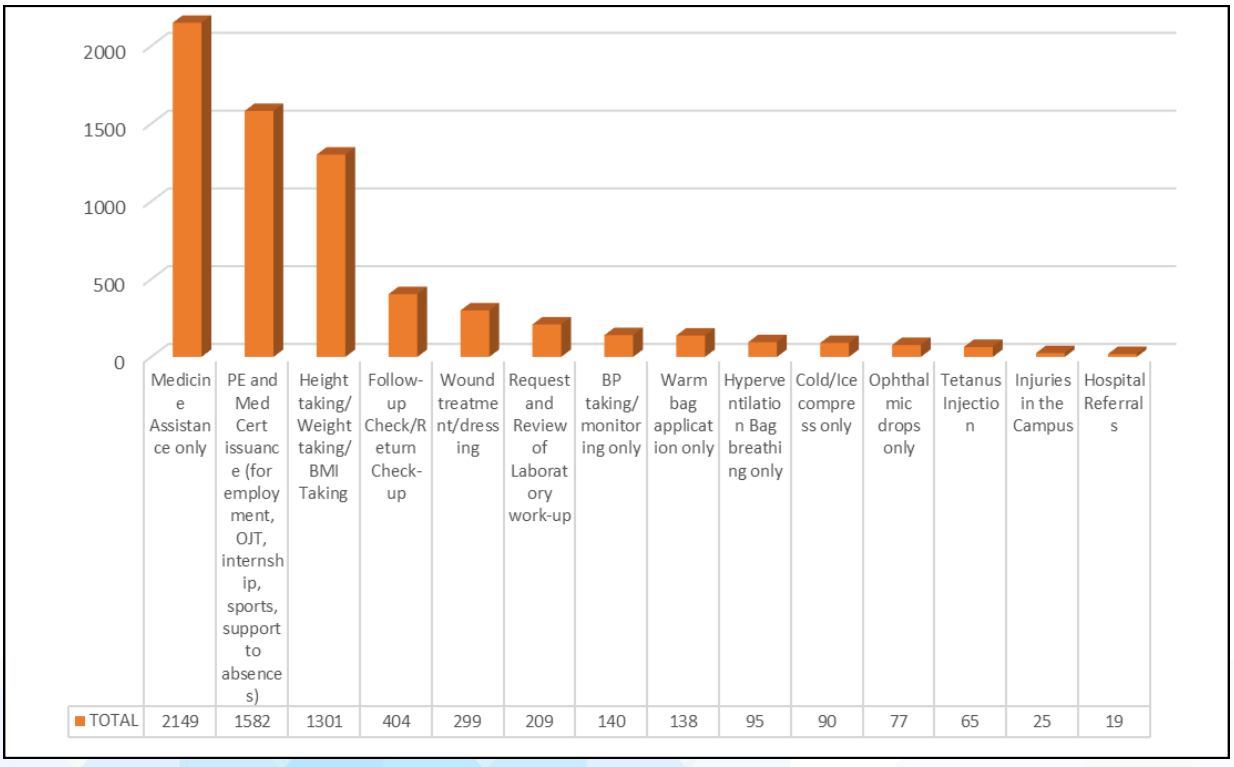


ISSUANCE OF MEDICAL CERTIFICATES – scheduled PE and Med Cert issuance for Student OJTs as requested by the different colleges of the university.



	CBA	CNPAHS	CAS	CTED	CCJE	CIT	CEA	CAFF	GS	F&S
FEMALE	293	452	248	122	37	150	44	3	6	252
MALE	87	124	164	58	49	145	71	3	0	249
TOTAL	380	576	412	180	86	295	115	6	6	501

MEDICAL SERVICES AVAILED



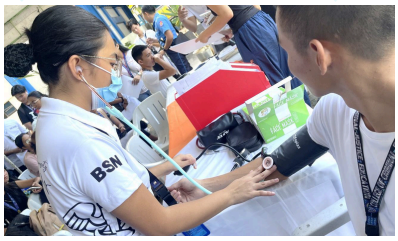
	Medicine Assistance only	PE and Med Cert issuance (for employment, OJT, internship, sports, support to absences)	Height taking/ Weight taking/ BMI Taking	Follow-up Check/Return Check-up	Wound treatment/dressing	Request and Review of Laboratory work-up	BP taking/ monitoring only	Warm bag application only	Hyperventilation Bag breathing only	Cold/Ice compress only	Ophthalmic drops only	Tetanus Injection	Injuries in the Campus	Hospital Referrals
TOTAL	2149	1582	1301	404	299	209	140	138	95	90	77	65	25	19

OTHER SERVICES PROVIDED

Main Campus I & II



Registration prior BP taking, Dental Assessment and Procedures



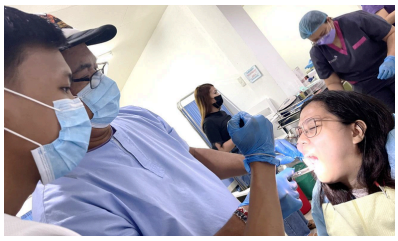
BP taking prior tooth extraction with the assistance of the NORSU BS Nursing Students



Patients in Protective Suits are waiting for their turn



Oral Prophylaxis procedure with Dental Private Practitioner Dr. Samira Sadat R. Tehrani accompanied by a BS Nursing Student



Tooth Extraction procedure with Dental Private Practitioner Dr. Reinfred S. Palongpalong accompanied by a BS Pharmacy Student



Medication was administered following procedures and evaluation in aid with a BS Pharmacy Student

Guihulngan Campus





Tooth Extraction Procedure with Dental Private Practitioner Dr. Peter Warren Pasigna and Dr. Sheila Marie Pasigna assisted by a student



Medication was administered following procedures with Ms. Rachel Hope S. Depalubos

Pamplona Campus



Registration prior BP taking, Dental Assessment and Procedures



Dental Assessment with the University Dentist Dr. Marites E. Sempio

Bais Campus



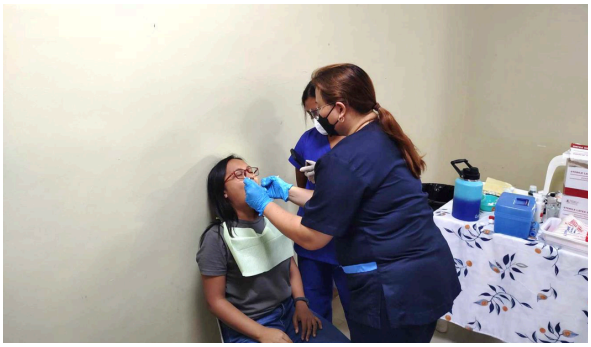
Registration prior BP taking, Dental Assessment and Procedures



Dental Assessment with the University Dentist Dr. Marites E. Sempio



Oral Prophylaxis procedure with Dental Private Practitioner Dr. Samira Sadat R. Tehrani accompanied by a Student



Oral Prophylaxis procedure with Dental Private Practitioner Dr. Odessa May D. Alvarico assisted by a student

CULTURAL AFFAIRS







UCA TRAININGS OUTPUTS



Dance Performance during Municipality of Sibulan "Sibul Festival" Cultural Showcase last February 2024



Dance Performances during Sibulan Roadshow last June 2024



Dance Performances during Tayasan Roadshow last June 2024



Dance Performances during Tanjay Roadshow last July 2024



Dance Performances during Dauin Roadshow last September 2024



Dance Performances during Manjuyod Roadshow last September 2024



Dance Performance during Bais Roadshow last September 2024

SPORTS & ATHLETICS





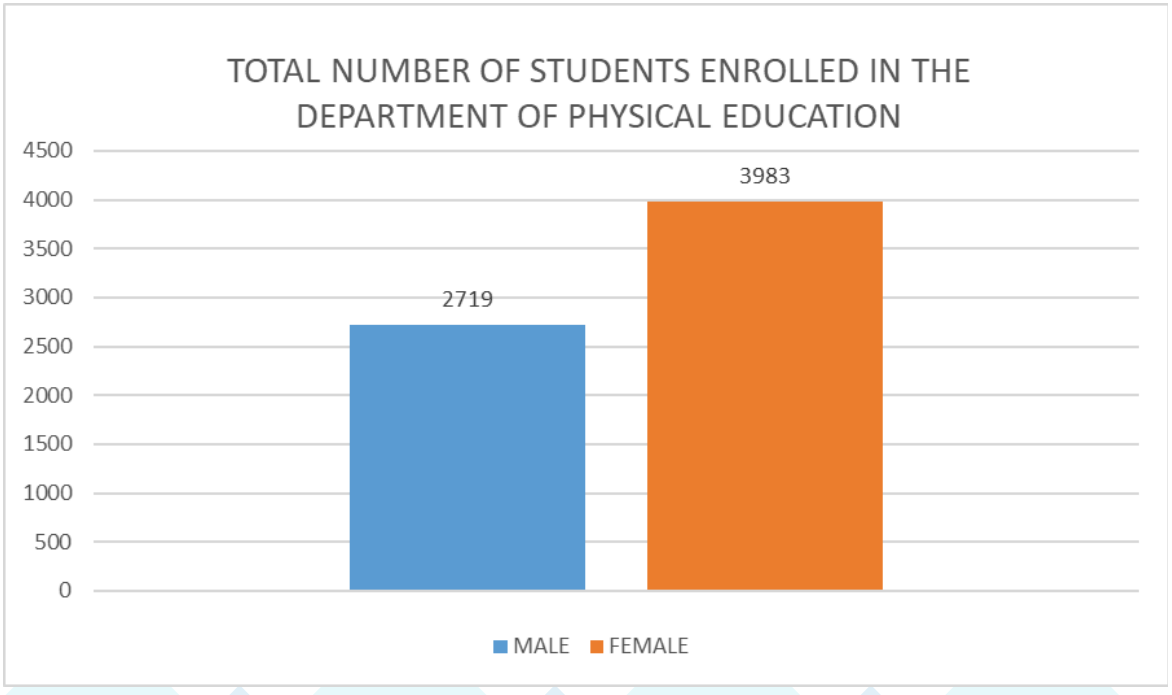





SCUAA -7 GAMES 2023




PASUC -7 CULTURE AND THE ARTS FESTIVAL 2023



RESEARCH





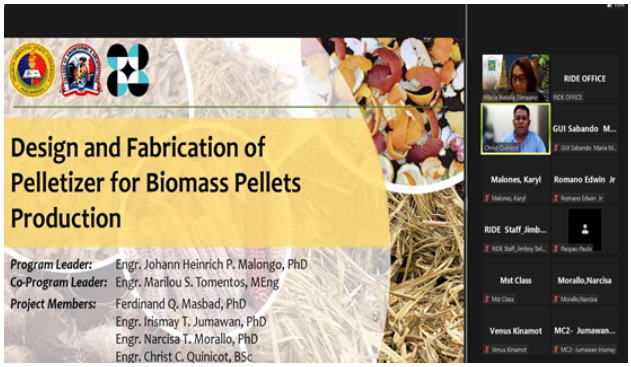


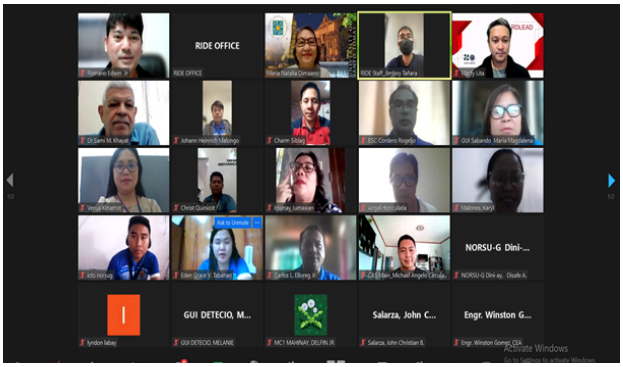
From left: Dr. Rose Marie P. Pinili, Dr. Leodevico L. Ilag and Dr. Edwin F. Romano Jr.



BALIK SCIENTIST LECTURE ON IGY ANTIBODIES, FILAMENTOUS PHAGES & PHAGE DISPLAY, BOTANICALS AS A SOURCE OF ANTIVIRALS

This is a training session focused on cutting-edge biotechnological methods and natural sources for antiviral development. It covers the use of IgY antibodies for immune applications, the role of filamentous phages and phage display technology in drug discovery, and the potential of botanicals as antiviral agents.





RD LEAD PROGRAM (ONLINE) (1ST TRANCHE)

The primary focus of this program is to facilitate multidisciplinary research on biomass as renewable energy source. This actively promotes productive collaboration and partnerships in research, innovation, and development between NORSU and other institutions. This initiative aims to cultivate a more engaged and productive scientific environment. The DOST RD Leader is Dr. Maria Natalia Dimaano from the University of Sto. Tomas.



RD LEAD PROGRAM-2ND TRANCHE (FACE TO FACE TRAINING)





9TH CENTRAL VISAYAS HEALTH RESEARCH AND INNOVATION CONFERENCE (CVHRIC) 2024

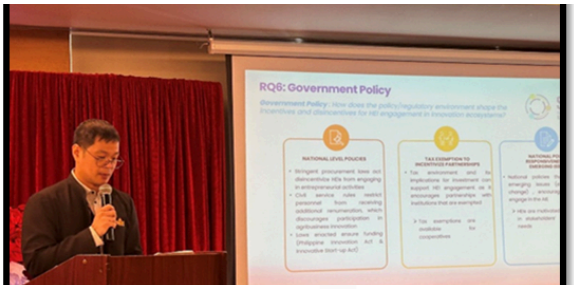
This conference brings together the health R&D stakeholders in Region 7. It provides a platform for both plenary speakers and participants to exchange knowledge, insights, and experiences in aligning health innovation and harnessing technology through science-based strategies, evidence-based approaches, and the presentation of health research outputs.





38TH PHILIPPINE CHEMISTRY CONGRESS (PCC) AND THE 2024 INTERNATIONAL CONFERENCE ON CHEMISTRY

The 38th Philippine Chemistry Congress (38PCC) and the 2024 International Conference on Chemistry were held from July 22–24, 2024, at the SMX Convention Center in Davao City. The event brought together chemists and chemistry professionals to exchange knowledge and advance the field of chemistry in the Philippines and beyond.





RESEARCH DISSEMINATION WORKSHOP FOR THE HIGHER EDUCATION INSTITUTIONS GENERATING HOLISTIC AND TRANSFORMATIVE SOLUTIONS (HEIGHTS) – INNOVATIVE ECOSYSTEMS IN THE PHILIPPINES

*I*n partnership with the United States Agency for International Development (USAID), PIDS conducted a research project, "Supporting Holistic and Actionable Research in Education (SHARE) – Higher Education Institutions Generating Holistic and Transformative Solutions (HEIGHTS)", which aimed to explore how Higher Education Institutions (HEIs) can strengthen its engagement in the innovation ecosystem of the Agribusiness sector in Central Visayas



UNIVERSITY RESEARCH, INNOVATION AND DEVELOPMENT REVIEW (URID – R) 2024

Every year, NORSU holds a University Research, Innovation, and Development Review (URID-R) in order to increase and enhance the research and innovation productivity of the university. Research and innovation proponents defend their proposals to a panel of experts (external and internal experts) who will ensure that all research/innovation components are properly addressed.



RESEARCH, INNOVATION & DEVELOPMENT AND EXTENSION (RIDE) CONGRESS 2024

NORSU held its annual RIDE Congress last October 18, 2024 with the theme, "Driving, Excellence Inspiring Change". The activity featured Research paper and infographics presentations showcasing completed outputs on research, innovation and extension from faculties and students. The event was graced by Dr. Suzanne Antoniette Lu-Bascara as keynote speaker.



3RD NATIONAL SUSTAINABILITY CONFERENCE

NORSU co-hosted with Cebu Technological University the KaLambuaN's 3rd National Sustainability Conference with the theme, "Sustainable Future and Innovation for the New Philippines (BagongPilipinas)". The activity showcased completed researches of Engineering and Technology from 7 state universities: NORSU, CTU, North Eastern Mindanao State University, Nueva VIzcaya State University, Central Mindanao University, Don Mariano Marcos Memorial State University, Northern Bukidnon State College.





RESEARCH AND DEVELOPMENT LEADERSHIP (3RD TRANCHE)

Initiative to improve the research capabilities of NORSU Faculty, the State University hosted yet again the 3rd Tranche of DOST RD Lead Program with Guest Speaker RD leader Dr. Maria Natalia R. Dimaano from the University of Sto. Thomas.





RESEARCH PROPOSAL WRITING WORKSHOP

University Research conducted a research proposal workshop attended by faculty researchers, all aiming to enhance their research skills and develop innovative proposals aligned with institutional and national priorities. The workshop was spearheaded by the campus's research and development office with the aim to equip participants with the skills and knowledge needed to create impactful research proposals, secure funding, and address pressing societal challenges.





COORDINATION MEETING AMONG NORSU RESEARCHERS

A productive coordination meeting among researchers from Negros Oriental State University (NORSU) took place on December 22, 2024, at the NORSU Science and Technology Audio-Visual Room (ST AVR). This gathering aimed to align ongoing and upcoming research initiatives with institutional and regional development priorities, fostering collaboration and innovation across various disciplines.

PUBLISHED RESEARCHES

Title of Article	Keywords	Author(s)	Name of Book/Journal	Vol. No. / Issue No.	No. of Pages	Year of Publication	Type of Publication
1. Solvability of B-algebras	solvable B-algebras	Joemar C Endam Mathematics Department Negros Oriental State University Dumaguete City, Philippines email: joemar.endam@norsu.edu.ph Gil Dael Crisostomo O. Retes National High School Division of Negros Oriental San Jose, Negros Oriental, Philippines email: gil.dael@deped.gov.ph Benjamin Omamalin Bohol Island State University Balilihan Campus Magsija Balilihan, Bohol, Philippines email: benjamin.omamalin@bisu.edu.ph	Discussiones Mathematicae - General Algebra and Applications	Volume 25, Number 3, March 2024 Pages: 1254-1263	13	May 3 2024	International
2. Influence of seagrass traits on the diversity of endophytic fungi	Diversity, fungi, phenolic, Philippines, seagrass	VENUS B. KINAMOT1,2,© 1Department of Biology, Negros Oriental State University. Kagawasan Avenue, Dumaguete, 6200 Negros Oriental, Philippines. © email: vdbbio@yahoo.com 2Department of Biology, University of San Carlos, 6000 Cebu, Philippines	B IOD I V E R S I T A S	ISSN 1509-9415 (print version) ISSN 2084-0373 (electronic version) https://doi.org/10.7151/dmgaa https://www.dmgaa.uz.zgora.pl/publish/pdf.php?doi=1452	10	June 24 2024	International
3. Problem-based learning innovation through realism and culture: Impact on mathematical problem solving and self-efficacy in primary school students	Conventional; Problem-Solving; PBL-Reathnomath Model; Self-efficacy	Arief Aulia Rahman, Rahmat Mushlihuddin, Nur 'Afifah, Craig N Refugio, Hutkemri Zulnaidi	AL TABAR Jurnal Pendidika Matematika	Volume 15, Number 1, 2024, Pages 251 – 264 https://ejournal.radenintan.ac.id/index.php/al-jabar/article/view/21932/7220	14	June 21, 2024	International

Title of Article	Author(s)	Name of Book/Journal	Vol. No. / Issue No.	No. of Pages	Year of Publication	Type of Publication
Best practices in health emergency management: lessons from covid-19 response	Philner p. Salindo Eden grace v. Tabanao June keziah b. Salindo	Journal of interdisciplinary perspectives	9	Issn print: 2984-8288, issn online: 2984-8385 vol. 2, no. 9, pp. 13-21, september 2024	2024	International
Behind the badge: unveiling the experiences of drug dragnet makers in law enforcement	Orlando r. Bantolinao, jr. Philner p. Salindo richard b. Osumo dominic m. Lariosa miñerva m. Lariosa	Journal of interdisciplinary perspectives	11	Issn print: 2984-8288, issn online: 2984-8385 vol. 2, no. 10, pp. 54-64, october 2024	2024	International
Preservation and Enrichment: Indigenous Language of the IP (Indigenous People) Tribes of Bukidnon in Pamplona, Negros	Jeza mae p. Paragile charmy c. Siblag razel g. Superficial	Pinagpala publishing services		Vol. IV, Issue IX (September 2024), p.204-205	2024	International
Makrong Kasanayang Panonood Tungo sa Pagsasalita	Charmy c. Siblag	Pinagpala publishing services		Vol. IV, Issue IX (September 2024), p.446-	2024	International
Factors Causing Delays Between Surgeries in a Government Medical Center: A Cross-Sectional Study	Philner P. Salindo	Journal Of Interdisciplinary Perspectives	8	ISSN Print: 2984-8288, ISSN Online: 2984-8385 Vol. 2, No. 10, pp. 32-39, October 2024	2024	International
Employability of Bachelor of Secondary Education, Major in Mathematics Graduates of a State University from 2017-2022	Joel T. Ubat	Journal Of Interdisciplinary Perspectives	7	ISSN Print: 2984-8288, ISSN Online: 2984-8385 Vol. 2, No. 11, pp. 88-94, November 2024	2024	International
Effects of a Self-Made Workbook in College Algebra on the Students' Academic Performance	Joel T. Ubat	Journal Of Interdisciplinary Perspectives	6	ISSN Print: 2984-8288, ISSN Online: 2984-8385 Vol. 2, No. 11, pp. 95-100, November 2024	2024	International
Student Satisfactiton with Frontline Services at a Philippine State University	Joel T. Ubat	Journal Of Interdisciplinary Perspectives	12	ISSN Print: 2984-8288, ISSN Online: 2984-8385 Vol. 2, No. 11, pp. 278-289, November 2024	2024	International

THM Research Projects Published Research (2024)			
Research Title	**Researcher/s**	**Journal**	**Date of Publication**
Livelihood Resiliency of Selected Informal Sectors in Cebu City, the Philippines	James G Esguerra Roselle A Jardin Ryan O Tayco	Human Behavior, Development and Society	2024
The Influence of Social Media as a Tourism Marketing Tool in Negros Oriental, Philippines	Ryan O Tayco Millard Vaughn Tubog Glennen Y Zamora	Journal of Interdisciplinary Perspectives	2024
Implementation of Minimum Health Protocols for Dine-in Restaurants in Dumaguete City, Philippines	Sheena T. Guevarra Ryan O. Tayco Millard Vaughn Tubog	Journal of Interdisciplinary Perspectives	2024
Influence of Consumers' Sanitary Practices on Purchasing and Dining-out amidst the COVID-19 Pandemic	Glennen Y Zamora Ryan O Tayco Ma Leroz P Rizada	Journal of Interdisciplinary Perspectives	2024
Sustainable Strategies in Online Food Delivery by Food Establishments in Dumaguete City	Helen T. Cabije	Ignatian International Journal for Multidisciplinary Research	2024

INNOVATION & TECHNOLOGY SUPPORT OFFICE







6th Intellectual Property Masterclass (IPMC) Completion and Graduation Ceremony



ITSO President's Summit and ITSO Managers' Assembly



Technology Commercialization Mentorship Series (TCMS)





Product Diversification & Product Prototyping Training - Workshop

On May 14, 2024, the Negros Oriental State University (NORSU) Food and Coffee Laboratory hosted the Product Diversification and Product Prototyping Training-Workshop, an initiative under the Village Level Farm-Focused Enterprise Development (VLFED) project led by the Department of Agrarian Reform.





National Agribusiness Mentorship Series (ABMS)

Negros Oriental State University (NORSU) also participated in the 6th DOST-PCAARRD Technology Commercialization Mentorship Series (TCMS), a major capacity-building activity organized by the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST-PCAARRD) in collaboration with the Agri-Aqua Business Incubation Network of the Philippines Inc. (AABINPhil, Inc.).





Prior Art Searching and Claims Drafting at Intellectual Property and Technology Commercialization Training Workshop



State University and Colleges (SUC) Fair 2024

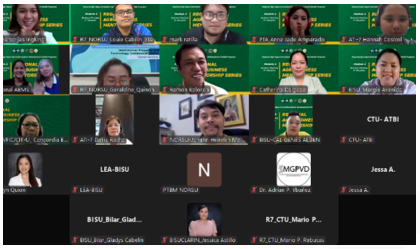
Negros Oriental State University (NORSU) showcased its innovation and ingenuity at the National SUC Fair 2024, held from July 9–11, 2024, at KCC Mall de Zamboanga, Zamboanga City. The event, organized annually by the Commission on Higher Education (CHED), carried the theme, "Weaving Culture and Innovation for a Transformative, Resilient, and Globally-recognized Philippine Higher Education."





National Technology Promotion Mentorship Series (TPMS) and Agri-Aqua Innovation Pitch Festival (AIPF) 2024

This training workshop is the fourth major capacity-building initiative organized by PCAARRD to capacitate the project staff of its consortium members on matters relating to technology commercialization. Following the graduation, the same representatives from NORSU joined and participated in the Agri-Aqua Innovation Pitch Festival 2024.



Regional Agribusiness Mentorship Series (ABMS) in Central Visayas



ITSO in the 3-day Workshop Series on Patent Drafting, Qualitative Research and Research Article Writing 2024 of Mabinay Campus



Re-ECHO of the Technology Commercialization Mentorship Series (TCMS) in the Intellectual Property and Technology Commercialization (IPTC) Seminar Workshop



Re-ECHO of the Agribusiness Mentorship Series (ABMS) in the Intellectual Property & Technology Commercialization (IPTC) Seminar Workshop

COMMUNITY EXTENSION







EMPOWER LIFE: PAGPANGANDAM PARA SA BUHING BARANGAY NA MAGMALAMBUON

This initiative aimed to equip members of the SLP association with essential skills and knowledge to enhance their livelihoods through a series of training modules.





GANOY KINAADMAN PARA SA SERBISYO SA KATAWHAN (CLUSTER1) June 2024 – August 2024, Siaton Negros Occidental

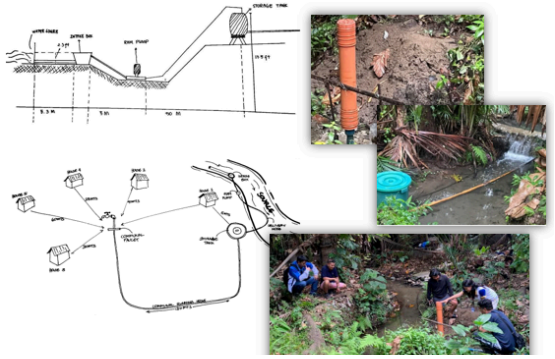




MULTI-DISCIPLINARY HALAD PAGBANSAY IN BARANGAY LIPTONG
June 15, 2024 – December 22, 2024, Valencia, Negros Oriental



OUTREACH PROGRAM – FEEDING ACTIVITY
June 29, 2024, Brgy. Looc, Bais City



IMPLEMENTATION OF A RAM PUMP FOR SUSTAINABLE WATER ACCESS
December 1, 2023 to December 14, 2024, Brgy. Tubtubon, Sibulan, Negros Oriental



HEALTH AND HYGIENE AWARENESS CAMPAIGN: HEALTHY HABITS, HAPPY LIVES
December 17, 2024, at Pusi-on Elementary School in Bayawan City, Negros Oriental



MOA Signing CPSU - NORSU October 31, 2024 at NORSU Board Room



TRAINING WORKSHOP ON BASIC COMPUTER LITERACY AGRI-EXTENSION TECHNICIANS OF LGU BAYAWAN
May 2024 to June 2024, Agriculture Department of LGU Bayawan City



STRENGTHENING TOWARDS SUSTAINABLE PEACE AND PROGRESS: A ONE-DAY CONVERGENCE & PRESENTATION OF FINDINGS
October 25, 2021, Rovira Suites, Dumaguete City, October - November 2024



CEST (UPLAND AQUACULTURE PROJECT) MONITORING AND EVALUATION
September 17, 2024, at Janay-janay, San Jose, Negros Oriental

EXTERNAL CAMPUSES ACTIVITIES





Bayawan Campus



In accordance with RDDMC Memo No. 13, series of 2024, the students and staff of Negros Oriental
State University (NORSU) Bayawan-Sta. Catalina (BSC) Campus participated in the CY 2024 Quarterly
Nationwide Simultaneous Earthquake Drill on March 25, 2024, at the NORSU-BSC Campus



Negros Oriental State University Bayawan Sta. Catalina Campus (NORSU BSC) celebrated the annual
League of Student Organization (LSO) Day on Friday, June 7, 2024. The event, held at the NORSU BSC
Flagpole and Gymnasium, themed "Fostering Collaboration, Strengthening the Ways into Building Resilient Organizations."



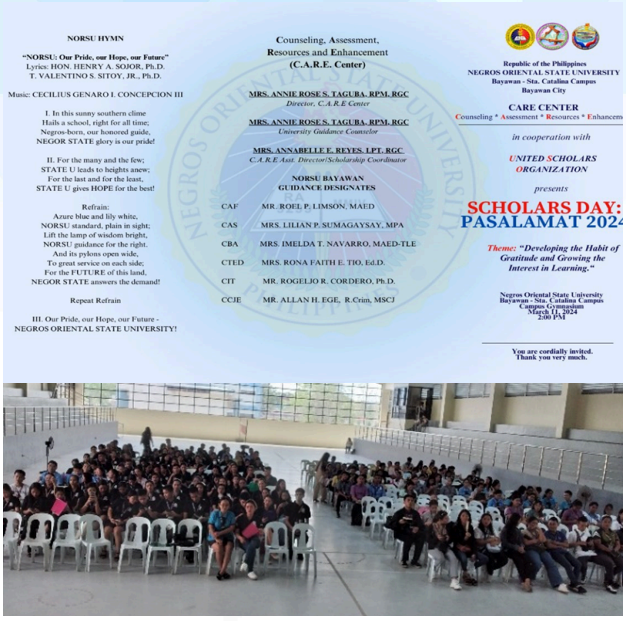
The College of Industrial Technology (CIT) organized a thorough orientation session for students who were ready to begin their on-the-job training (OJT) in the NORSU BSC campus gymnasium on September 2, 2024.



College of Business Administration conducted the OJT Orientation for the student interns



18 Day Campaign to End VAW held on November 28, 2024 at NORSU BSC Campus Gymnasium



Scholarship Day: Pasalamat on March 11, 2024 at BSC Campus Gymnasium



CARE Peer Advocates Outreach Program on December 23, 0024



NORSU-BSC participated in the Belen-Making Competition during Bayawan City's Christmas Day Activity. The person-in charge of the Cultural Affairs attended the Philippine Folk Dance Workshop held in the City of San del Monte Bulacan



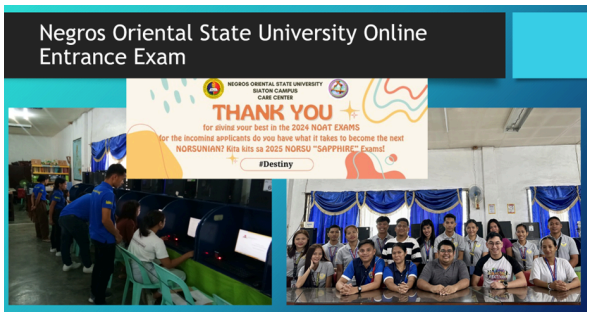
World Mental Health Day



Lecture on Human Sexuality, HIV/AIDS/STIs, and the Risks of Teenage Pregnancy on November 29, 2024 at NORSU BSC Campus Gymnasium

Siaton Campus

SUC Name	Program Name (Baccalaureate)	AY 2022/2023 1st Sem	AY 2022/2023 2nd Sem	AY 2023/2024 1st Sem	AY 2023/2024 2nd Sem	AY 2024/2025 1st Sem	AY 2024/2025 2nd Sem
SUC Siaton Campus	Bachelor of Science in Information Technology	175	162	235	228	328	318
	Bachelor of Science in Business Administration	294	282	321	313	349	334
	Bachelor of Science in Hospitality Management	293	279	316	306	350	345
	Bachelor of Science in Criminology	431	414	382	374	363	348
	Bachelor of Elementary Education	110	106	107	102	120	118
	Bachelor of Secondary Education	291	278	305	296	293	288

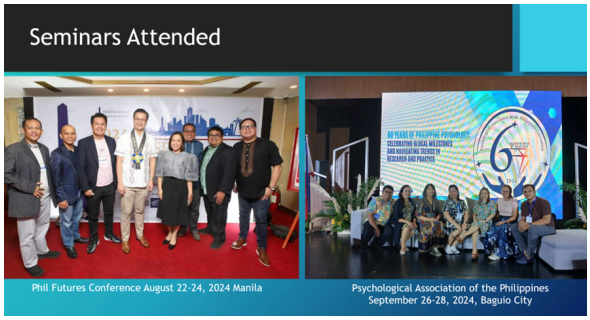


MABINAY CAMPUS - CARE CENTER













7TH IN-HOUSE SEMINAR-WORKSHOP FOR NORSU LIBRARY SUPPORT STAFF
DECEMBER 12-13, 2024
LALIMAR BEACH RESORT, LA LIBERTAD, NEG. OR.













Additionally, the NORSU Siaton faculty attended the Research Capability Training last November 19-20, 2024 with Dr. Craig Refugio and Dr. Aileen Felix as Resource Persons for the activity. At the end of the activity, faculty researchers presented their Research Proposal Making which will be presented to the RIDE Office for the URID 2024 funding.

Mr. Michael Mark M. Caluscusin and Mrs. Anna Maneleine B. Caluscusin attended the Monitoring Faculty in Writing Policy Briefs and Research Publications workshop.







The extension project entitled **"Empower LIFE: Pagpangandam para sa Buhing Barangay na Magmalambuon"** was successfully conducted from November 8 to November 29, 2024. This initiative aimed to equip members of the SLP association with essential skills and knowledge to enhance their livelihoods through a series of training modules

This community extension service is organized by the College of Criminal Justice Education at NORSU Siaton Campus, in cooperation with the Local Government Unit of Siaton and the Barangay Council of Barangay Sandulot.







"Extemporaneous Speech Competition" Jose Marie Rendal was announced as 2nd runner-up out of nine participants in the Extemporaneous Speech Competition held at the ST-AVR.

"Character Portrayal Competition" NORSU Siaton also participated in the "Character Portrayal" competition, with Kyle Capitan representing the campus

"Hari ug Hara sa NORSU 2024" Delegates from Negros Oriental State University-Siaton Campus showcased their talents and wit at the Hari ug Hara sa NORSU 2024.

Bais Campus I&II

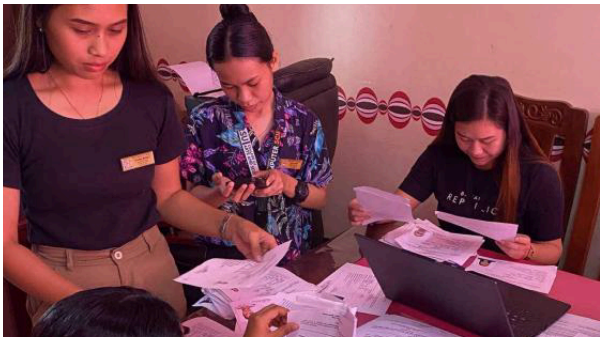




ADMISSION SERVICES



JOB ENTRY SKILLS



The beneficiaries of the **Cash-Work-Program** and OJT students assisted the office staff and Alumni Coordinator in verifying whether each alumnus had completed his/her requirements before the Alumni Coordinator signed their university clearances.



LIVE BAND COMPETITION

The Sapphire Choir delivered a spectacular performance that captivated both the judges and the audience. Their flawless blend of musical artistry, stage presence, and passion resonated throughout the venue, leaving a lasting impact.





ENTABLADO SAYAW COMPETTION

The Hugyawan, celebrated annually to honor the founding anniversary of Negros Oriental State University, is a vibrant and culturally rich event that showcases a variety of exciting and meaningful activities. This year's festival, held in December 3-4, 2024, carried a powerful theme celebrating diversity and inclusivity, with a special focus on the resilience and achievements of the LGBTQ+ community. Among the highlights was the inspiring journey of the Sapphire Dance Troupe, a group of talented individuals who overcame societal challenges and personal struggles to achieve success.



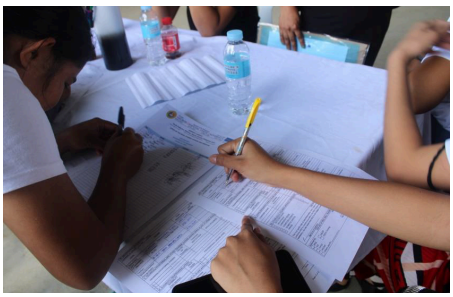
AVANT-GARDE ACQUAINTANCE PARTY

The Avant-Garde Acquaintance Party was a dazzling celebration of artistry, creativity, and connection, as the Sapphire Choir and Sapphire Dance Troupe delivered breathtaking performances that left the audience in awe. The event was more than just a gathering—it was a feast for the senses, where innovation met tradition in an explosion of music, movement, and emotion.

Mabinay Campus



TESDA Career Guidance Orientation (January 16, 2023)



Municipality of Mabinay – Job Fair (January 21, 2023)



NOAT Registration
(May 29-June 20, 2023)



Career Orientation on Penology Profession (June 14, 2023)



PASIUNA 2023 (September 2023)



Formal Opening Ceremony to officially launch the 18 - day Campaign



Socio Cultural Activities - Cheerleading Competition



After the Whole - Day Activity, an “All Wash - Out Event” was enjoyed by all students which was supported by the Municipal BFP Team



BUGLASAN FESTIVAL



Academic Convocation and Turn Over Ceremony (November 13, 2023)



Earthquake Drill (November 9, 2023)



AACCUP Program Accreditation (August 14-18, 2023)

Guihulngan Campus

GUIHULNGAN CITY CAMPUS

Name of Activity	Narrative	Output
Folk Dance Competition Rural Category - LSO Day	The Folk Dance Competition Rural Category is one of the activities of LSO Day Negros Oriental State University – Guihulngan Campus. Venue: Negros Oriental State University-Guihulngan Campus Date: November 13, 2024 Participated by the NORSU – Guihulngan City Campus Students. Competition Results: First Place – CTED Second Place – CCJE Third - CAFF	 Photos by The NORSUnian-Guihulngan
Street Dance Competition 2024 – Negros Oriental State University-Main Campus	The Street Dance Competition 2024 is one of the activities of Negros Oriental State University's 117th Founding Anniversary. Venue: Negros Oriental State University-Main Campus Date: November 29, 2024 Competition Results: 2nd Runner-Up Best in Costume Award Student Dancers: Arquilita, Jennel Canillas, Shane Alexis Caunga, Juana Dumip-ig, Janine Eustaquio, Cris Gutang, Angel Faith Mabano, Crezel Joy Mabano, Lovely Joy Miñoza, Angelica Sanchez, Arnold	 Photos by Sir Ben Ronniel J. Plarisan and NORSU 117th Founding Anniversary Page.

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NORSU HYMN

In this sunny southern clime
Hails a school, right for all time;
Negros-born, our honored guide,
NEGOR STATE glory is our PRIDE!

For the many and the few,
STATE U leads to heights anew;
For the last and the least,
STATE U gives HOPE for the best!

Refrain:

Azure blue and lily white,
NORSU standard, plain in sight;
Lift the lamp of wisdom bright,
NORSU guidance for the right.

And its pylons open wide;
To great service on each side;
For the FUTURE of this land,
NEGOR STATE answers the demand!

Repeat Refrain:

Our Pride, Our Hope and Our Future
NEGROS ORIENTAL state university

NEGROS ORIENTAL STATE UNIVERSITY

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A.R. 2024